

NOTICE OF PUBLIC MEETING OF the Corporate Board of
Paideia Academies Inc

Pursuant to A.R.S. § 38-431.02, notice is hereby given to the board members of Paideia Academies Inc. and to the general public that the school board of Paideia Academies Inc. will hold a meeting open to the public on:

Date: January 11, 2021

Time: 5:00 pm

Location: Virtual via Zoom. Public may observe the meeting by logging into Paideia Academy Youtube Live <https://www.youtube.com/c/PaideiaAcademies>

The agenda for the meeting is as follows:

- Approve previous minutes – December 7, 2020
- Executive Director Report
 - Paideia Liberal Arts Academy
 - Enrollment
 - Financial review
 - COVID-19 data update and impact on instruction
- Vote/Discussion: Mode of instructional delivery – on-campus or on-line
- Vote/Discussion: Hiring a contractor to complete the Paideia outdoor redesign project
- Vote/Discussion: Upgrading phone system and WiFi infrastructure
- Discussion: Executive Compensation Package Discussion
- Adjournment

Dated this 7th day of January, 2021.

Paideia Academies Inc.

By:  _____

Date/Time Posted and Initials: January 7, 2021



The Paideia Academies, Inc.

Corporate Board Meeting held at Via Zoom.

Public attended through YouTube Livestream.

Called to order at 5:02 pm on 01/11/2021

Minutes (Recorded comments available. Next to each agenda item is the time that items begins in the recording on the Paideia [Youtube Channel](#) [Paideia Board Meetings Playlist](#))

Verified Quorum Via Zoom Meeting – 0:00:00

Members Present all virtual:

Dr. Hess – Chair
Dr. Winsor – Executive Director
Mrs. Schmaltz – Secretary
Mrs. Mendonca – Member
Ms. Garrison – Member
Dr. Tietgen – Member
Mr. Dunn – Member
Mrs. McNeill – Member
Mr. Landreth – Treasurer

Absent:

Mrs. Montano – Member
Mrs. Leach – Member Resigned from Paideia Corporate Board via email to Dr. Winsor on January 11, 2021. Let the record reflect that Mrs. Leach has been part of Paideia as a curriculum director and board member from its inception in 2012. Through her expertise in curriculum and instruction and coaching of the teachers that we received a great start to Paideia. She has been a professional colleague, valued and trusted counselor and dearest friend.

Guest- none

I. Approve Previous Meeting Minutes from Dec. 7, 2020 – 02:48

MOTION – Mr. Landreth made the motion: Move to approve the Paideia Corporate Board meeting minutes from December, 7 2020 as written.

Second made by Ms. Garrison.

Motion passes unanimously:

(Yes: Dr. Hess, Dr. Winsor, Mrs. Schmaltz, Mrs. Mendonca, Ms. Garrison, Dr. Tietgen, Mr. Dunn, Mrs. McNeill, Mr. Landreth)

II. Corporate Officer's Report – 05:00

- a. Paideia Liberal Arts Academy
- b. Enrollment update
- c. Financial Review
- d. COVID-19 data update and impact on instruction
 - i. None of the points have been met
 - ii. Phase 1B vaccinations started today, one teacher has been vaccinated.
 - iii. A few other staff and teachers are scheduled.

III. Discussion and Possible Action of Instructional Delivery Model – 19:00

MOTION – Mr. Landreth made the motion: Move to continue in online/distance learning mode on a meeting-by-meeting basis as informed by COVID-19 updates.

Second made by Mrs. Schmaltz

Motion passes unanimously: (Dr. Hess, Dr. Winsor, Mrs. Schmaltz, Mrs. Mendonca, Ms. Garrison, Dr. Tietgen, Mr. Dunn, Mrs. McNeill, Mr. Landreth all voting aye).

IV. Vote: Hiring a contractor to start Phase 1 of the Paideia outdoor redesign project – 21:10

The board reviewed and discussed the resolutions as presented below. Dr. Tietgen moved to approve the resolutions as presented; Mrs. Mendonca seconded. Motion carried unanimously (Dr. Hess, Dr. Winsor, Mrs. Schmaltz, Mrs. Mendonca, Ms. Garrison, Dr. Tietgen, Mr. Dunn, Mrs. McNeill, Mr. Landreth all voting aye).

WHEREAS, The Paideia Academies' Delegation of Authority Policy requires, among other things, board approval as well as the signature of both the Chairperson and the Executive Director for any budgeted financial obligation of \$100,000 or more;

WHEREAS, for various reasons discussed by the board, it is in The Paideia Academies' best interest to redesign the school's outdoor areas to include the Terrace and Baseline buildings (the "Project");

WHEREAS, the Project was contemplated in the school's budget as adopted by the board adopted FY2020 and, over the last 18 or so months, school leadership has been analyzing the school's needs with respect to the Project and has received quotes from multiple service providers capable of completing the Project; and

WHEREAS, given the quotes received for the Project, the Project will require board approval because it will cost more than \$100,000.

THEREFORE, IT IS RESOLVED, that, subject to an initial phase I Project cost of \$300,000, Brian Winsor, as Executive Director of The Paideia Academies, is hereby authorized, empowered, and directed to negotiate and execute a contract with service provider(s) to design, build, and otherwise complete phase I of the Project, for and on behalf of the Corporation and in accordance with the policies of The Paideia Academies.

FURTHER RESOLVED, that the above identified officer of the Corporation, subject to the limitations in the foregoing resolutions, is hereby authorized, directed, and empowered, for and on behalf of the Corporation, to execute and deliver such documents and instruments, and to take any actions such officer deems necessary or appropriate to carry out the purposes of the foregoing resolutions, including but not limited to applying for and securing necessary governmental approvals related to the Project.

V. Vote: Upgrading WiFi infrastructure in Paideia buildings - 40:25

The board reviewed and discussed the resolutions as presented below. Dr. Tietgen moved to approve the resolutions as presented; Mr. Landreth seconded. Motion carried unanimously Dr.

Hess, Dr. Winsor, Mrs. Schmaltz, Ms. Garrison, Dr. Tietgen, Mr. Dunn, Mrs. McNeill, Mr. Landreth all voting aye.

WHEREAS, The Paideia Academies' Delegation of Authority Policy requires, among other things, board approval as well as the signature of both the Chairperson and the Executive Director for any unbudgeted financial obligation of \$25,000 or more;

WHEREAS, for various reasons discussed by the board, it is in The Paideia Academies' best interest to upgrade the school's WiFi infrastructure (the "Project");

WHEREAS, the Project was not contemplated in the school's budget as adopted by the board adopted FY 2021 and, over the last 9 or so months, school leadership has been analyzing the school's needs with respect to technology WiFi connectivity the Project and has received quotes from multiple service providers capable of completing the Project; and

WHEREAS, given the quotes received for the Project, the Project will require board approval because it will cost more than \$25,000 and requires contract commitment of more than 12 months.

THEREFORE, IT IS RESOLVED, that, subject to a total Project cost of \$40,000, Brian Winsor, as Executive Director of The Paideia Academies, is hereby authorized, empowered, and directed to negotiate and execute a contract with a service provider to design, build, and otherwise complete the Project, for and on behalf of the Corporation and in accordance with the policies of The Paideia Academies.

FURTHER RESOLVED, that the above identified officer of the Corporation, subject to the limitations in the foregoing resolutions, is hereby authorized, directed, and empowered, for and on behalf of the Corporation, to execute and deliver such documents and instruments, and to take any actions such officer deems necessary or appropriate to carry out the purposes of the foregoing resolutions, including but not limited to applying for and securing necessary governmental approvals related to the Project.

VI. Discussion: Executive Compensation Package Discussion – 47:19

VII. Adjournment – **MOTION** – Mrs. Schmaltz made the motion: Move to adjourn. – 52:29

Second made by Mrs. Mendonca

Motion passes unanimously:

(Yes: Dr. Hess, Dr. Winsor, Mrs. Schmaltz, Mrs. Mendonca, Ms. Garrison, Dr. Tietgen, Mr. Dunn, Mrs. McNeill, Mr. Landreth all voting aye)

Meeting adjourned at 5:54pm

Approved by

Date

**NOTICE OF PUBLIC MEETING OF the Corporate Board of
Paideia Academies Inc**

Pursuant to A.R.S. § 38-431.02, notice is hereby given to the board members of Paideia Academies Inc. and to the general public that the school board of Paideia Academies Inc. will hold a meeting open to the public on:

Date: February 8, 2021

Time: 5:00 pm

Location: Virtual via Zoom. Public may observe the meeting by logging into Paideia Academy Youtube Live <https://www.youtube.com/c/PaideiaAcademies>

For concerns or comments that the public wishes to express during the board meeting, please submit them in writing using the [PUBLIC COMMENT FORM](#) at least 48 hours in advance of the meeting. If you wish to speak at the meeting, please indicate on the form and you will receive a Zoom link to the meeting. Otherwise, your comments will be read by the board secretary.

The agenda for the meeting is as follows:

- Approve previous minutes – January 11, 2020
- Public Comment
- Vote/Discussion: Mode of instructional delivery – on-campus or on-line
- Adjournment

Dated this 2nd day of February, 2021.

Paideia Academies Inc.

By:  _____

Date/Time Posted and Initials: February 2, 2021 4:25 pm 

The Paideia Academies, Inc.

Corporate Board Meeting held at Via Zoom.

Public attended through YouTube Livestream.

Minutes (Recorded comments available. Next to each agenda item is the time that items begins in the recording on the Paideia [Youtube Channel](#) [Paideia Board Meetings Playlist](#))

Called to order at 5:04 pm on 02/08/2021 – 02:15

Verified Quorum Via Zoom Meeting – 03:18

Members Present all virtual:

Dr. Hess – Chair
Dr. Winsor – Executive Director
Mr. Landreth – Treasurer
Mrs. Schmaltz – Secretary
Mrs. Mendonca – Member
Ms. Garrison – Member
Dr. Tietgen – Member
Mr. Dunn – Member
Mrs. McNeill – Member – present at 52:48
Mrs. Montano – Member – present at 1:23:30

Absent: none

Guests: Mrs. Smith
Ms. Kaisara

I. Approve Previous Meeting Minutes from Jan 11, 2020 – 06:25

MOTION – Dr. Tietgen made the motion: Move to approve the Paideia Corporate Board meeting minutes from January 11, 2020 as written.

Second made by Mrs. Mendonca.

Motion passes unanimously:

(Yes: Dr. Hess, Dr. Winsor, Mr. Landreth, Mrs. Schmaltz, Mrs. Mendonca, Ms. Garrison, Dr. Tietgen, Mr. Dunn)

II. Public Comment:

a. Two comments were read by Dr. Winsor – 06:36

i. Mrs. Raven Warford Johnson 6th grade teacher at Paideia Academies Inc. – 06:57

ii. Mrs. Melissa Gonzales parent of a Paideia Academies scholar – 07:22

III. Vote and Discussion regarding Re-open to On-Campus Instruction – 10:50

a. Presentation by Dr. Winsor, Mrs. Smith, and Ms. Kaisara

b. Q&A and discussion

Vote: 2:00:33

MOTION – Mrs. McNeill made the motion: Move to adopt hybrid learning mode with staggering starting dates starting on March 22nd, 2021 following the Arizona Department of

Health Services (ADHS) guidelines for the recommended delivery model and Centers For Disease Control and Prevention (CDC) safety guidelines for the remainder of the 2021 academic year.

Second made by Mrs. Montano

Motion passes unanimously: Yes: Dr. Hess, Dr. Winsor, Mr. Landreth, Mrs. Schmaltz, Mrs. Mendonca, Ms. Garrison, Dr. Tietgen, Mr. Dunn, Mrs. McNeill, Mrs. Montano.

IV. Adjournment – 2:04:36

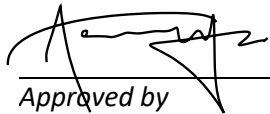
MOTION – Dr. Tietgen made the motion: Move to adjourn.

Second made by Mrs. Mendonca

Motion passes unanimously:

(Yes: Dr. Hess, Dr. Winsor, Mr. Landreth, Mrs. Schmaltz, Mrs. Mendonca, Ms. Garrison, Dr. Tietgen, Mr. Dunn, Mrs. McNeill, Mrs. Montano.)

Meeting adjourned at 7:08pm



Approved by

3/1/21

Date

**NOTICE OF PUBLIC MEETING OF the Corporate Board of
Paideia Academies Inc**

Pursuant to A.R.S. § 38-431.02, notice is hereby given to the board members of Paideia Academies Inc. and to the general public that the school board of Paideia Academies Inc. will hold a meeting open to the public on:

Date: March 1, 2021

Time: 5:00 pm

Location: Virtual via Zoom. Public may observe the meeting by logging into Paideia Academy Youtube Live <https://www.youtube.com/c/PaideiaAcademies>

For concerns or comments that the public wishes to express during the board meeting, please submit them in writing using the **PUBLIC COMMENT FORM** at least 1 hour in advance of the meeting. If you wish to speak at the meeting, please indicate on the form and you will receive a Zoom link to the meeting. Otherwise, your comments will be read by the board secretary.

The agenda for the meeting is as follows:

- Call to Order – verify quorum
- Approve previous minutes – February 8, 2021
- Public Comment
- Executive Leadership Team Report
- Discussion/Vote: Revised Safety/Mitigation Plan and decision-making matrix
- Discussion/Vote: Paideia Preschool South Mountain FY 2022 to close or remain open
- Discussion/Vote: Revised Scholar Dress Code for Fourth Quarter
- Adjournment

Dated this 23rd day of February, 2021.

Paideia Academies Inc.

By: _____



Date/Time Posted and Initials: February 23, 2021 2:00 pm



The Paideia Academies, Inc.

Corporate Board Meeting held at Via Zoom.

Public attended through YouTube Livestream.

Called to order at 5:01 pm on 03/01/2021

Minutes (Recorded comments available. Next to each agenda item is the time that items begin in the recording on the Paideia [Youtube Channel](#) [Paideia Board Meetings Playlist](#))

Verified Quorum Via Zoom Meeting

Members Present: all virtual: Quorum verified (0:02:56)

Dr. Hess – Chair

Mr. Landreth – Treasurer

Mrs. Schmaltz – Secretary

Dr. Winsor – Executive Director

Mrs. Mendonca – Member

Ms. Garrison – Member

Dr. Tietgen – Member

Mr. Dunn – Member

Mrs. McNeill – Member

Absent: Mrs. Montano – Member

Guests: None

I. Approve Previous Meeting Minutes from Feb 8, 2021 (0:03:50)

MOTION – Dr. Tietgen made the motion: Move to approve the Paideia Corporate Board meeting minutes from January 11, 2020 as written.

Second made by Mr. Landreth.

Motion passes unanimously: Motion passes unanimously: Yes: Dr. Hess, Dr. Winsor, Mr. Landreth, Mrs. Schmaltz, Mrs. Mendonca, Ms. Garrison, Dr. Tietgen, Mr. Dunn, Mrs. McNeill.
No: none.

II. Public Comment (0:04:23)

a. One comment was read by Dr. Winsor – Mrs. Melissa Gonzales, Paideia parent.

III. Executive team leadership report (0:07:32)

a. Family Survey results

b. Exploratory options for instructional models

c. ADHS dashboard report & CDC Data Tracker & daily county cases by day

d. Vaccination progress

e. Maricopa county webinar on vaccine

IV. Discussion/Vote: Revised Safety/Mitigation Plan and decision making matrix (0:16:04)

a. Q&A discussion

MOTION – Mr. Landreth made the motion: Move to adopt Safety/Mitigation Plan and decision making matrix as revised on March 1, 2021.

Second made by Mr. Dunn

Motion passes unanimously:

Yes: Dr. Hess, Dr. Winsor, Mr. Landreth, Mrs. Schmaltz, Mrs. Mendonca, Ms. Garrison, Dr. Tietgen, Mr. Dunn, Mrs. McNeill

No: none

- V. Discussion/Vote: Paideia Preschool South Mountain FY 2022 to close or remain open (0:54:22)
a. Numbers very low. No physical space as HS moving into the building. Postpone until 2022. License expires this year. Store all assets.

MOTION - Dr. Winsor made the motion: Let license lapse for Paideia Academy Preschool South Mountain.

Second made by Mrs. Schmaltz

Motion passes unanimously:

Yes: Dr. Hess, Dr. Winsor, Mr. Landreth, Mrs. Schmaltz, Mrs. Mendonca, Ms. Garrison, Dr. Tietgen, Mr. Dunn, Mrs. McNeill

No: none

- VI. Discussion/Vote: Revised Scholar Dress Code for Fourth Quarter (1:05:55)

a. Daily allowance to wear spirit shirt and jeans

MOTION - Dr. Tietgen made the motion: Modify dress code for Spring 2021 to include owl spirit t-shirt and blue jeans in good repair (no holes, shreds, cuts, strings) may be worn daily.

Second made by Mrs. Mendonca

Motion passes unanimously:

Yes: Dr. Hess, Dr. Winsor, Mr. Landreth, Mrs. Schmaltz, Mrs. Mendonca, Ms. Garrison, Dr. Tietgen, Mr. Dunn, Mrs. McNeill

No: none

- VII. Adjournment (1:25:36)

MOTION – Mr. Dunn made the motion: Move to adjourn.

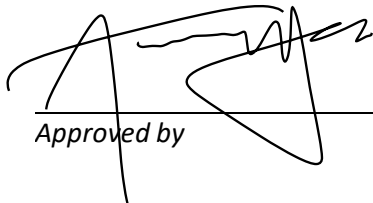
Second made by Mr. Landreth

Motion passes unanimously:

Yes: Dr. Hess, Dr. Winsor, Mr. Landreth, Mrs. Schmaltz, Mrs. Mendonca, Ms. Garrison, Dr. Tietgen, Mr. Dunn, Mrs. McNeill

No: none

Meeting adjourned at 6:27pm



Approved by

4/20/21

Date

**NOTICE OF PUBLIC MEETING OF the Corporate Board of
PAIDEIA ACADEMIES INC**

Pursuant to A.R.S. § 38-431.02, notice is hereby given to the board members of Paideia Academies Inc. and to the general public that the school board of Paideia Academies Inc. will hold a meeting open to the public on:

Date: April 19, 2021

Time: 5:00 pm

Location: Virtual via Zoom. Public may observe the meeting by logging into Paideia Academy Youtube Live <https://www.youtube.com/c/PaideiaAcademies>

For concerns or comments that the public wishes to express during the board meeting, please submit them in writing using the [PUBLIC COMMENT FORM](#) or email Dr. Winsor bwinsor@paideiamail.com at least 1 hour in advance of the meeting. If you wish to speak at the meeting, please indicate on the form/email and you will receive a Zoom link to the meeting. Otherwise, your comments will be read by the board secretary.

The agenda for the meeting is as follows:

- I. Call to Order – verify quorum
- II. Approve previous minutes – March 03, 2021
- III. Public Comment
- IV. Executive Leadership Team Report
- V. Discussion/Vote: Classified Salary Schedule
- VI. Discussion/Vote: Classroom Site Fund (CSF) Bonus Plan 2022
- VII. Discussion/Vote: 2022 Calendar
- VIII. Discussion/Vote: Executive Director Contract FY 2021-2022
 - a. Dr. Winsor to recuse himself
- IX. Adjournment

Dated this 15th day of April, 2021.

Paideia Academies Inc.

By: 

Date/Time Posted and Initials:

4/15/2021 6:30 pm

The Paideia Academies, Inc.

Corporate Board Meeting held at Via Zoom.

Public attended through YouTube Livestream.

Called to order at 5:02 pm on 04/19/2021

Minutes (Recorded comments available. Next to each agenda item is the time that items begin in the recording on the Paideia [Youtube Channel](#) [Paideia Board Meetings Playlist](#))

Verified Quorum Via Zoom Meeting

Members Present: all virtual: Quorum verified (00:31)

Dr. Hess – Chair
Mr. Landreth – Treasurer
Mrs. Schmaltz – Secretary
Dr. Winsor – Executive Director
Mrs. Mendonca – Member
Ms. Garrison – Member
Mr. Dunn – Member
Mrs. McNeill – Member
Dr. Tietgen – Member

Absent: Mrs. Joronda Montano

Guests: Dr. Stephanie Lechuga-Pena, ASU Professor
Joel Brice, CPA

I. Approve Previous Meeting Minutes from March 03, 2021 (03:52)

MOTION – Mr. Landreth made the motion: Move to approve the Paideia Corporate Board meeting minutes from March 03, 2021 as written.

Second made by Dr. Tietgen.

Motion passes unanimously: Motion passes unanimously: Yes: Dr. Hess, Dr. Winsor, Mr. Landreth, Mrs. Schmaltz, Mrs. Mendonca, Ms. Garrison, Dr. Tietgen, Mr. Dunn, Mrs. McNeill.
No: none.

II. Public Comment (04:25)

a. None.

III. Executive team leadership report (04:35)

- a. CDC 7-day tracker – metric trends going up, we are in substantial transmission. Can stay in same learning mode.
- b. Campus nurse activity report, with tests and vaccination progress
- c. Independent Auditor Report – FY 2020, including: Legal Compliance Questionnaire, Financial Statements, and, Internal Control and Compliance
- d. Unaudited Financial Report, Joel Brice

IV. Discussion/Vote: Classified Salary Schedule (32:24)

- a. Minimum wage increased, changing the scale.
- b. Q&A discussion

MOTION – Mrs. Schmaltz made the motion: Approve Classified Salary Schedule with minimum wage adjustment.

Second made by Dr. Tietgen

Motion passes unanimously:

Yes: Dr. Hess, Dr. Winsor, Mr. Landreth, Mrs. Schmaltz, Mrs. Mendonca, Ms. Garrison, Dr. Tietgen, Mr. Dunn, Mrs. McNeill

No: none

V. Discussion/Vote: Classroom Site Fund (CSF) Bonus Plan 2022 (34:15)

a. Formal rubric with teacher effectiveness and development.

MOTION – Mr. Landreth made the motion: Approve new CSF Bonus Plan 2022.

Second made by Mr. Dunn

Motion passes unanimously:

Yes: Dr. Hess, Dr. Winsor, Mr. Landreth, Mrs. Schmaltz, Mrs. Mendonca, Ms. Garrison, Dr. Tietgen, Mr. Dunn, Mrs. McNeill

No: none

VI. Discussion: 2022 Calendar (42:15 and 51:16)

a. Not finished.

MOTION – Dr. Tietgen made the motion: Move discussion/vote to May meeting.

Second made by Mrs. McNeill

Motion passes unanimously:

Yes: Dr. Hess, Dr. Winsor, Mr. Landreth, Mrs. Schmaltz, Mrs. Mendonca, Ms. Garrison, Dr. Tietgen, Mr. Dunn, Mrs. McNeill

No: none

VII. Discussion: Executive Director Contract FY 2021-2022 (42:53)

MOTION – Dr. Tietgen made the motion: Move discussion/vote to May meeting.

Second made by Mr. Landreth

Motion passes unanimously:

Yes: Dr. Hess, Dr. Winsor, Mr. Landreth, Mrs. Schmaltz, Mrs. Mendonca, Ms. Garrison, Dr. Tietgen, Mr. Dunn, Mrs. McNeill

No: none

VIII. Adjournment (54:40)

MOTION – Dr. Tietgen made the motion: Move to adjourn.

Second made by Mr. Dunn

Motion passes unanimously:

Yes: Dr. Hess, Dr. Winsor, Mr. Landreth, Mrs. Schmaltz, Mrs. Mendonca, Ms. Garrison, Dr. Tietgen, Mr. Dunn, Mrs. McNeill

No: none

Meeting adjourned at 5:56pm

Next Meeting May 17, 2021

NOTICE OF PUBLIC MEETING OF the Corporate Board of
Paideia Academies Inc

Pursuant to A.R.S. § 38-431.02, notice is hereby given to the board members of Paideia Academies Inc. and to the general public that the school board of Paideia Academies Inc. will hold a meeting open to the public on:

Date: May 17, 2021

Time: 5:00 pm

Location: Virtual via Zoom. Public may observe the meeting by logging into Paideia Academy Youtube Live <https://www.youtube.com/c/PaideiaAcademies>

For concerns or comments that the public wishes to express during the board meeting, please submit them in writing using the [PUBLIC COMMENT FORM](#) or email Dr. Winsor bwinsor@paideiamail.com at least 1 hour in advance of the meeting. If you wish to speak at the meeting, please indicate on the form/email and you will receive a Zoom link to the meeting. Otherwise, your comments will be read by the board secretary.

The agenda for the meeting is as follows:

- Call to Order – verify quorum
- Approve previous minutes – April 19, 2021
- Public Comment
- Executive Leadership Team Report
- Discussion/Vote: FY 2022 Paideia Academies Inc. Calendar
- Discussion: Succession Planning and Executive Director Contract
- Adjournment

Dated this 13th day of May, 2021.

Paideia Academies Inc.

By:  _____

Date/Time Posted and Initials:

The Paideia Academies, Inc.

Corporate Board Meeting held at Via Zoom.

Public attended through YouTube Livestream.

Called to order at 5:03 pm on 05/17/2021

Minutes (Recorded comments available. Next to each agenda item is the time that items begin in the recording on the Paideia [Youtube Channel](#) [Paideia Board Meetings Playlist](#))

Verified Quorum Via Zoom Meeting

Members Present: all virtual: Quorum verified

Dr. Hess – Chair
Mr. Landreth – Treasurer
Mrs. Schmaltz – Secretary
Mrs. Mendonca – Member
Ms. Garrison – Member
Mr. Dunn – Member
Mrs. McNeill – Member

Absent: Dr. Winsor – Executive Director

Dr. Tietgen – Member

Mrs. Montano

Guests: Joel Brice, CPA

I. Approve Previous Meeting Minutes from April 19, 2021

MOTION – Mrs. Mendonca made the motion: Move to approve the Paideia Corporate Board meeting minutes from April 19, 2021 as written.

Second made by Mr. Dunn.

Motion passes unanimously: Motion passes unanimously:

Yes: Dr. Hess, Mr. Landreth, Mrs. Schmaltz, Mrs. Mendonca, Ms. Garrison, Mr. Dunn, Mrs. McNeill.

No: none.

II. Public Comment

a. None.

III. Executive team leadership report

- a. CDC 7-day tracker
- b. Campus nurse activity report, with tests and vaccination progress
- c. Enrollment report
- d. Marketing efforts
- e. Testing update – AZM2 & MAP
- f. TakeItOutside Project update
- g. Unaudited Financial Report, Joel Brice

IV. Discussion/Vote: FY 2022 Paideia Academies Inc. Calendar

- a. Fiscal Year 2022 Calendar presented by Ms. Garrison.
- b. Q&A discussion

MOTION – Mrs. Schmaltz made the motion: Approve FY 2022 Paideia Academies Calendar.
Second made by Mr. Dunn.

Motion passes unanimously:

Yes: Dr. Hess, Mr. Landreth, Mrs. Schmaltz, Mrs. Mendonca, Ms. Garrison, Mr. Dunn, Mrs. McNeill

No: none

V. Discussion/Succession Planning and Executive Director Contract

a. Not in a position to have a full discussion.

b. Negotiations with Dr. Winsor, Dr. Hess and Dr. Tietgen first, then bring recommendations to the board.

MOTION –Ms. Garrison made the motion to table discussion until next board meeting.

Second made by Mrs. Mendonca.

Yes: Dr. Hess, Mr. Landreth, Mrs. Schmaltz, Mrs. Mendonca, Ms. Garrison, Mr. Dunn, Mrs. McNeill

No: none

VIII. Adjournment

MOTION – Mr. Dunn made the motion: Move to adjourn.

Second made by Mr. Landreth.

Motion passes unanimously:

Yes: Dr. Hess, Mr. Landreth, Mrs. Schmaltz, Mrs. Mendonca, Ms. Garrison, Mr. Dunn, Mrs. McNeill

No: none

Meeting adjourned at 5:39pm



Approved by

6-24-21

Date

NOTICE OF PUBLIC MEETING OF the Corporate Board of
Paideia Academies Inc

Pursuant to A.R.S. § 38-431.02, notice is hereby given to the board members of Paideia Academies Inc. and to the general public that the school board of Paideia Academies Inc. will hold a meeting open to the public on:

Date: June 21, 2021

Time: 5:00 pm

Location: Virtual via Zoom. Public may observe the meeting by logging into Paideia Academy Youtube Live <https://www.youtube.com/c/PaideiaAcademies>

For concerns or comments that the public wishes to express during the board meeting, please submit them in writing using the [PUBLIC COMMENT FORM](#) or email Dr. Winsor bwinsor@paideiamail.com at least 1 hour in advance of the meeting. If you wish to speak at the meeting, please indicate on the form/email and you will receive a Zoom link to the meeting. Otherwise, your comments will be read by the board secretary.

The agenda for the meeting is as follows:

- Call to Order – verify quorum
- Approve previous minutes – May 17, 2021
- Public Comment
- Executive Leadership Team Report
- Discussion/Vote: Paideia Academies Health & Safety Mitigation Plan – Return to School 2022
- Discussion/Vote: Paideia Academies Inc ADE Proposed Budget Fiscal Year 2022
- Adjournment

Posted the 17th day of June, 2021.

Paideia Academies Inc.

- Terrace Foyer Window
- Baseline Foyer Window
- Paideia Academy Website
- Paideia Facebook Event

By: _____

The Paideia Academies, Inc.

Corporate Board Meeting held at Via Zoom.

Public attended through YouTube Livestream.

Called to order at 5:02 pm on 06/21/2021

Minutes (Recorded comments available. Next to each agenda item is the time that items begin in the recording on the Paideia [Youtube Channel](#) [Paideia Board Meetings Playlist](#))

Verified Quorum Via Zoom Meeting

Members Present all virtual: Quorum verified (0:00:32)

Dr. Hess – Chair
Dr. Winsor – Executive Director
Dr. Tietgen – Member
Mrs. Schmaltz – Secretary
Mrs. Mendonca – Member
Ms. Garrison – Member

Absent: Mr. Landreth – Treasurer (*resigned from board as of June 21, 2021*)

Mr. Dunn – Member
Mrs. McNeill – Member
Mrs. Montano – Member

Guests: Joel Brice, CPA

I. Approve Previous Meeting Minutes from May 17, 2021 (00:02:00)

MOTION – Ms. Garrison made the motion: Move to approve the Paideia Corporate Board meeting minutes from May 17, 2021 as amended.

Second made by Mrs. Mendonca.

Motion passes unanimously: Motion passes unanimously:

Yes: Dr. Hess, Mrs. Schmaltz, Mrs. Mendonca, Ms. Garrison, Dr. Tietgen, Dr. Winsor

No: none.


II. Public Comment (00:05:25)

a. None.

III. Executive team leadership report (00:05:33)

- a. Corporate-wide focus 2022
- b. Farm to School Report – Edible Ecosystem
- c. KER - #takeitoutside Project
- d. CDC data tracker
- e. Enrollment report – not updated
- f. Testing update –MAP
- g. Paideia Gifted Program
- g. Unaudited Financial Report, Joel Brice

- IV. Discussion/Vote: Paideia Academies Inc. ADE Proposed Budget Fiscal Year 2022 (00:38:05)
a. Review of proposed budget
b. Q&A Discussion
MOTION – Dr. Tietgen made the motion to approve ADE proposed budget for fiscal Year 2022 as presented.
Second made by Mrs. Garrison
Yes: Dr. Hess, Mrs. Schmaltz, Mrs. Mendonca, Ms. Garrison, Dr. Tietgen, Dr. Winsor
No: none
- V. Discussion/Vote: Paideia Academies Health and Safety Mitigation Plan (00:57:02)
a. Remove mask mandate for employees who are fully vaccinated
b. Q&A discussion
MOTION – Dr. Winsor made the motion to table vote on plan change until further CDC guidelines are released.
Second made by Dr. Tietgen
c. Yes: Dr. Hess, Mrs. Schmaltz, Mrs. Mendonca, Ms. Garrison, Dr. Tietgen, Dr. Winsor
d. No: none
- VI. Adjournment (01:12:51)
MOTION – Mrs. Schmaltz made the motion: Move to adjourn.
Second made by Dr. Tietgen.
Motion passes unanimously:
Yes: Dr. Hess, Mrs. Schmaltz, Mrs. Mendonca, Ms. Garrison, Dr. Tietgen, Dr. Winsor
No: none
- Meeting adjourned at 6:15pm


Approved by

July 12, 2021

Date

Charter school The Paideia Academies, Inc. County Maricopa CTDS number 078206000

Charter name _____ d.b.a. (as applicable) _____

FY 2021
State of Arizona
Charter School Annual Budget
 Proposed _____ Version _____

By the Governing Board
 We hereby certify that the budget for the school year 2021 was
 Proposed _____
 Adopted June 11, 2020
 Revised _____
 Date _____

Charter school contact employee: Dr. Brian Winsor
 Telephone: 602-343-3040 Email: bwinsor@paideiaemail.com
 The FY 2021 budget file for the version described at left will be uploaded through the Common Logon on ADE's website by June 15, 2020
 Type the date as MM/DD/YYYY
Beth Mendonca
 School official signature _____
 School official signature _____

Brian Winsor _____ School official (typed name)
 Beth Mendonca _____ School official (typed name)

Average teacher salary (A.R.S. §15-189.05) _____

Check box if the school is new and will begin operations in FY 2021.
 1. Average salary of all teachers employed in budget year 2021 \$ 47,735
 2. Average salary of all teachers employed in prior year 2020 \$ 47,065
 3. Increase in average teacher salary from the prior year 2020 \$ 670
 4. Percentage increase 1.4%

Comments on average salary calculation (optional):

 5. Average salary of all teachers employed in FY 2018 \$ 40,753
 6. Total percentage increase in average teacher salary since FY 2018 17.1%

Board Member
 Board Member
Beth Mendonca
Victoria Garrison
Brian Winsor
Beth Mendonca
Amanda Beach
Melissa Samualte
Lucas Landreth
 Board Member
 Board Member
 Board Member
 Board Member
 Board Member
 Board Member

Attended via Zoom. Unable to be present to sign
 ZK

Charter school The Paideia Academies, Inc. County Maricopa CTDS number 078206000

Charter contact information

Prefix	First name	Last name	Email address	Telephone number	Extension
	Brian	Winsor	bwinsor@paideiamail.com	602-343-3040	
	Brian	Winsor	bwinsor@paideiamail.com	602-343-3040	
	Selena	Arias	sarias@paideiamail.com	602-343-3040	
	Brian	Winsor	bwinsor@paideiamail.com	602-343-3040	
	Joel	Brice	joel@csigaz.com	480-719-4550	
	Salma	De Los Santos	sdelossantos@paideiamail.com	602-343-3040	
	Maja	Rodriguez	mdrodriguez@paideiamail.com	602-343-3040	
	Dawn	Torres-Rivas	dtorres-rivas@paideiamail.com	602-343-3040	
	Beth	Mendonca	bmendonca@paideiamail.com	602-343-3040	
	Victoria	Garrison	vgarrison@paideiamail.com	602-343-3040	
	Andre	Rodriguez	arodriguez@paideiamail.com	602-343-3040	
	Benjamin	Tielgen	btielgen@paideiamail.com	602-343-3040	
	Amanda	Leach	aleach@paideiamail.com	602-343-3040	
	Aaron	Hess	ahess@paideiamail.com	602-343-3040	
	Jennifer	Schmaltz	jschmaltz@paideiamail.com	602-343-3040	
	Lucas	Landreth	llandreth@paideiamail.com	602-343-3040	
	Harry	Dunn	hdunn@paideiamail.com	602-343-3040	
	Candice	Tolliver	ctolliver@paideiamail.com	602-343-3040	
	Beth	Mendonca	bmendonca@paideiamail.com	602-343-3040	
	Victoria	Garrison	vgarrison@paideiamail.com	602-343-3040	

Select from drop-down

Tyler Technologies (Schoolmaster)

Quickbooks

Yes

www.paideiaacademies.com

Student Information System (SIS) Vendor

Accounting Information System

Is the Charter exempt from the Uniform System of Financial Records for Charter Schools (USFRCS)?

Charter's website address

Charter school

The Paideia Academies, Inc.

County

Maricopa

CTDS number

078206000

Expenses	Salaries 6100	Employee benefits 6200	Purchased services 6300, 6400, 6500	Supplies 6600	Other 6800	Totals		% Increase/ Decrease
						Prior year 2020	Budget year 2021	
1000 Schoolwide Project								
100 Regular Education								
1000 Instruction	1,721,289	276,913	43,823	70,492	2,970	1,951,151	2,115,487	8.4% 1.
Support Services								
2100 Students	96,643	14,883	29,207	12,180	431	148,955	153,344	2.9% 2.
2200 Instruction	83,059	12,793	11,825	0	254	104,510	107,931	3.3% 3.
2300 General Administration	0	0	2,030	0	2,690	4,650	4,720	1.5% 4.
2400 School Administration	380,295	58,565	27,633	8,475	1,345	460,920	476,313	3.3% 5.
2500 Central Services	196,081	30,196	108,047	7,130	25,172	356,900	366,626	2.7% 6.
2600 Operation & Maintenance of Plant	39,609	6,107	199,245	114,594	7,257	360,520	366,812	1.7% 7.
2900 Other Support Services	0	0	0	0	0	0	0	8.
3000 Operation of Noninstructional Services	15,616	3,259	254	0	254	29,075	19,383	-33.3% 9.
4000 Facilities Acquisition & Construction	0	0	0	0	0	0	0	10.
5000 Debt Service	0	0	0	0	1,050,800	1,058,800	1,050,800	-0.8% 11.
610 School-Sponsored Cocurricular Activities								12.
620 School-Sponsored Athletics								13.
630, 700, 800, 900 Other Programs								14.
Subtotal (lines 1-14)	2,532,592	402,716	422,064	212,871	1,091,173	4,475,481	4,661,416	4.2% 15.
200 Special Education								
1000 Instruction	90,988	13,768	0	4,933	0	105,105	109,689	4.4% 16.
Support Services								
2100 Students	0	0	168,947	2,182	0	168,600	171,129	1.5% 17.
2200 Instruction	3,136	492	0	0	0	3,505	3,628	3.5% 18.
2300 General Administration	0	0	0	0	0	0	0	19.
2400 School Administration	14,267	2,199	2,385	0	0	18,260	18,851	3.2% 20.
2500 Central Services								21.
2600 Operation & Maintenance of Plant								22.
2900 Other Support Services								23.
3000 Operation of Noninstructional Services								24.
4000 Facilities Acquisition & Construction								25.
5000 Debt Service								26.
Subtotal (lines 16-26)	108,391	16,459	171,332	7,115	0	295,470	303,297	2.6% 27.
400 Pupil Transportation	0	0	220,762	0	0	217,500	220,762	1.5% 28.
530 Dropout Prevention Programs								29.
540 Joint Career & Technical Ed. & Vocational Ed. Center								30.
550 K-3 Reading								31.
Subtotal (lines 15 and 27-31)	53,900	9,480	814,158	219,986	1,091,173	61,095	63,380	3.7% 32.
Classroom Site Projects (from page 3, line 46)	2,694,883	428,655	814,158	219,986	1,091,173	5,049,546	5,248,855	3.9% 33.
Instructional Improvement Project (from page 2, line 5)	353,000	36,865	0	0	0	389,865	389,865	0.0% 34.
English Language Learner Project (from page 4, line 11)						33,105	33,105	0.0% 35.
Compensatory Instruction Project (from page 4, line 22)						0	0	36.
Federal and State Projects (from page 2, line 33)						811,575	899,605	10.8% 37.
Total (lines 32-37)	3,047,883	465,520	814,158	219,986	1,091,173	6,284,091	6,571,430	4.6% 38.

Federal and State projects

	Prior year 2020	Budget year 2021
1100-1399 Federal projects		
1. 1100-1130 ESEA Title I-Helping Disadvantaged Children	315,000	315,000
2. 1140-1150 ESEA Title II-Prof. Dev. And Technology	12,450	12,450
3. 1160 ESEA Title IV-21st Century Schools	0	0
4. 1170-1180 ESEA Title V-Promote Informed Parent Choice	0	0
5. 1190 ESEA Title III-Limited Eng. & Immigrant Students	0	0
6. 1200 ESEA Title VII-Indian Education	0	0
7. 1210 ESEA Title VI-Flexibility and Accountability	0	15,800
8. 1220 IDEA, Part B	98,625	98,625
9. 1230 Johnson-O'Malley	0	0
10. 1240 Workforce Investment Act	0	0
11. 1250 AEA-Adult Education	0	0
12. 1260-1270 Vocational Education-Basic Grants	0	0
13. 1280 ESEA Title X-Homeless Education	0	0
14. 1290 Medicaid Reimbursement	0	0
15. 1300 Charter School Implementation Proj. (Stimulus)	0	0
16. 13 Impact Aid	0	0
17. 1310-1399 Other Federal Projects	385,500	385,500
18. Total Federal Projects (lines 1-17)	811,575	827,375
1400-1499 State projects		
19. 1400 Vocational Education	0	0
20. 1410 Early Childhood Block Grant	0	0
21. 1420 Extended School Year-Pupils with Disabilities	0	0
22. 1425 Adult Basic Education	0	0
23. 1430 Chemical Abuse Prevention Programs	0	0
24. 1435 Academic Contests	0	0
25. 1450 Gifted Education	0	0
26. 1456 College Credit Exam Incentives	0	0
27. 1457 Results-based Funding	0	0
28. 1460 Environmental Special Plate	0	0
29. 1465 Charter School Stimulus Fund	0	0
30. 14 Arizona Industry Credentials Incentives	0	72,230
31. 1470-1499 Other State Projects	0	72,230
32. Total State Projects (lines 19-31)	0	144,460
33. Total Federal and State Projects (lines 18 and 32)	811,575	971,835

	Prior year	Budget year
Capital acquisitions		
1. 0191 Land and Land Improvements	0	0
2. 0192 Site Improvements	300,000	200,000
3. 0194 Buildings and Building Improvements	0	0
4. 0196 Equipment	0	0
5. 0198 Construction in Progress	0	0
6. Total Capital Acquisitions (lines 1-5)	300,000	200,000
7. Total Capital Acquisitions, if any, budgeted on lines 1-5 above for the K-3 Reading Program	0	0

Special education programs by type

	Program 200 prior year 2020	Program 200 budget year 2021
1. Total all disability classifications	295,470	303,297
2. Gifted education	0	0
3. ELL Incremental costs	0	0
4. ELL Compensatory Instruction	0	0
5. Remedial education	0	0
6. Vocational and Technical Ed.	0	0
7. Career education	0	0
8. Total (lines 1-7)	295,470	303,297

Instructional Improvement Project
Indicate amounts budgeted in Project 1020 for the following:

	Prior year 2020	Budget year 2021
1. Teacher compensation increases	33,105	33,105
2. Class size reduction	0	0
3. Dropout prevention programs	0	0
4. Instructional improvement programs	0	0
5. Total Instructional Improvement (lines 1-4)	33,105	33,105

Proposed ratios for special education
Teacher-Pupil 1 to 22.6
Staff-Pupil 1 to 11.3

Selected expenses by type (Must be included on page 1)
Audit services 16,000
Classroom instruction 2,711,526

State equalization assistance budgeted for food service expenses
Enter the amount of State Equalization Assistance budgeted for Food Service, Function 3100: 19,383

Expenses	Salaries 6100	Employee benefits 6200	Purchased services 6300, 6400, 6500	Supplies 6600	Totals		% Increase/ Decrease
					Prior year 2020	Budget year 2021	
Classroom Site Project 1011 - Base Salary							
100 Regular Education					78,373	78,373	0.0%
1000 Instruction	71,000	7,373					
2100 Support Services - Students							
2200 Support Services - Instruction							
Program 100 Subtotal (lines 1-3)	71,000	7,373			78,373	78,373	0.0%
200 Special Education							
1000 Instruction							
2100 Support Services - Students							
2200 Support Services - Instruction							
Program 200 Subtotal (lines 5-7)	0	0			0	0	
Other Programs (Specify)							
1000 Instruction							
2100 Support Services - Students							
2200 Support Services - Instruction							
3300 Community Services Operations							
Other Programs Subtotal (lines 9-12)	0	0			0	0	
Total Expenses (lines 4, 8, and 13)	71,000	7,373			78,373	78,373	0.0%
Classroom Site Project 1012 - Performance Pay							
100 Regular Education							
1000 Instruction	141,000	14,746			155,746	155,746	0.0%
2100 Support Services - Students							
2200 Support Services - Instruction							
Program 100 Subtotal (lines 15-17)	141,000	14,746			155,746	155,746	0.0%
200 Special Education							
1000 Instruction							
2100 Support Services - Students							
2200 Support Services - Instruction							
Program 200 Subtotal (lines 19-21)	0	0			0	0	
Other Programs (Specify)							
1000 Instruction							
2100 Support Services - Students							
2200 Support Services - Instruction							
3300 Community Services Operations							
Other Programs Subtotal (lines 23-26)	0	0			0	0	
Total Expenses (lines 18, 22, and 27)	141,000	14,746			155,746	155,746	0.0%
Classroom Site Project 1013 - Other							
100 Regular Education							
1000 Instruction	141,000	14,746			155,746	155,746	0.0%
2100 Support Services - Students							
2200 Support Services - Instruction							
2300 Support Services - General Administration							
Program 100 Subtotal (lines 29-32)	141,000	14,746			155,746	155,746	0.0%
200 Special Education							
1000 Instruction							
2100 Support Services - Students							
2200 Support Services - Instruction							
2300 Support Services - General Administration							
Program 200 Subtotal (lines 34-37)	0	0			0	0	
530 Dropout Prevention Programs							
1000 Instruction							
Other Programs (Specify)							
1000 Instruction							
2100 Support Services - Students/Instruction							
2300 Support Services - General Administration							
3300 Community Services Operations							
Other Programs Subtotal (lines 40-43)	0	0			0	0	
Total Expenses (lines 33, 38, 39, and 44)	141,000	14,746			155,746	155,746	0.0%
Total Classroom Site Projects (lines 14, 28, and 45)	353,000	36,865			389,865	389,865	0.0%

Expenses	Number of personnel		Salaries 6100	Employee benefits 6200	Purchased services 6300, 6400, 6500	Supplies 6600	Other 6800	Totals		% Increase/Decrease
	Prior year	Budget year						Prior year 2020	Budget year 2021	
English Language Learner Project - 1071										
260 Special Education-ELL Incremental Costs										
1000 Instruction	0.00							0	0	
Support Services										
2100 Students	0.00							0	0	
2200 Instruction	0.00							0	0	
2300 General Administration	0.00							0	0	
2400 School Administration	0.00							0	0	
2500 Central Services	0.00							0	0	
2600 Operation & Maintenance of Plant	0.00							0	0	
2900 Other Support Services	0.00							0	0	
Program 260 Subtotal (lines 1-8)	0.00	0.00	0	0	0	0	0	0	0	
430 Pupil Transportation-ELL Incremental Costs										
Support Services										
2700 Student Transportation	0.00		0	0	0	0	0	0	0	
Total expenses (lines 9 and 10)	0.00	0.00	0	0	0	0	0	0	0	

Expenses	Number of personnel		Salaries 6100	Employee benefits 6200	Purchased services 6300, 6400, 6500	Supplies 6600	Other 6800	Totals		% Increase/Decrease
	Prior year	Budget year						Prior year 2020	Budget year 2021	
Compensatory Instruction Project - 1072										
265 Special Education-ELL Compensatory Instruction										
1000 Instruction	0.00							0	0	
Support Services										
2100 Students	0.00							0	0	
2200 Instruction	0.00							0	0	
2300 General Administration	0.00							0	0	
2400 School Administration	0.00							0	0	
2500 Central Services	0.00							0	0	
2600 Operation & Maintenance of Plant	0.00							0	0	
2900 Other Support Services	0.00							0	0	
Program 265 Subtotal (lines 12-19)	0.00	0.00	0	0	0	0	0	0	0	
435 Pupil Transportation-ELL Compensatory Instruction										
Support Services										
2700 Student Transportation	0.00		0	0	0	0	0	0	0	
Total expenses (lines 20 and 21)	0.00	0.00	0	0	0	0	0	0	0	

FY 2021 Summary of charter school proposed budget

CTDS number 078206000

The budget of The Paideia Academies, Inc. for fiscal year 2021 was officially proposed by the Governing Board on June 11, 2020. The complete budget may be reviewed by contacting Dr. Brian Winsor at 6023433040 or bwinsor@paideiamail.com.

	Totals		% Increase/Decrease
	Prior year 2020	Budget year 2021	
1000 Schoolwide Project	1,951,151	2,115,487	8.4%
100 Regular Education	148,955	153,344	2.9%
1000 Instruction	104,510	107,931	3.3%
Support Services	4,650	4,720	1.5%
2100 Students	460,920	476,313	3.3%
2200 Instruction	356,900	366,626	2.7%
2300 General Administration	360,520	366,812	1.7%
2400 School Administration	0	0	
2500 Central Services	29,075	19,383	-33.3%
2600 Operation & Maintenance of Plant	0	0	
2900 Other Support Services	0	0	
3000 Operation of Noninstructional Services	1,058,800	1,050,800	-0.8%
4000 Facilities Acquisition & Construction	0	0	
5000 Debt Service	0	0	
610 School-Sponsored Curricular Activities	0	0	
620 School-Sponsored Athletics	0	0	
630, 700, 800, 900 Other Programs	0	0	
Regular Education Subtotal	4,475,481	4,661,416	4.2%
200 Special Education	105,105	109,689	4.4%
1000 Instruction	168,600	171,129	1.5%
Support Services	3,505	3,628	3.5%
2100 Students	0	0	
2200 Instruction	18,260	18,851	3.2%
2300 General Administration	0	0	
2400 School Administration	0	0	
2500 Central Services	0	0	
2600 Operation & Maintenance of Plant	0	0	
2900 Other Support Services	0	0	
3000 Operation of Noninstructional Services	0	0	
4000 Facilities Acquisition & Construction	0	0	
5000 Debt Service	0	0	
Special Education Subtotal	295,470	303,297	2.6%
400 Pupil Transportation	217,500	220,762	1.5%
530 Dropout Prevention Programs	0	0	
540 Joint Career & Tech. Ed. & Voc. Ed. Center	0	0	
550 K-3 Reading	61,095	63,380	3.7%
Total	5,049,546	5,248,855	3.9%

Special education programs	Totals		% Increase/Decrease
	Prior year 2020	Budget year 2021	
Total all disability classifications	295,470	303,297	2.6%
Gifted education	0	0	
ELL Incremental costs	0	0	
ELL Compensatory Instruction	0	0	
Remedial education	0	0	
Vocational and Technical Ed.	0	0	
Career education	0	0	
Total	295,470	303,297	2.6%

Expenses by project	Totals		% Increase/Decrease
	Prior year 2020	Budget year 2021	
Schoolwide	5,049,546	5,248,855	3.9%
Classroom Site Projects	389,865	389,865	0.0%
Instructional Improvement	33,105	33,105	0.0%
English Language Learner	0	0	
ELL Compensatory Instruction	0	0	
Federal Projects	811,575	827,375	1.9%
State Projects	0	72,230	
Capital acquisitions	300,000	200,000	-33.3%
Total expenses	6,584,091	6,771,430	2.8%

Average teacher salary	
Average salary of all teachers employed in the budget year 2021	47,735
Average salary of all teachers employed in the prior year 2020	47,065
Increase in average teacher salary from the prior year 2020	670
Percentage increase	1.4%
Comments on average salary calculation (optional):	

Average salary of all teachers employed in FY 2018	40,753
Total percentage increase in average teacher salary since FY 2018	17.1%

Charter school The Paideia Academies, Inc. County Maricopa CTDS number 078206000

Charter name _____ d.b.a. (as applicable) _____

FY 2021
State of Arizona
Charter School Annual Budget

Adopted _____ Version _____

By the Governing Board

We hereby certify that the budget for the school year 2021 was
 Proposed _____
 Adopted June 11, 2020
 Revised June 22, 2020
 Date _____

Beth Mendonca
 Beth Mendonca (June 22, 2020 10:29 PM)
Victoria Garrison
 Victoria Garrison (June 22, 2020 10:29 PM)
Brian Winsor
 Brian Winsor
Amanda
 Amanda
Beth
 Beth
Bon Tobey
 Bon Tobey
Amanda Leach
 Amanda Leach
Melissa Schmalz
 Melissa Schmalz
Lucas Kandireth
 Lucas Kandireth

Board Member _____
 Board Member _____
 Board Member _____
 Board member _____
 Board member _____
 Board member _____
 Board member _____
 Board member _____

attended via Zoom, unable to be present to sign.


1. Total budgeted revenues for fiscal year 2020 \$ 7,249,882

2. Estimated revenues by source for fiscal year 2021

Local	1000	\$	465,450
Intermediate	2000	\$	
State	3000	\$	6,416,530
Federal	4000	\$	827,375
TOTAL		\$	7,709,355

Charter school contact employee: Dr. Brian Winsor Email: bwinsor@paideiamail.com
 Telephone: 602-343-3040

The FY 2021 budget file for the version described at left will be uploaded through the Common Logon on ADE's website by June 25, 2020
 Type the date as MMDDYYYY
Beth Mendonca
 Beth Mendonca (June 23, 2020 10:29 PM)
 School official signature _____
 School official (typed name) _____

Brian Winsor _____
 School official (typed name) _____

Average teacher salary (A.R.S. §15-189.05) _____

Check box if the school is new and will begin operations in FY 2021.
 1. Average salary of all teachers employed in budget year 2021 \$ 47,735
 2. Average salary of all teachers employed in prior year 2020 \$ 47,065
 3. Increase in average teacher salary from the prior year 2020 \$ 670
 4. Percentage increase 1.4%

Comments on average salary calculation (optional):

 5. Average salary of all teachers employed in FY 2018 \$ 40,753
 6. Total percentage increase in average teacher salary since FY 2018 17.1%

Charter school The Paideia Academies, Inc.

County Maricopa

CTDS number 078206000

Charter contact information

Prefix	First name	Last name	Email address	Telephone number	Extension
	Brian	Winsor	bwinsor@paideiamail.com	602-343-3040	
	Brian	Winsor	bwinsor@paideiamail.com	602-343-3040	
	Selena	Arias	sarias@paideiamail.com	602-343-3040	
	Brian	Winsor	bwinsor@paideiamail.com	602-343-3040	
	Joel	Brice	joel@csforz.com	480-719-4550	
	Salma	De Los Santos	sdelossantos@paideiamail.com	602-343-3040	
	Maja	Rodriguez	mdrodriguez@paideiamail.com	602-343-3040	
	Dawn	Torres-Rivas	dtorres-rivas@paideiamail.com	602-343-3040	
	Beth	Mendonca	bmendonca@paideiamail.com	602-343-3040	
	Victoria	Garrison	vgarrison@paideiamail.com	602-343-3040	
	Andre	Rodriguez	arodriguez@paideiamail.com	602-343-3040	
	Benjamin	Tietgen	btietgen@paideiamail.com	602-343-3040	
	Amanda	Leach	aleach@paideiamail.com	602-343-3040	
	Aaron	Hess	ahess@paideiamail.com	602-343-3040	
	Jennifer	Schmaltz	jschmaltz@paideiamail.com	602-343-3040	
	Lucas	Landreth	llandreth@paideiamail.com	602-343-3040	
	Harry	Dunn	hdunn@paideiamail.com	602-343-3040	
	Candice	Tolliver	ctolliver@paideiamail.com	602-343-3040	
	Beth	Mendonca	bmendonca@paideiamail.com	602-343-3040	
	Victoria	Garrison	vgarrison@paideiamail.com	602-343-3040	

Charter Representative
 Charter Representative
 Executive Assistant to Charter Representative
 Business Manager
 Business Consultant
 AzEDS/ADM Data Coordinator
 SPED Data Coordinator
 Poverty Coordinator
 Assessments Coordinator
 Curriculum Coordinator
 Information Technology (IT) Director
 Governing Board Member
 Governing Board Member
 Governing Board Member
 Governing Board Member
 Governing Board Member
 Governing Board Member
 Governing Board Member
 Governing Board Member

Select from drop-down

Tyler Technologies (Schoolmaster)

Quickbooks

Yes

www.paideiaacademies.com

Student Information System (SIS) Vendor

Accounting Information System

Is the Charter exempt from the Uniform System of Financial Records for Charter Schools (USFRCS)?

Charter's website address

Expenses	Salaries 6100	Employee benefits 6200	Purchased services 6300, 6400, 6500	Supplies 6600	Other 6800	Totals		% Increase/ Decrease
						Prior year 2020	Budget year 2021	
1000 Schoolwide Project								
1000 Regular Education								
1000 Instruction	1,721,289	276,913	43,823	70,492	2,970	1,951,151	2,115,487	8.4% 1.
2100 Support Services								
2100 Students	96,643	14,883	29,207	12,180	431	148,955	153,344	2.9% 2.
2200 Instruction	83,059	12,793	11,825	0	254	104,510	107,931	3.3% 3.
2300 General Administration	0	0	2,030	0	2,690	4,650	4,720	1.5% 4.
2400 School Administration	380,295	58,565	27,633	8,475	1,345	460,920	476,313	3.3% 5.
2500 Central Services	196,081	30,196	108,047	7,130	25,172	356,900	366,626	2.7% 6.
2600 Operation & Maintenance of Plant	39,609	6,107	199,245	114,594	7,257	366,520	366,812	1.7% 7.
2900 Other Support Services	0	0	0	0	0	0	0	0 8.
3000 Operation of Noninstructional Services	15,616	3,259	254	0	254	29,075	19,383	-33.3% 9.
4000 Facilities Acquisition & Construction	0	0	0	0	0	0	0	0 10.
5000 Debt Service	0	0	0	0	1,050,800	1,058,800	1,050,800	-0.8% 11.
610 School-Sponsored Cocurricular Activities								
620 School-Sponsored Athletics								
630, 700, 800, 900 Other Programs								
Subtotal (lines 1-14)	2,532,592	402,716	422,064	212,871	1,091,173	4,475,481	4,661,416	4.2% 15.
200 Special Education								
2000 Instruction	90,988	13,768	0	4,933	0	105,105	109,689	4.4% 16.
2100 Support Services								
2100 Students	0	0	168,947	2,182	0	168,600	171,129	1.5% 17.
2200 Instruction	3,136	492	0	0	0	3,505	3,628	3.5% 18.
2300 General Administration	0	0	0	0	0	0	0	0 19.
2400 School Administration	14,267	2,199	2,385	0	0	18,260	18,851	3.2% 20.
2500 Central Services								
2600 Operation & Maintenance of Plant								
2900 Other Support Services								
3000 Operation of Noninstructional Services								
4000 Facilities Acquisition & Construction								
5000 Debt Service								
Subtotal (lines 16-26)	108,391	16,459	171,332	7,115	0	295,470	303,297	2.6% 27.
400 Pupil Transportation	0	0	220,762	0	0	217,500	220,762	1.5% 28.
530 Dropout Prevention Programs								
540 Joint Career & Technical Ed. & Vocational Ed. Center								
550 K-3 Reading								
Subtotal (lines 15 and 27-31)	53,900	9,480	0	0	0	61,095	63,380	3.7% 31.
Classroom Site Projects (from page 3, line 46)	2,694,883	428,655	814,158	219,986	1,091,173	5,049,546	5,248,855	3.9% 32.
Instructional Improvement Project (from page 2, line 5)	353,000	36,865	0	0	0	389,865	389,865	0.0% 33.
English Language Learner Project (from page 4, line 11)						33,105	33,105	0.0% 34.
Compensatory Instruction Project (from page 4, line 22)	0	0	0	0	0	0	0	0 35.
Federal and State Projects (from page 2, line 33)	0	0	0	0	0	0	0	0 36.
Total (lines 32-37)	3,047,883	465,520	814,158	219,986	1,091,173	6,284,091	6,571,430	10.8% 37.
								4.6% 38.

Charter school

The Paideia Academies, Inc.

County Maricopa

CTDS number 078206000

Federal and State projects

1100-1399 Federal projects

	Prior year 2020	Budget year 2021
1. 1100-1130 ESEA Title I-Helping Disadvantaged Children	315,000	315,000
2. 1140-1150 ESEA Title II-Prof. Dev. And Technology	12,450	12,450
3. 1160 ESEA Title IV-21st Century Schools	0	0
4. 1170-1180 ESEA Title V-Promote Informed Parent Choice	0	0
5. 1190 ESEA Title III-Limited Eng. & Immigrant Students	0	0
6. 1200 ESEA Title VII-Indian Education	0	15,800
7. 1210 ESEA Title VI-Flexibility and Accountability	98,625	98,625
8. 1220 IDEA, Part B	0	0
9. 1230 Johnson-O'Malley	0	0
10. 1240 Workforce Investment Act	0	0
11. 1250 AEA-Adult Education	0	0
12. 1260-1270 Vocational Education-Basic Grants	0	0
13. 1280 ESEA Title X-Homeless Education	0	0
14. 1290 Medicaid Reimbursement	0	0
15. 1300 Charter School Implementation Proj. (Stimulus)	0	0
16. 13 Impact Aid	0	0
17. 1310-1399 Other Federal Projects	385,500	385,500
18. Total Federal Projects (lines 1-17)	811,575	827,375

1400-1499 State projects

	Prior year 2020	Budget year 2021
19. 1400 Vocational Education	0	0
20. 1410 Early Childhood Block Grant	0	0
21. 1420 Extended School Year-Pupils with Disabilities	0	0
22. 1425 Adult Basic Education	0	0
23. 1430 Chemical Abuse Prevention Programs	0	0
24. 1435 Academic Contests	0	0
25. 1450 Gifted Education	0	0
26. 1456 College Credit Exam Incentives	0	0
27. 1457 Results-based Funding	0	0
28. 1465 Environmental Special Plate	0	0
29. 1465 Charter School Stimulus Fund	0	0
30. 14 Arizona Industry Credentials Incentives	0	72,230
31. 1470-1499 Other State Projects	0	72,230
32. Total State Projects (lines 19-31)	0	72,230
33. Total Federal and State Projects (lines 18 and 32)	811,575	899,605

Capital acquisitions

	Prior year 2020	Budget year 2021
1. 0191 Land and Land Improvements	0	0
2. 0192 Site Improvements	300,000	200,000
3. 0194 Buildings and Building Improvements	0	0
4. 0196 Equipment	0	0
5. 0198 Construction in Progress	0	0
6. Total Capital Acquisitions (lines 1-5)	300,000	200,000
7. Total Capital Acquisitions, if any, budgeted on lines 1-5 above for the K-3 Reading Program	0	0

Special education programs by type

	Program 200 prior year 2020	Program 200 budget year 2021
1. Total all disability classifications	295,470	303,297
2. Gifted education	0	0
3. ELL Incremental costs	0	0
4. ELL Compensatory Instruction	0	0
5. Remedial education	0	0
6. Vocational and Technical Ed.	0	0
7. Career education	0	0
8. Total (lines 1-7)	295,470	303,297

Instructional Improvement Project
Indicate amounts budgeted in Project 1020 for the following:

	Prior year 2020	Budget year 2021
1. Teacher compensation increases	33,105	33,105
2. Class size reduction	0	0
3. Dropout prevention programs	0	0
4. Instructional improvement programs	0	0
5. Total Instructional Improvement (lines 1-4)	33,105	33,105

Proposed ratios for special education

	1 to	1 to
Teacher-Pupil	22.6	
Staff-Pupil	11.3	

State equalization assistance budgeted for food service expenses
Enter the amount of State Equalization Assistance budgeted for Food Service, Function 3100.

19,383

	Selected expenses by type (Must be included on page 1)
Audit services	16,000
Classroom instruction	2,711,526

Expenses	Salaries 6100	Employee benefits 6200	Purchased services 6300, 6400, 6500	Supplies 6600	Totals		% Increase/ Decrease
					Prior Year 2020	Budget Year 2021	
Classroom Site Project 1011 - Base Salary							
100 Regular Education					78,373	78,373	0.0%
1000 Instruction	71,000	7,373			0	0	
2100 Support Services - Students					0	0	
2200 Support Services - Instruction					0	0	
Program 100 Subtotal (lines 1-3)	71,000	7,373			78,373	78,373	0.0%
200 Special Education							
1000 Instruction					0	0	
2100 Support Services - Students					0	0	
2200 Support Services - Instruction					0	0	
Program 200 Subtotal (lines 5-7)	0	0			0	0	
Other Programs (Specify)							
1000 Instruction					0	0	
2100 Support Services - Students					0	0	
2200 Support Services - Instruction					0	0	
3300 Community Services Operations					0	0	
Other Programs Subtotal (lines 9-12)	0	0			0	0	
Total Expenses (lines 4, 8, and 13)	71,000	7,373			78,373	78,373	0.0%
Classroom Site Project 1012 - Performance Pay							
100 Regular Education					155,746	155,746	0.0%
1000 Instruction	141,000	14,746			0	0	
2100 Support Services - Students					0	0	
2200 Support Services - Instruction					0	0	
Program 200 Subtotal (lines 15-17)	141,000	14,746			155,746	155,746	0.0%
200 Special Education							
1000 Instruction					0	0	
2100 Support Services - Students					0	0	
2200 Support Services - Instruction					0	0	
Program 200 Subtotal (lines 19-21)	0	0			0	0	
Other Programs (Specify)							
1000 Instruction					0	0	
2100 Support Services - Students					0	0	
2200 Support Services - Instruction					0	0	
3300 Community Services Operations					0	0	
Other Programs Subtotal (lines 23-26)	0	0			0	0	
Total Expenses (lines 18, 22, and 27)	141,000	14,746			155,746	155,746	0.0%
Classroom Site Project 1013 - Other							
100 Regular Education					155,746	155,746	0.0%
1000 Instruction	141,000	14,746			0	0	
2100 Support Services - Students					0	0	
2200 Support Services - Instruction					0	0	
Program 200 Subtotal (lines 29-32)	141,000	14,746			155,746	155,746	0.0%
200 Special Education							
1000 Instruction					0	0	
2100 Support Services - Students					0	0	
2200 Support Services - Instruction					0	0	
2300 Support Services - General Administration					0	0	
Program 200 Subtotal (lines 34-37)	0	0			0	0	
530 Dropout Prevention Programs							
1000 Instruction					0	0	
Other Programs (Specify)							
1000 Instruction					0	0	
2100 Support Services - Students/Instruction					0	0	
2300 Support Services - General Administration					0	0	
3300 Community Services Operations					0	0	
Other Programs Subtotal (lines 40-43)	0	0			0	0	
Total Expenses (lines 33, 38, 39, and 44)	141,000	14,746			155,746	155,746	0.0%
Total Classroom Site Projects (lines 14, 28, and 45)	353,000	36,865	0	0	389,865	389,865	0.0%

Charter School

The Paideia Academies, Inc.

County

Maricopa

CTDS number

078206000

Expenses	Number of personnel		Salaries 6100	Employee benefits 6200	Purchased services 6300, 6400, 6500	Supplies 6600	Other 6800	Totals		% Increase/Decrease
	Prior year	Budget year						Prior year 2020	Budget year 2021	
English Language Learner Project - 1071										
260 Special Education-ELL Incremental Costs										
1000 Instruction	0.00							0	0	
Support Services										
2100 Students	0.00							0	0	
2200 Instruction	0.00							0	0	
2300 General Administration	0.00							0	0	
2400 School Administration	0.00							0	0	
2500 Central Services	0.00							0	0	
2600 Operation & Maintenance of Plant	0.00							0	0	
2900 Other Support Services	0.00							0	0	
Program 260 Subtotal (lines 1-8)	0.00	0.00	0	0	0	0	0	0	0	
430 Pupil Transportation-ELL Incremental Costs										
Support Services										
2700 Student Transportation	0.00		0	0	0	0	0	0	0	
Total expenses (lines 9 and 10)	0.00	0.00	0	0	0	0	0	0	0	

Expenses	Number of personnel		Salaries 6100	Employee benefits 6200	Purchased services 6300, 6400, 6500	Supplies 6600	Other 6800	Totals		% Increase/Decrease
	Prior year	Budget year						Prior year 2020	Budget year 2021	
Compensatory Instruction Project - 1072										
265 Special Education-ELL Compensatory Instruction										
1000 Instruction	0.00							0	0	
Support Services										
2100 Students	0.00							0	0	
2200 Instruction	0.00							0	0	
2300 General Administration	0.00							0	0	
2400 School Administration	0.00							0	0	
2500 Central Services	0.00							0	0	
2600 Operation & Maintenance of Plant	0.00							0	0	
2900 Other Support Services	0.00							0	0	
Program 265 Subtotal (lines 12-19)	0.00	0.00	0	0	0	0	0	0	0	
435 Pupil Transportation-ELL Compensatory Instruction										
Support Services										
2700 Student Transportation	0.00		0	0	0	0	0	0	0	
Total expenses (lines 20 and 21)	0.00	0.00	0	0	0	0	0	0	0	

FY 2021 Summary of charter school proposed budget

CTDS number 078206000

The budget of The Paideia Academies, Inc. for fiscal year 2021 was officially proposed by the Governing Board on June 11, 2020. The complete budget may be reviewed by contacting Dr. Brian Winsor at 6023433040 or bwinsor@paideiamall.com.

	Totals		%
	Prior year 2020	Budget year 2021	Increase/Decrease
1000 Schoolwide Project	1,951,151	2,115,487	8.4%
100 Regular Education	148,955	153,344	2.9%
1000 Instruction Support Services	104,510	107,931	3.3%
2100 Students	4,650	4,720	1.5%
2200 Instruction	460,920	476,313	3.3%
2300 General Administration	356,900	366,626	2.7%
2400 School Administration	360,520	366,812	1.7%
2500 Central Services	0	0	0
2600 Operation & Maintenance of Plant	29,075	19,383	-33.3%
2900 Other Support Services	0	0	0
3000 Operation of Noninstructional Services	0	0	0
4000 Facilities Acquisition & Construction	1,058,800	1,050,800	-0.8%
5000 Debt Service	0	0	0
610 School-Sponsored Co-curricular Activities	0	0	0
620 School-Sponsored Athletics	0	0	0
630, 700, 800, 900 Other Programs	0	0	0
Regular Education Subtotal	4,475,481	4,661,416	4.2%
200 Special Education	105,105	109,689	4.4%
1000 Instruction Support Services	168,600	171,129	1.5%
2100 Students	3,505	3,628	3.5%
2200 Instruction	0	0	0
2300 General Administration	18,260	18,851	3.2%
2400 School Administration	0	0	0
2500 Central Services	0	0	0
2600 Operation & Maintenance of Plant	0	0	0
2900 Other Support Services	0	0	0
3000 Operation of Noninstructional Services	0	0	0
4000 Facilities Acquisition & Construction	0	0	0
5000 Debt Service	0	0	0
Special Education Subtotal	295,470	303,297	2.6%
400 Pupil Transportation	217,500	220,762	1.5%
530 Dropout Prevention Programs	0	0	0
540 Joint Career & Tech. Ed. & Voc. Ed. Center	0	0	0
550 K-3 Reading	61,095	63,380	3.7%
Total	5,049,546	5,248,855	3.9%

	Totals		%
	Prior year 2020	Budget year 2021	Increase/Decrease
Special education programs	295,470	303,297	2.6%
Total all disability classifications	0	0	0
Gifted education	0	0	0
ELL Incremental costs	0	0	0
ELL Compensatory Instruction	0	0	0
Remedial education	0	0	0
Vocational and Technical Ed.	0	0	0
Career education	0	0	0
Total	295,470	303,297	2.6%

	Totals		% Increase/Decrease
	Prior year 2020	Budget year 2021	
Expenses by project	5,049,546	5,248,855	3.9%
Schoolwide	389,865	389,865	0.0%
Classroom Site Projects	33,105	33,105	0.0%
Instructional Improvement	0	0	0
English Language Learner	0	0	0
ELL Compensatory Instruction	0	0	0
Federal Projects	811,575	827,375	1.9%
State Projects	0	72,230	-33.3%
Capital acquisitions	300,000	200,000	2.8%
Total expenses	6,584,091	6,771,430	2.8%

Average teacher salary	
Average salary of all teachers employed in the budget year 2021	47,735
Average salary of all teachers employed in the prior year 2020	47,065
Increase in average teacher salary from the prior year 2020	670
Percentage Increase	1.4%
Comments on average salary calculation (optional):	

Average salary of all teachers employed in FY 2018	40,753
Total percentage increase in average teacher salary since FY 2018	17.1%



AGENDA & MINUTES
Corporate Board Monthly Meeting
 1535 E Baseline Rd. Phoenix AZ 85042
*Empower the Whole-Person – body, mind, heart, spirit -
 Through Education*
 by
*Focusing and Executing on the
 Wildly Important Goal*

Posted: 07/16/2020 4:00 pm
Posted by: Dr. Winsor
Posting locations:
*Terrace foyer window
 Baseline foyer window
 Paideia website
 Paideia Facebook*

Date: 07/20/2020
Starting Time: 5:00 pm

VIRTUAL Meeting via Zoom

Join Zoom Meeting
<https://zoom.us/j/95190564326?pwd=ZEFFckJUcDZ4L3EwRTJLVUgrZW5udz09>
 Meeting ID: 951 9056 4326
 Password: 7FbuJN

Dr. Tietgen ___; Mrs. Mendonca ___; Ms. Garrison ___; Mrs. Leach ___; Dr. Winsor ___;
 Dr. Hess ___; Mrs. Schmaltz ___; Mr. Landreth ___; Mr. Dunn ___

New Agenda Items:

Item #	Agenda Topic	Purpose/ Decision	Lead	Desired Outcome/Notes/Decisions
I	Approve previous meeting notes	C	Tietgen	<i>(Sign previous meeting notes)</i>
	June 11, 2020			
II	Call to the public	A	Tietgen	
	<i>For your convenience, please see the handout of Paideia Academy's protocol for public comment and participation</i>			
III	Corporate Officer's Report	A	Winsor	
IV	Candice Tolliver resignation from corp. board	A	Winsor	
V	Fundraising Model - Presentation	C	Mr. Dunn	
VI	Revise Start Platform – Online until Oct 23	C	Winsor	
	The Executive Leadership team proposes, in light of current pandemic conditions in Arizona, Maricopa County and South Phoenix specifically, that we change the instructional delivery platform to virtual learning from August 17 th to October 23 rd 2020.			
VII	Calendar Revision	C	Winsor	
	<ul style="list-style-type: none"> • Virtual learning 1st quarter • On-campus/Virtual learning combination 			
VIII	Proposed Change to Mission Statement	B	Winsor	
	Begin discussion to review and potentially re-write the mission statement			
IX	Adjournment	C	Tietgen	
	Next meeting –			

Agenda Item Purpose

A = Informational, B = Discussion/Input; C = Discussion/Decision

The Paideia Academies, Inc.

Corporate Board Meeting held via Zoom Online

Called to order at 5:05 pm on 7/20/2020

Minutes

Verified Quorum-

Dr. Tietgen, Mrs. Mendonca, Ms. Garrison, Dr. Winsor, Dr. Hess, Mrs. Schmaltz, Mr. Landreth, Mr. Dunn

Not Present: Ms. Tolliver (*has resigned from the Corporate Board due to employment change*)

I. Approve Previous Minutes

Motion made by Ms. Garrison to approve meeting minutes from June 22, 2020, as written.

Second made by Mrs. Mendonca.

Vote:

Dr. Tietgen- yes

Mrs. Mendonca- yes

Ms. Garrison- yes

Dr. Winsor-yes

Dr. Hess- yes

Mrs. Schmaltz - yes

Mr. Landreth- yes

Mr. Dunn- yes

Motion passed by unanimous vote.

II. Call to the public

None

III. Corporate Officer's Report

- a. Dr. Winsor informed the Corp. Board members of the ASBCS vote to approve the amendment to add Paideia Virtual Academy as a new school. They were able to approve only grades K-8 due to the 3-year FAY math data on our 2019 AZMERIT test. We are able to go back and request 9-12 at the end of this academic year to present AOI data justifying the approval of grades 9-12. We will continue to offer online learning for Paideia Academy South Phoenix under Executive Order 2020-41 and subsequent orders. Dr. Winsor further reviewed the Executive Order requirement to provide on-campus option for students unable to stay home for instruction. New students not currently enrolled at Paideia Academy South Phoenix will be enrolled into Paideia Virtual Academy. At the end of the first quarter, or when the school returns to on-campus instruction, current students will be given the option of enrolling into Paideia Virtual Academy.
- b. Ms. Garrison reviewed the execution of our Distance Learning Plan and the training of teachers to implement effective online learning from their classrooms.
- c. Dr. Winsor reported current enrollment numbers
 - i. On-Campus = 688
 - ii. Temp Online = 89
 - iii. Paideia Virtual Academy = 0
- d. Financial Report for FY 2020 and review for the upcoming year will be available at the next board meeting.

IV. Candice Tolliver – Dr. Winsor reported that Candice Tolliver has resigned from the Paideia Corporate Board.

V. Fundraising Model – Presentation by Mr. Tony Dunn

Mr. Dunn presented the Benevon Model option for fundraising. Reviewed the website and a conversation he had with the CEO of Benevon. The training is a 2-day online event for 7-10 people including board members. The training and support for a year is \$20,000. Dr. Hess counseled that this model would not be effective for the upcoming Playground Project fundraising event. Mr. Dunn requested one or two board members join him for an exploratory conversation with the CEO of Benevon sometime next week. He will identify a time and send out a meeting request. Dr. Winsor reminded all that only four board members could attend so as to not violate open meeting laws.

VI. Revise Start Platform – Online until October 23

Dr. Winsor presented the option of online learning under Executive Order 2020-41. Discussion about the serious nature of the Covid-19 pandemic was supportive of the distance learning option.

Motion made by Dr. Winsor – In light of the pandemic conditions in Arizona, Maricopa County and South Phoenix specifically, it is moved that the instructional delivery platform change to virtual learning from August 17th to October 23rd 2020.

Second by Mr. Landreth

Vote:

Dr. Tietgen- yes
Mrs. Mendonca- yes
Ms. Garrison- yes
Dr. Winsor-yes
Dr. Hess- yes
Mrs. Schmaltz - yes
Mr. Landreth- yes
Mr. Dunn- yes

Motion passed by unanimous vote.

VII. Calendar Revision

Dr. Winsor reviewed the revised calendar to match the online learning platform.

Motion made by Dr. Hess to revise the current calendar as proposed.

Second made by Mrs. Schmaltz

Vote:

Dr. Tietgen- yes
Mrs. Mendonca- yes
Ms. Garrison- yes
Dr. Winsor-yes
Dr. Hess- yes
Mrs. Schmaltz - yes
Mr. Landreth- yes
Mr. Dunn- yes

Motion passed by unanimous vote.

VIII. Proposed Change to Mission Statement

Dr. Winsor informed the board that the mission statement hasn't been reviewed for several years. Informed the board that this is something we will look at over the next few months culminating at our annual board summit. We will gather input from all stakeholders to craft a mission statement that fully represents the Paideia community at large.

IX. Adjournment

Motion made by Mr. Landreth to adjourn meeting.

Second by Mrs. Shmaltz.

Vote:

Dr. Tietgen- yes
Mrs. Mendonca- yes
Ms. Garrison- yes
Dr. Winsor-yes
Dr. Hess- yes
Mrs. Schmaltz - yes
Mr. Landreth- yes
Mr. Dunn- yes

Motion passed by unanimous vote.

Meeting adjournment at 6:28 PM.

Next corporate board meeting to be held on August 24th 2020 at 5PM via Zoom.

Approved by:



Date:

August 10, 2020.



AGENDA & MINUTES
Corporate Board Monthly Meeting
 1535 E Baseline Rd. Phoenix AZ 85042
*Empower the Whole-Person – body, mind, heart, spirit -
 Through Education*
 by
*Focusing and Executing on the
 Wildly Important Goal*

Posted: 08/06/2020 4:00 pm
Posted by: Dr. Winsor
Posting locations:
 Terrace foyer window
 Baseline foyer window
 Paideia website
 Paideia Facebook

Date: 08/10/2020
Starting Time: 5:00 pm

VIRTUAL Meeting via Zoom

Join Zoom Meeting
<https://zoom.us/j/92638142102?pwd=YUZLM1RWOFwDA3OEFLK3NDc1lVUT09>
 Meeting ID: 926 3814 2102
 Passcode: Yv1DDq

Dr. Tietgen ___; Mrs. Mendonca ___; Ms. Garrison ___; Mrs. Leach ___; Dr. Winsor ___;
 Dr. Hess ___; Mrs. Schmaltz ___; Mr. Landreth ___; Mr. Dunn ___

New Agenda Items:

Item #	Agenda Topic	Purpose/ Decision	Lead	Desired Outcome/Notes/Decisions
I	Call to the public	A	Tietgen	
	<i>Due to the nature of an online meeting, public has been invited to submit comments to bwinsor@paideiamail.com via Google Form</i>			
II	Corporate Officer's Report - Update	A	Winsor	
III	Reconsider Reopening Date of October 26 2020	C	Winsor	
	<i>Corporate board required to consider the data points indicated in the recommendations from ADHS and either reaffirm our reopening decision of October 26, 2020 or make a different decision.</i>			
IV	Mitigation Plan and Face-covering Policy	C	Winsor	
	<i>Move to approve and adopt the Paideia Academies Inc. mitigation plan (as modified... if needed) operationalized beginning August 11, 2020 by Paideia Academies Inc in response to bio-hazard risk presented by the current pandemic conditions of Covid-19 in the South Phoenix area.</i>			
V	Continuance of Employee Pay During Shutdown	C	Winsor	
	<i>Corporate board must consider whether or not to continue to pay some or all employees, including hourly employees during times when the physical school site is closed to some or all employees. Considerations:</i>			
	<ol style="list-style-type: none"> 1. <i>The public school determines that such payments are necessary to preserve a properly trained, qualified and experienced workforce, it serves the public purpose of protecting the public schools' investment in its workforce and the public school has sufficient revenues to continue such payments due to school building closures, as determined by the governing boards of each public school; and</i> 2. <i>To be eligible for payment, the employee remains committed and available to work during the employee's normal work hours or during periods of school building closures, whether the work is to be performed in-person or remotely, or the employee is given an alternative work assignment for which they are qualified to perform.</i> <p>a) <i>It is moved that Paideia Academies Inc continue to pay employees who are unable to continue their normal work duties due to physical school site closure or removal of students to distance learning platform so long as the employee is available to work during the normal work hours of operation, available to take an alternative work assignment and in accordance with the operational need as expressed by campus leaders, and there is sufficient revenues to continue such payments.</i></p> <p>b) <i>It is moved that Paideia Academies Inc ...</i></p>			
VI	Calendar Paideia Virtual Academy	C	Winsor	
	<i>Move to adopt the Paideia Virtual Academy FY 2021 Calendar.</i>			
VII	Adjournment	C	Tietgen	
	Next meeting – August 24, 2020 5:00 Via Zoom			
	Agenda Item Purpose			
	A = Informational, B = Discussion/Input; C = Discussion/Decision			
	<i>Paideia Educational Services</i>	<i>Dr. Brian Winsor 2010</i>	<i>Leading on Purpose</i>	

The Paideia Academies, Inc.

Corporate Board Meeting held at 1535 East Baseline Road, Phoenix, Arizona 85042

Called to order at 5:05PM on 8/10/2020

Minutes

Verified Quorum Via Zoom Meeting-

Present- Dr. Winsor, Mrs. Mendonca, Ms. Garrison, Dr. Tietgen, Dr. Hess, Mrs. Schmaltz, Mr. Landreth, Mr. Dunn, Mrs. Leach

Guest- None

I. Call to the public
None

II. Corporate Officer's Report

- a. Physical Space Learning Option- 93 requests for this option, ability to take 100. Lead teachers plus 4 assistants on a rotation schedule of interventionists.
- b. Boys and girls option was explored, but became \$30 registration per scholar and \$60 per scholar per week fees.
- c. Mentor Kids option also being explored, but hours are 11-5 Monday –Thursday only.
- d. Dr. Tietgen asked if anyone had looked into South Phoenix Community Center. Dr. Winsor said he would reach out to them.
- e. Laptops- Waiting on delivery from Best Buy, currently have 75 and will start in 8th grade and supply down from there. (Andre and Margo will organize distribution of laptops as they arrive.)
- f. Virtual Back to School Night- Teachers are organizing and holding independent Meet the Teacher with scholars.
- g. Enrollment is at 806. Being paid at 798 ADM due to Enhancement Grant. Kindergarten numbers low. Fifty-one registered as of today's date. One hundred spots available. Sixth and Seventh also small concern on enrollment. Dr. Winsor anticipates enrollment will pick up as they get closer to opening.

III. Reconsider Reopening Date of October 26 2020

- a. Corporate board discussed and considered the data points indicated in the recommendations from ADHS and discussed whether to either reaffirm our reopening decision of October 26, 2020 or make a different decision.
- b. Dr. Winsor reviewed benchmarks set by Maricopa County. The corporate board reviewed Opening Guidelines from the Maricopa County and reaffirmed their decision of an opening date of October 26, 2020.

Dr. Hess made motion to reaffirm our reopening decision of October 26, 2020

Second made by Mrs. Schmaltz.

Vote:

Ms. Garrison- yes
Dr. Winsor-yes
Mrs. Mendonca- yes
Mrs. Schmaltz- yes
Dr. Hess- yes
Dr. Tietgen- yes

Mr. Dunn- yes
Mr. Landreth- yes
Mrs. Leach- yes
Motion passes by majority vote.

IV. Mitigation Plan and Face-covering Policy

Dr. Tietgen questioned if Mitigation Plan and Face Covering Policy is currently being followed. Dr. Winsor said yes, the plan and policy is currently in effect. Mitigation Plan will be in effect while there

Board reviewed and pointed out some edits to be made making plan and policy effective for all persons who will be on Paideia school sites. (including staff, scholars, vendors, etc.)

Board discussed if staff will be trained on chemicals being used for disinfecting. Dr. Winsor explained janitorial staff has been trained and that all chemicals being used are nontoxic.

Mr. Landreth suggested special filtering system that can be used in cafenasium to disinfect. He suggested the current system be looked at again and how it could be improved. Global Plasma Solutions has a bi- polar ionizer UL listed which does not produce ozone. It has been proven to be the only ionizer to kill the Corona Virus. Each unit would be \$550 and have about ten year life span.

Board questioned if Mitigation Plan and Face Covering Policy will be same policy after scholars have returned and on site instruction has resumed. It was recognized that the current plan may need to be modified once in person instruction resumes.

Mrs. Leach made a motion to approve and adopt the Paideia Academies Inc. Mitigation Plan and Face Covering Policy as modified operationalized beginning August 11, 2020 by Paideia Academies Inc. in response to bio-hazard risk presented by the current pandemic conditions of Covid-19 in the South Phoenix area.

Second made by Mrs. Mendonca.

Ms. Garrison- yes
Dr. Winsor-yes
Mrs. Mendonca- yes
Mrs. Schmaltz- yes
Dr. Hess- yes
Dr. Tietgen- yes
Mr. Dunn- yes
Mr. Landreth- yes
Ms. Leach- yes

Motion passes by majority vote

V. Continuance of Employee Pay During Shutdown

The Corporate Board discussed considerations whether or not to continue to pay some or all employees, including hourly employees during times when the physical school site is closed to some or all employees.

Considerations: 1. The public school determines that such payments are necessary to preserve a properly trained, qualified and experienced workforce, it serves the public purpose of protecting the public schools' investment in its workforce and the public school has sufficient revenues to continue such payments due to school building closures, as determined by the governing boards of each public school; and 2. To be eligible for payment, the employee remains committed and available to work during the employee's normal work hours or during periods of school building closures, whether the work is to be performed in-person or remotely, or the employee is given an alternative work assignment for which they are qualified to perform.

Mrs. Schmaltz made a motion that Paideia Academies, Inc. continue to pay employees who are unable to continue their normal work duties due to physical school site closure or removal of students to distance learning platform so long as the employee is available to work during the normal work hours of operation, available to take an alternative work assignment and in accordance with the operational need as expressed by campus leaders, and there is sufficient revenues to continue such payments.

Second made by Mr. Landreth.

Vote:

Ms. Garrison- yes

Dr. Winsor-yes

Mrs. Mendonca- yes

Mrs. Schmaltz- yes

Dr. Hess- yes

Dr. Tietgen- yes

Mr. Dunn- yes

Mr. Landreth- yes

Mrs. Leach- yes

Motion passes by majority vote

VI. Calendar Paideia Virtual Academy

Must be uploaded by August 11, 2020. School needs 30 scholars enrolled to offer the program. Marketing for the program has begun and getting a positive response. Dr. Winsor included many special dates on Virtual Calendar to include on site activities at the school to help tie the Paideia culture together. First Day will be August 31st and last day will be June 16th.

Mr. Landreth made motion to adopt the Paideia Virtual Academy FY 2021 Calendar as written.

Vote:

Ms. Garrison- yes

Dr. Winsor-yes

Mrs. Mendonca- yes

Mrs. Schmaltz- yes

Dr. Hess- yes

Dr. Tietgen- yes

Mr. Dunn- yes
Mr. Landreth- yes
Mrs. Leach- yes

Motion passes by majority vote

VII. Adjournment

Next meeting – August 24, 2020 5:00 Via Zoom

Motion made by Mrs. Schmaltz to adjourn meeting.


Second by Mr. Landreth.

Vote:

Ms. Garrison- yes
Dr. Winsor-yes
Mrs. Mendonca- yes
Mrs. Schmaltz- yes
Dr. Hess- yes
Dr. Tietgen- yes
Mr. Dunn- yes
Mr. Landreth- yes
Mrs. Leach- yes

Motion passes by majority vote

Meeting ended 6:31 PM.


Approved by

Benjamin Tietgen 08/24/2020

Date



AGENDA & MINUTES
Corporate Board Monthly Meeting
 1535 E Baseline Rd. Phoenix AZ 85042
*Empower the Whole-Person – body, mind, heart, spirit -
 Through Education*
 by
*Focusing and Executing on the
 Wildly Important Goal*

Posted: 08/21/2020 4:00 pm
Posted by: Dr. Winsor
Posting locations:
*Terrace foyer window
 Baseline foyer window
 Paideia website
 Paideia Facebook*

VIRTUAL Meeting via Zoom

Join Zoom Meeting
<https://zoom.us/j/92784806480?pwd=bmdDRWRISWhlWkdYekRwamxiRWJHdz09>

Date: 08/24/2020
Starting Time: 5:00 pm
Ending Time:

Meeting ID: 927 8480 6480
 Passcode: 5HD4V6

Dr. Tietgen ___; Mrs. Mendonca___; Ms. Garrison___; Mrs. Leach___; Dr. Winsor ___;
 Dr. Hess___; Mrs. Schmaltz ___; Mr. Landreth___; Mr. Dunn ___

New Agenda Items:

Item #	Agenda Topic	Purpose/ Decision	Lead	Desired Outcome/Notes/Decisions
I	Call to the public	A	Tietgen	
	<i>Due to the nature of an online meeting, public has been invited to submit comments to bwinsor@paideiamail.com via Google Form</i>			
II	Approve Previous Meeting Minutes	C	Tietgen	
	<i>August 10, 2020</i>			
III	Corporate Officer's Report - Update	A	Winsor	
	<ul style="list-style-type: none"> • ADHS – Dashboard Data for Thursday August 20, 2020 – Winsor • Mitigation Plan Implementation – Winsor • Chromebook Distribution - Winsor • On-Site Accommodation - Winsor • Enrollment – PSM, PVA – Winsor • Preschool Enrollment – discussion for future considerations - Mendonca • First week report - Garrison 			
IV	Fundraising Tool – Give by Cell	B	Winsor	
	<i>Discuss fundraising WIG and Lead Measures. Number of monthly donors and amount of monthly donation? Total amount raised by corporate board by a certain date?</i>			
V	Budget and Finance Review	A	Winsor	
	<ul style="list-style-type: none"> • Review of FY 2020 • Review of coming budget demands and risks for FY 2021 			
VI	Paideia Succession Planning	B	Tietgen	
VII	Adjournment	C	Tietgen	
	Next meeting – September , 2020 5:00 Via Zoom			
VIII				
	Agenda Item Purpose			
	A = Informational, B = Discussion/Input; C = Discussion/Decision			

The Paideia Academies, Inc.

Corporate Board Meeting held via Zoom

Called to order at 5:07PM on 8/24/2020

Minutes

Verified Quorum Via Zoom Meeting-

Present- Dr. Winsor, Mrs. Mendonca, Ms. Garrison, Dr. Tietgen, Dr. Hess, Mrs. Schmaltz, Mr. Landreth, Mr. Dunn

Guest- None

I. Call to the public
None

II. Approve Previous Meeting Minutes August 10, 2020:
Mr. Landreth - Motion to approve Paideia Corporate Board meeting minutes for August 10 2020.
Second by Mrs. Mendonca

Vote:

Ms. Garrison- yes
Dr. Winsor-yes
Mrs. Mendonca- yes
Mrs. Schmaltz- yes
Dr. Hess- yes
Dr. Tietgen- yes
Mr. Dunn- yes
Mr. Landreth- yes

Motion passes by majority vote.

III. Corporate Officer's Report

- a. ADHS – Dashboard Data for Thursday August 20, 2020 – Winsor
- b. Mitigation Plan Implementation – Winsor
- c. Chromebook Distribution - Winsor
- d. On-Site Accommodation - Winsor
- e. Enrollment – PSM, PVA – Winsor
- f. Preschool Enrollment – discussion for future considerations - Mendonca
- g. First week report – Garrison

Dr. Tietgen discussed the board funding headphones and mice for all Paideia scholars due to the challenges faced from online learning. Dr. Winsor will have Andre Rodriguez contact Dr. Tietgen for specs on the Chromebooks and wholesale avenues to purchase the items.

- h. Paideia Natural Play Project and fundraising platform Give-by-Cell

IV. Fundraising tool – Give by Cell

Dr. Winsor presented the donation platform “Give By Cell” to the board members. Each board member received the opt-in text along with a message from Dr. Winsor and a text to Donate.

Discussion of the platform followed by board members. Concern about the local demographics being able/willing to donate. Many non-profits trying to get a limited amount of resources in the area. Institutional donors are best for funding the Natural Play Project. Best to ID people who feel the passion about our mission such as friends/family. Need to synthesize a baseline message that each board member could personalize in seeking donors. Dr. Hess counseled from his grant writing experience is the reason people give is because they were asked. Need to make

sure the “ask” doesn’t become so much that potential donors are turned away. The platform of texting warm compassionate messages interspersed with the “ask” seems like a good method. Ms. Garrison used the experience of her father, Dr. Jerome Garrison of raising funds at South Mountain Community College. Dr. Garrison raised significant amounts of money by having everyone give something. Some people gave a lot but most gave a little. The little donations was what filled the bucket for scholarships.

Dr. Tietgen and Mr. Dunn will meet to strategize how the board members can implement the platform.

Dr. Winsor challenged the board to beat his personal goal of getting 500 people to become monthly donors.

V. Financial Report by Mr. Joel Brice

Mr. Joel Brice gave a financial review of FY 2020 and the coming FY2021

Fiscal year 2020 was the strongest year we’ve had financially.

DSCR = 1.65

DCOH = 209.77

Net Income = \$706,910

Fiscal year 2021 is presenting major challenges to the budget. We can meet the challenge through being very conservative in our spending and aggressive in our grant writing and fundraising.

Projected data

DSCR = 1.02 this will put us in default of the Charter Board.

DCOH = 141

Net Income = <\$68,520>

Dr. Winsor and Mr. Bryce will meet to determine the impact the Enrollment Stabilization Grant, FEMA reimbursements and CARE grants will have on the budget.

VI. Paideia Succession Plan

Dr. Winsor and Dr. Tietgen informed the board members that a succession is being prepared as the corporation matures. The succession plan will review all legal and financial policy documents to ensure the corporation will continue strong in the event Dr. Winsor and the other senior executive leaders retire or decrease involvement in the day-to-day operations of Paideia.

Dr. Tietgen also informed the board that the succession plan will include a structured phasing out of the involvement of Dr. Winsor over the next few years. The board was also informed that Dr. Winsor will negotiate his current contract in part of the succession planning.

VII. Adjournment

Next meeting – September 28, 2020 5:00 Via Zoom

Motion made by Mr. Dunn to adjourn meeting.

Second by Ms. Garrison.

Vote:

Ms. Garrison- yes

Dr. Winsor-yes

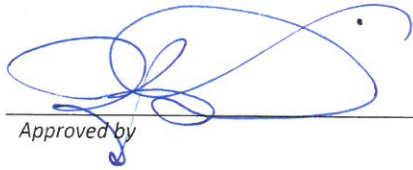
Mrs. Mendonca- yes

Mrs. Schmaltz- yes

Dr. Hess- yes

Dr. Tietgen- yes
Mr. Dunn- yes
Mr. Landreth- yes
Motion passes by majority vote

Meeting ended 6:45 PM.



Approved by

Date 9/28/2020



AGENDA & MINUTES
Corporate Board Monthly Meeting
 1535 E Baseline Rd. Phoenix AZ 85042
*Empower the Whole-Person – body, mind, heart, spirit -
 Through Education*
 by
*Focusing and Executing on the
 Wildly Important Goal*

Posted: 09/25/2020 4:00 pm
Posted by: Dr. Winsor
Posting locations:
*Terrace foyer window
 Baseline foyer window
 Paideia website*

Date: 09/28/2020
Starting Time: 5:00 pm
Ending Time:

VIRTUAL Meeting via Zoom

<https://zoom.us/j/99150470890?pwd=K1RSYS9lbHJsS0VnVEwwU2V6emJEZz09>

Meeting ID: 991 5047 0890

Passcode: BF0uS2

Dr. Tietgen ___; Mrs. Mendonca ___; Ms. Garrison ___; Mrs. Leach ___; Dr. Winsor ___;

Dr. Hess ___; Mrs. Schmaltz ___; Mr. Landreth ___; Mr. Dunn ___

New Agenda Items:

Item #	Agenda Topic	Purpose/ Decision	Lead	Desired Outcome/Notes/Decisions
I	Call to the public	A	Tietgen	
	<i>Due to the nature of an online meeting, public has been invited to submit comments to bwinsor@paideiamail.com via Google Form</i>			
II	Approve Previous Meeting Minutes	C	Tietgen	
	<i>August 24, 2020</i>			
III	Corporate Officer's Report - Update	A	Winsor	
IV	Designation of applicant's agent	C	Winsor	
	<i>To apply for the DEMA funds, Paideia Academies Inc must designate an agent. It is moved to designate Robert (Brian) Winsor to act as the designated agent to act in the behalf of Paideia Academies Inc in the Public Assistance program with the Arizona Department of Emergency and Military Affairs beginning on September 29th, 2020 and until said program has been completed.</i>			
V	Budget and Finance Review	A	Winsor	
	<ul style="list-style-type: none"> • <i>Review of current financial standing</i> 			
VI	Paideia Revision of Governance Documents	C	Tietgen	
	<ol style="list-style-type: none"> 1. Organizational Chart Post Reorganization: This gives a visual of what the reorganization could look like. The big picture and then fill in the details by reading the actual governing documents. 2. Amended and Restated Articles: This is the foundational governance document. The Articles will need to be filed with the ACC and contain mostly liability and IRS required tax provisions, including, importantly, the nonprofit's purpose and dissolution clauses. 3. Amended and Restated Bylaws: This is the document with the most substance for our purposes because it sets forth, among other things, the new governance structure. 4. Delegation of Authority Policy: This is a new policy that documents the authority of the Executive Director and, for example, stipulates when the Executive Director needs to involve the Board in financial decision that obligates the nonprofit. 5. Conflict of Interest Policy: A draft of the bylaws contained a conflict of interest policy. This an updated policy to make sure the Amended and Restated Bylaws conform properly. Also included is a COI acknowledgment and disclosure that is a bit more robust than the previous version. <p><i>Move to accept the revised governance documents to include Organizational Chart, Amended and Restated Articles of Incorporation, Amended and Restated Bylaws, Delegation of Authority Policy and Conflict of Interest Policy as presented.</i></p>			
VII	Adjournment	C	Tietgen	
	Next meeting – October , 2020 5:00 Via Zoom			

Agenda Item Purpose

A = Informational, B = Discussion/Input; C = Discussion/Decision

The Paideia Academies, Inc.

Corporate Board Meeting held at Via Zoom.

Called to order at 5:03PM on 9/28/2020

Minutes

Verified Quorum Via Zoom Meeting-

Present- Dr. Winsor, Mrs. Mendonca, Ms. Garrison, Dr. Tietgen, Dr. Hess, Mrs. Schmaltz, Mr. Landreth, Mr. Dunn, Mrs. Leach

Guest- Ms. Melissa Gonzales, Mr. Joel Brice.

I. Call to the public

Ms. Melissa Gonzales has a fourth grader, when school reopens she asked that the board consider scholars keeping same teacher. Concerned about the stress of the scholars potentially changing teachers once they move to in person.

II. Approve Previous Meeting Minutes from Aug. 24, 2020.

Dr. Hess made motion to accept minutes as written with no edits.

Second made by Mrs. Schmaltz.

Vote:

Dr. Winsor-yes

Mrs. Mendonca- yes

Ms. Garrison- yes

Mrs. Schmaltz- yes

Dr. Hess- yes

Dr. Tietgen- yes

Mr. Dunn- yes

Mr. Landreth- yes

Mrs. Leach- yes

Motion passes by majority vote.

III. Corporate Officer's Report

- a. Dr. Winsor updated and presented to the board on the Paideia Garden Party Kickoff thanks to Dr. Hess and ASU. People came together to plant seeds, plant starter plants in the Whole Person Sanctuary area at Paideia Academy.
- b. Farm to School Grant- Funded planning phase of the Whole Person Sanctuary. The team is working on an additional grant to implement the program. Dr. Winsor showed a video that explains the Edible Ecosystem which is the foundation of the Farm to School Grant.

- c. ADHS Dashboard- Dr. Winsor reviewed the data points that Paideia agreed to meet in order to reopen. He explained that Covid-19 numbers are declining. Paideia will discuss at October 12th meeting Paideia's projected on-campus start date.
- d. Staff Survey Review- Survey sent out to staff and to parents regarding returning to campus.
 - Staff- (44 out of 77 staff responded) Forty-Eight percent agreed that appropriate actions are being taken to create a safe working environment.
 - Parent Survey- (265 out of ~400 families responded) Majority of families felt that they did not need any additional at this time to successfully continue learning from home.
 - When asked about returning to school 42% percent said they would continue one hundred percent online, 32% would go back full time, 26% would prefer a hybrid option.
 - Dr. Winsor will be having a meeting with team leads on 9/29/20 to discuss returning to school options.
- e. Enrollment as of 9/24/2020
 - i. Preschool- Enrollment is low, Executive Team met with marketing team about trying to increase numbers.
 - ii. PVA- 40
 - iii. PSM- 797
- f. Renaturalize Playground Project- Oct. 2nd, bids close. The following week bids will be reviewed by the Executive Leadership Team. Dr. Winsor proposes a Special Board Meeting on Oct. 12th to review and vote on project.

IV. Designation of Applicant's Agent

Dr. Winsor explained that for the DEMA funds Paideia Academies must designate an agent.

Mr. Landreth made a motion to designate Robert (Brian) Winsor to act as the designated agent to act in the behalf of Paideia Academies, Inc. in the Public Assistance program with the Department of Emergency and Military Affairs beginning on September 29, 2020 and until said program has been completed.

Second made by Mrs. Leach

Vote:

- Dr. Winsor-yes
- Mrs. Mendonca- yes
- Ms. Garrison- yes
- Mrs. Schmaltz- yes
- Dr. Hess- yes
- Dr. Tietgen- yes
- Mr. Dunn- yes
- Mr. Landreth- yes
- Mrs. Leach- yes
- Motion passes by majority vote.

V. Budget and Finance Review

- a. Joel Brice explained the current budget for FY2021 assumes enrollment approximately 795.5 ADM or approximately 830 students.
- b. Based on the current budget Mr. Brice projects to achieve a DSCR of 1.02x down from 1.65 in FY 2020. Minimum is 1.01x, but he is not concerned at this time. As it relates to coverage, the delta between 1.02x and 1.15x is approximately \$169,000.
- c. Based on current budget the school is projected to achieve DCOH of 177.60 down from 209.77 in FY 2020.
- d. As it relates to cash, the delta was anticipated knowing there would be a decrease in cash in exchange of an increase in assets like the playground equipment.

Mr. Brice is not overly concerned at this time, he just says Paideia will need to be cautious with expenditures for the remaining of the year.

VI. Paideia Revision of Governance Documents

Dr. Tietgen explained the need for Paideia's need to revise the governing documents. Dr. Tietgen and Dr. Winsor met with Paideia legal counsel about updating Paideia governing documents. It is good practice to revisit them, and good for planning Paideia's future. Dr. Tietgen went through the

1. Amended and Restate Articles: This is the foundational governance document. The article will need to be filed with the ACC and contain mostly liability and IRS required tax provisions, including importantly, the nonprofit's purpose and dissolution clauses.
2. Amended and Revealed Bylaws: This the document with the most substance for Paideia's purpose because it sets forth, among other things, the new governance structure.
3. Delegation of Authority Policy: This is a new policy that documents the authority of the Executive Director and, for example, stipulates when the Executive Director needs to involve the board in financial decision that obligates the nonprofit. (Chairperson given much more responsibility on approving expenditures than that position previously required.)
4. Conflict of Interest Policy: A draft of the bylaws contained a conflict of interest policy. This policy was updated to make sure the Amended and Restated Bylaw's conform properly. Also included is a COI acknowledgement and disclosure that is a bit more robust than the previous version.
5. Organizational Chart Post Reorganization: Gives a visual of what the reorganization could look like. The pig picture and details can be filled in by reading the actual governing documents. Legal counsel suggested that in the future Paideia will want to appoint a superintendent that would oversee all schools and responsibilities. After discussion Dr. Hess directed Dr. Winsor to compare current Organizational Chart, modify to the revised document except for the future Superintendent and Senior Advisor position and bring the amended Organizational Chart for vote to our next meeting on Oct. 12th.

Dr. Hess made a motion to accept the revised governance documents to include Amended and Restated Articles of Incorporation, Amended and Restated Bylaws, Delegation of Authority Policy and Conflict of Interest Policy as presented.

Second made by Mrs. Mendonca.

Dr. Winsor-yes
Mrs. Mendonca- yes
Ms. Garrison- yes
Mrs. Schmaltz- yes
Dr. Hess- yes
Dr. Tietgen- yes
Mr. Dunn- yes
Mr. Landreth- yes
Mrs. Leach- yes

Motion passes by majority vote

VII. Adjournment

Next meeting – October 12, 2020 5:00 Via Zoom

Motion made by Mrs. Schmaltz to adjourn meeting.

Second by Dr. Hess.

Vote:

Ms. Garrison- yes
Dr. Winsor-yes
Mrs. Mendonca- yes
Mrs. Schmaltz- yes
Dr. Hess- yes
Dr. Tietgen- yes
Mr. Dunn- yes
Mr. Landreth- yes
Mrs. Leach- yes

Motion passes by majority vote

Meeting ended 6:35 PM.

/Benjamin D. Tietgen/

10/13/2020

Approved by

Date



AGENDA & MINUTES
Corporate Board Monthly Meeting
 1535 E Baseline Rd. Phoenix AZ 85042
*Empower the Whole-Person – body, mind, heart, spirit -
 Through Education*
 by
*Focusing and Executing on the
 Wildly Important Goal*

Posted: 10/ 8/2020 4:00 pm
Posted by: Dr. Winsor
Posting locations:
*Terrace foyer window
 Baseline foyer window
 Paideia website
 FaceBook*

VIRTUAL Meeting via Zoom

Join Zoom Meeting

<https://zoom.us/j/95922823437?pwd=SWdGSFRMa3h3QngxaWJ0QU5tM3B4dz09>

Meeting ID: 959 2282 3437

Passcode: a5Cvdd

Date: 10/12/2020

Starting Time: 5:00 pm

Ending Time:

Dr. Tietgen ___; Mrs. Mendonca ___; Ms. Garrison ___; Mrs. Leach ___; Dr. Winsor ___;

Dr. Hess ___; Mrs. Schmaltz ___; Mr. Landreth ___; Mr. Dunn ___

New Agenda Items:

Item #	Agenda Topic	Purpose/ Decision	Lead	Desired Outcome/Notes/Decisions
I	Call to the public	A	Tietgen	
	<i>Due to the nature of an online meeting, public has been invited to submit comments to bwinsor@paideiamail.com via Google Form</i>			
II	Approve Previous Meeting Minutes	C	Tietgen	
	<i>September 28, 2020</i>			
III	Corporate Officer's Report - Update	A	Winsor	
IV	Instructional Delivery Model as of October 26	C	Tietgen	
	<p><i>Options may include: Dr. Winsor, Mrs. Mendonca and Ms. Garrison will provide pros and cons of each</i></p> <p>1) Continue with online/distance learning. <i>Pros</i></p> <p><i>Cons</i></p> <p>2) Parent choice in-class or online-distance. <i>Pros</i></p> <p><i>Cons</i></p> <p>3) Hybrid A/B split live on-campus/online. <i>Pros</i></p> <p><i>Cons</i></p> <p>4) Hybrid A/B split live lessons on-campus and only morning check-in and afternoon checkout for online learners. <i>Pros</i></p> <p><i>Cons</i></p> <p>Motion:</p>			
V	Adjourn the meeting	C	Tietgen	
	Next meeting – _____, 2020 5:00 Via Zoom			

Agenda Item Purpose

A = Informational, B = Discussion/Input; C = Discussion/Decision

The Paideia Academies, Inc.

Corporate Board Meeting held at Via Zoom.

Called to order at 5:06 PM on 10/12/2020

Minutes

Verified Quorum Via Zoom Meeting-

Present- Dr. Winsor, Mrs. Mendonca, Ms. Garrison, Dr. Tietgen, Dr. Hess, Mr. Landreth, Mrs. Leach, Mrs. Schmaltz, Mr. Dunn,

Guest- Jennifer Scaggs, Mrs. Lesperance, and Mrs. Bishop

- I. Call to the public- Jennifer Scaggs, second grade teacher at Paideia wrote a letter to the board expressing concerns about reopening, requesting information on how Paideia will handle the reopening, and asking how will Paideia handle children/staff that test positive for COVID.

- II. Approve Previous Meeting Minutes from Sept. 28, 2020.

Mrs. Leach made motion to accept minutes as written with no edits.

Second made by Mr. Landreth.

Vote:

Dr. Winsor-yes

Mrs. Mendonca- yes

Ms. Garrison- yes

Dr. Hess- yes

Dr. Tietgen- yes

Mr. Landreth- yes

Mrs. Leach- yes

Motion passes by majority vote. Minutes adopted as written.

(Mrs. Schmaltz and Mr. Dunn joined meeting after meeting minutes vote.)

- III. Corporate Officer's Report

- a. Dr. Winsor reviewed the Reopening Checklist. The ADHS Dashboard shows that info as of Sept. 20th, there had not been a steady decline in cases, there was an increase from previous. Paideia's checklist is not currently being met for reopening.

- b. Outdoor Redesign Project- No bids have been received as of October 2nd, so new deadline has been extended to December 15th for companies to submit bids.

- IV. Instructional Delivery Model as of October 26, 2020

Ms. Garrison, Mrs. Lesperance, and Ms. Bishop explained that a panel of teachers explored a variety of options with pros and cons on the different options of reopening.

- a. Continue with online/ distance learning- They recognize the need of doing more direct instruction and providing more materials to scholars. Teachers and Executive Leadership Team leans towards staying on this instructional model.
 - i. Pros- Implementing the new organization ideas it would allow for small group meetings in the afternoon, staff wouldn't have to manage both in person and online, no concerns of contact tracing for those learning at home, Go Guardian being used in 6-8 effectively
 - ii. Cons- Difficulty with scheduling specialist schedules, scholars struggling with logging back in for lessons during the afternoon, problem with keeping scholars logged in for full day of instruction and logging in to outside programs, some scholars have no supervision at home
- b. Parent choice in class or online-distance-
 - i. Pros- None provided
 - ii. Cons- Not enough staffing to keep numbers low, teachers concerned with effectively monitoring both in person scholars and online scholars at the same time, scholars would have to change teachers, which would split up classroom cultures that have been built.
- c. Hybrid A/B split live on-campus/ online-
 - i. Pros- None provided
 - ii. Cons- Lack of contact tracing control with going to multiple locations, concerns about safe return, concerns on effective ways to separate on-campus classroom scholars from those mentor scholars, concerns with how teachers can manage online and in person teaching
- d. Hybrid A/B split live lessons on campus and only morning check-in and afternoon checkout for online learning- Not recommended by teachers or Executive Leadership Team

Mrs. Schmaltz made motion to continue with online distance learning for the second quarter.

Second by Mr. Dunn.

Vote:

Dr. Winsor-yes
Mrs. Mendonca- yes
Ms. Garrison- yes
Mrs. Schmaltz- yes
Dr. Hess- yes
Dr. Tietgen- yes
Mr. Dunn- yes
Mr. Landreth- yes
Mrs. Leach- yes
Motion passes by majority vote.

Dr. Tietgen suggested an update at the next meeting on procedures that are being implemented for the second quarter. Dr. Tietgen also suggested regular communications be sent out to the Paideia community. Dr. Winsor will arrange for a Friday morning weekly update.

V. Adjournment

Next meeting – October 26, 2020 5:00 Via Zoom

Motion made by Mrs. Leach to adjourn meeting.

Second by Mrs. Schmaltz.

Vote:

Ms. Garrison- yes

Dr. Winsor-yes

Mrs. Mendonca- yes

Mrs. Schmaltz- yes

Dr. Hess- yes

Dr. Tietgen- yes


Mr. Dunn- yes

Mr. Landreth- yes

Mrs. Leach- yes

Motion passes by majority vote

Meeting ended 6:33 PM.



Approved by

10/26/2020
Date

Charter school

The Panda Academics, Inc
Charter name

County Maricopa

CIDS number 0782163000

(If applicable)

FY 2020

State of Arizona

Charter School Annual Financial Report

We, the Governing Board of the Charter School, hereby certify the Annual Financial Report for Fiscal Year 2020

	Bethy Mendanca	Director
	Meta Shree	Director
	Ben Tietjen	Director
	Aaron Hess	Director
	Melissa Schmaltz	Director
	Amanda Beach	Director
	Lucas Landwehr	Director
	Tony Dunn	Director

	Robert C. Winsor II	Director
	Bethy Mendanca	Director
	Bethy Mendanca	Director
	Bethy Mendanca	Director
	Bethy Mendanca	Director
	Bethy Mendanca	Director

The annual financial report files for FY 2020 uploaded to the Arizona Department of Education's website on October 15, 2020 contains the data for the annual financial report described at left

Charter school official signature
bwinson@pandacamp.com
E-mail

Charter school official signature
bwinson@pandacamp.com
E-mail

Charter school official signature
bwinson@pandacamp.com
E-mail

Total expenses by project

1. Schoolwide and Other Special Projects (from page 2, line 33)	\$	5,233,486
2. Classroom Site Project (from page 2, line 34)	\$	409,274

Charter school The Paideia Academies, Inc.

County Maricopa

CTDS number 078206000

	Actual
Revenue	
1000 Local sources	
1. 1310 Tuition from individuals	1.
2. 1320 Tuition from other Arizona schools or districts	2.
3. 1410 Transportation fees from individuals	3.
4. 1420 Transportation fees from other Arizona schools or districts	4.
5. 1500 Earnings on investments	5. 358
6. 1600 Food service (from Food Service AFR, line 2)	6. 4,474
7. 1700 School activities	7. 112,792
8. 1750 Revenue from enterprise activities	8.
9. 1790 Extracurricular activities fees tax credit	9. 200
10. 1800 Revenue from community services activities	10.
11. 1900 Other revenues and gains from local sources	11.
12. 1920 Contributions and donations from private sources	12. 752
13. Other revenue from local sources (specify)	13. 462,712
14. Subtotal (lines 1-13)	14. 581,288
2000 Intermediate sources	
15. 2100 Unrestricted	15.
16. 2200 Restricted	16.
17. Other revenue from intermediate sources (specify)	17.
18. Subtotal (lines 15-17)	18. 0
3000 State sources	
19. 3110 State Equalization Assistance	19. 5,782,407
20. 3130-3150 Other unrestricted	20. 34,285
21. 3200 Restricted	21. 444,391
22. 3900 Revenue for/on behalf of the school	22.
23. Other revenue from State sources (specify)	23.
24. Subtotal (lines 19-23)	24. 6,261,083
4000 Federal sources	
25. 4100, 4300 Unrestricted/restricted received directly from the federal government	25. 808,277
26. 4200, 4500 Unrestricted/restricted received from the federal government through the State	26.
27. 4700 Revenue received from the federal government through other intermediate agencies	27. 22,551
28. 4800 Federal impact aid	28.
29. 4900 Revenue for/on behalf of the school	29.
30. Other revenue from federal sources (specify)	30.
31. Subtotal (lines 25-30)	31. 830,828
32. Total revenue from all sources (lines 14, 18, 24, and 31)	32. 7,673,199

Expenses	Salaries 6100	Employee benefits 6200	Purchased services 6300, 6400, 6500	Supplies 6600	Other 6800	Totals		% Increase/ decrease in actual
						Budget	Actual	
1000 Schoolwide Project and 1500-1999 Other Special Projects								
1000 Regular education								
1000 Instruction	1,725,972	311,105	45,335	238,714	5,921	2,327,047	1,779,417	30.78% 1.
2000 Support services								
2100 Students	130,283	9,677	17,289	15,774	0	173,023	93,684	84.69% 2.
2200 Instruction	75,645	5,514	3,400	94	282	84,935	82,029	3.54% 3.
2300 General administration	188,074	13,711	21,506	4,650	10,451	233,742	8,388	2686.62% 4.
2400 School administration	159,702	11,452	8,308	2,957	258	182,677	313,763	-41.78% 5.
2500 Central services	134,016	9,363	164,927	3,459	38,603	356,900	352,127	-4.50% 6.
2600 Operation & maintenance of plant	104,323	8,000	205,001	108,298	6,655	360,520	974,011	-55.62% 7.
2900 Other support services						0	0	0.00% 8.
3000 Operation of noninstructional services	34,236	2,590	0	13,108	548	29,075	11,783	328.43% 9.
4000 Facilities acquisition & construction						0	0	0.00% 10.
5000 Debt service					981,459	1,058,800	603,666	62.58% 11.
610 School-sponsored cocurricular activities						0	0	0.00% 12.
620 School-sponsored athletics						0	0	0.00% 13.
630 Other instructional programs						0	0	0.00% 14.
700, 800, 900 Other programs						0	0	0.00% 15.
Subtotal (lines 1-15)	2,552,251	371,412	465,766	382,404	1,044,177	4,475,481	4,218,868	14.15% 16.
200 Special education								
1000 Instruction	70,725	10,330				105,105	82,913	-2.24% 17.
2000 Support services								
2100 Students			107,724	2,768		168,600	94,419	17.02% 18.
2200 Instruction						3,505	2,834	-100.00% 19.
2300 General administration						0	0	0.00% 20.
2400 School administration	345	27	2,273		150	18,260	2,795	-79.05% 21.
2500 Central services						0	0	0.00% 22.
2600 Operation & maintenance of plant						0	0	0.00% 23.
2900 Other support services						0	0	0.00% 24.
3000 Operation of noninstructional services						0	0	0.00% 25.
4000 Facilities acquisition & construction						0	0	0.00% 26.
5000 Debt service						0	0	0.00% 27.
Subtotal (lines 17-27)	71,070	10,357	109,997	2,768	150	295,470	193,509	0.43% 28.
400 Pupil transportation			157,416			217,500	157,416	-20.08% 29.
530 Dropout prevention programs						0	0	0.00% 30.
540 Joint career & technical ed. & vocational ed. center						0	0	0.00% 31.
550 K-3 Reading						0	0	0.00% 32.
Subtotal (lines 16 and 28-32)	58,000	7,718	733,179	385,172	1,044,327	61,095	61,203	7.38% 33.
Classroom Site Project (from page 4, line 18)	2,681,321	389,487	0	0	0	5,049,546	4,670,547	12.05% 34.
Instructional Improvement Project (from page 5, line 5)	376,191	33,083	0	0	0	389,865	369,013	10.91% 35.
English Language Learner Project (from page 6, line 14)						33,105	36,783	6.92% 36.
Compensatory Instruction Project (from page 6, line 28)	3,200	394	0	0	0	0	13,364	-73.11% 37.
Federal and State projects (from page 9, line 33)	0	0	0	0	0	0	0	0.00% 38.
Total (lines 33-38)						811,575	497,273	-1.39% 38.
Total						6,284,091	6,173,487	10.54% 39.

Charter school

The Paideia Academics, Inc.

County Maricopa

CTDS number 078206000

Expenses	Salaries 6100	Employee benefits 6200	Totals	
			Budget	Actual
Classroom Site Project 1011—base salary				
100 Regular education				
1000 Instruction	74,000	6,733	78,373	80,733
2100 Support services—students			0	0
2200 Support services—instruction			0	0
Program 100 Subtotal (lines 1-3)	74,000	6,733	78,373	80,733
200 Special education				
1000 Instruction			0	0
2100 Support services—students			0	0
2200 Support services—instruction			0	0
Program 200 subtotal (lines 5-7)	0	0	0	0
Other programs (specify)				
1000 Instruction				
2100 Support services—students			0	0
2200 Support services—instruction			0	0
3300 Community services operations				
Other programs subtotal (lines 9-12)	0	0		0
Total expenses (lines 4, 8, and 13)	74,000	6,733	78,373	80,733
Classroom Site Project 1012 —performance pay				
100 Regular education				
1000 Instruction	154,191	12,885	155,746	167,076
2100 Support services—students			0	0
2200 Support services—instruction			0	0
Program 100 subtotal (lines 15-17)	154,191	12,885	155,746	167,076
200 Special education				
1000 Instruction			0	0
2100 Support services—students			0	0
2200 Support services—instruction			0	0
Program 200 subtotal (lines 19-21)	0	0	0	0
Other programs (specify)				
1000 Instruction			0	0
2100 Support services—students			0	0
2200 Support services—instruction			0	0
3300 Community services operations				
Other programs subtotal (lines 23-26)	0	0		0
Total expenses (lines 18, 22, and 27)	154,191	12,885	155,746	167,076

Expenses	Salaries 6100	Employee benefits 6200	Purchased services 6300, 6400, 6500	Supplies 6600	Totals	
					Budget	Actual
Classroom Site Project 1013—other						
100 Regular education						
1000 Instruction	148,000	13,465			155,746	161,465
2100 Support services—students					0	0
2200 Support services—instruction					0	0
2300 Support services—general administration					0	0
Program 100 subtotal (lines 1-4)	148,000	13,465	0	0	155,746	161,465
200 Special education						
1000 Instruction						
2100 Support services—students					0	0
2200 Support services—instruction					0	0
2300 Support services—general administration					0	0
Program 200 subtotal (lines 6-9)	0	0	0	0	0	0
530 Dropout prevention programs						
1000 Instruction						
Other programs (specify)						
1000 Instruction					0	0
2100, 2200 Support services—students & instruction					0	0
2300 Support services—general administration					0	0
3300 Community services operations						
Other programs subtotal (lines 12-15)	0	0	0	0	0	0
Total expenses (lines 5, 10, 11, and 16)	148,000	13,465	0	0	155,746	161,465
Total Classroom Site Projects (line 17 and page 3, lines 14 & 28)	376,191	33,083	0	0	389,865	409,274

Additional Classroom Site Project information	Classroom Site Project		
	1011—Base salary	1012—Performance pay	1013—Other
19. Beginning project balance	0	121,755	0
Revenues			
20. CSP allocation	80,733	161,465	161,465
Interest earned			
21. Total revenues (lines 20 and 21)	80,733	161,465	161,465
22. Total available (lines 19 and 22)	80,733	283,220	161,465
23. Expenses (from line 17 and page 3, lines 14 & 28)	80,733	167,076	161,465
24. Ending project balance (line 23 minus line 24)	0	116,144	0
25.			

Expenses	Instruction 1000	Support services 2000	Totals	
			Budget	Actual
Instructional Improvement Project 1020				
1. Teacher compensation increases	36,783		33,105	36,783
2. Class size reduction			0	0
3. Dropout prevention programs			0	0
4. Instructional improvement programs			0	0
5. Total Inst. Imp. expenses (lines 1-4, should equal line 9 below)	36,783	0	33,105	36,783

Additional Instructional Improvement Project information	Actual
6. Beginning project balance	0
7. Revenues	36,783
8. Total available (lines 6 and 7)	36,783
9. Expenses (line 5 above)	36,783
10. Ending project balance (line 8 minus line 9)	0

Revenues and expenses	Beginning project balance	Actual revenues	Salaries 6100	Employee benefits 6200	Purchased services 6300, 6400, 6500	Supplies 6600	Other 6800	Total expenses		Ending project balance
								Budget	Actual	
English Language Learner Project—1071										
Revenues										
3200 Restricted revenue from State sources		3,594								
1500 Earnings on investments										
Total revenues (lines 1 and 2)		3,594								
Expenses										
260 Special education—ELL incremental costs			3,200	394				0	3,594	
1000 Instruction										
2000 Support services										
2100 Students										
2200 Instruction										
2300 General administration										
2400 School administration										
2500 Central services										
2600 Operation & maintenance of plant										
2900 Other support services										
Program 260 subtotal (lines 4-11)			3,200	394	0	0	0	0	3,594	
430 Pupil transportation—ELL incremental costs										
2000 Support services										
2700 Student transportation										
Total (lines 12 and 13)	0	3,594	3,200	394	0	0	0	0	3,594	0
Compensatory Instruction Project—1072										
Revenues										
3200 Restricted revenue from State sources										
1500 Earnings on investments										
Total revenues (lines 15 and 16)		0								
Expenses										
265 Special education—ELL compensatory instruction										
1000 Instruction										
2000 Support services										
2100 Students										
2200 Instruction										
2300 General administration										
2400 School administration										
2500 Central services										
2600 Operation & maintenance of plant										
2900 Other support services										
Program 265 subtotal (lines 18-25)			0	0	0	0	0	0	0	
435 Pupil trans.—ELL compensatory instruction										
2000 Support services										
2700 Student transportation										
Total (lines 26 and 27)	0	0	0	0	0	0	0	0	0	0

A. Cash balance July 1, 2019 \$ 1,980,758 June 30, 2020 \$ 3,195,074

B. Audit services

	Budget	Actual
1. Nonfederal		12,200
2. Federal		0
3. Total (lines 1 and 2)	0	12,200

C. Capital acquisitions

	Budget	Actual
1. 0191 Land and land improvements	0	0
2. 0192 Site improvements	300,000	0
3. 0194 Buildings and building improvements	0	0
4. 0196 Equipment	0	62,008
5. 0198 Construction in progress	0	140,096
6. Total capital acquisitions (lines 1-5)	300,000	202,104

D. Investment in capital assets as of June 30, 2020

1. 0191 Land and land improvements	\$ 0
2. 0192 Site improvements	\$ 0
3. 0194 Buildings and building improvements	\$ 15,474,325
4. 0196 Equipment	\$ 613,034
5. 0198 Construction in progress	\$ 151,846
6. Total (lines 1-5)	\$ 16,239,205

E. Current expenses by category

1. Classroom instruction excluding classroom supplies	\$ 2,755,959
2. Classroom supplies	\$ 238,714
3. Administration	\$ 857,690
4. Support services—students	\$ 1,958,902
5. All other support services and operations	\$ 699,515
6. Total (lines 1-5)	\$ 6,510,780
7. Current expenses from federal sources	\$ 831,177
8. Current expenses from State and local sources	\$ 5,679,603

Supplementary information

- F. 1. Number of full-time equivalent certified teachers 39
 2. Number of full-time equivalent noncertified teachers 3
 3. Number of full-time equivalent contract teachers 0
 4. Number of schools 1
 5. Actual days in session 180
 6. Tuition expense (except payments to other Arizona schools or districts) \$ 0
 7. Tuition expense (paid to other Arizona schools or districts) \$ 0
 8. Textbooks (function 1000, object code 6642) \$ 69,131

G. Teacher salaries (function 1000)

1. Regular education 1,926,939
 2. Special education 41,128
 3. Vocational education
 4. Other programs
 5. Cocurr. act., athletics, & other (program 600)

Certified teachers (object 6112)	Noncertified teachers (object 6152)	Certified substitutes (object 6113)	Noncertified substitutes (object 6153)	Contract teachers (object 6325)
1,926,939				
41,128				

H. Average teacher salary (A.R.S. §15-189 05, as added by Laws 2018, Ch. 285, §3)

1. Average salary of all teachers employed in FY 2020 \$ 46,859
 2. Average salary of all teachers employed in FY 2019 \$ 44,830
 3. Increase in average teacher salary from FY 2019 \$ 2,029
 4. Percentage increase \$ 4.5%

Comments on average salary calculation (optional):

5. Average salary of all teachers employed in FY 2018	\$ 40,753
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Supplementary information (Cont'd)

A. Enrollment of gifted pupils by grade

Areas of identification	Grade												Total		
	K	1	2	3	4	5	6	7	8	9	10	11		12	
1. Quantitative reasoning															0
2. Verbal reasoning															0
3. Nonverbal reasoning															0
4. Total duplicated enrollment (lines 1-3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

B. Expenses for gifted pupils (elementary & secondary)

Actual expenses for all gifted programs:

K-8	\$	
9-12	\$	
Total	\$	0

C. Special education programs by type

Program 200 budget	Program 200 actual	1.	2.	3.	4.	5.	6.	7.	8.
295,470	194,342	Total all disability classifications	Gifted education	ELL incremental costs	ELL compensatory instruction	Remedial education	Vocational and technical education	Career education	Total (lines 1-7)
0	0								
0	0								
0	0								
0	0								
0	0								
0	0								
295,470	194,342								

9. Expenses incurred for transporting students with disabilities (as defined in A.R.S. §15-761) unique to the IEP

0

Federal and State projects

Federal projects

	Beginning balance actual	Revenue actual	Indirect costs actual	Reversions actual	Expenses		Capital acquisitions actual	Ending balance actual
					Budget	Actual		
1100-1130 ESEA Title I—Helping Disadvantaged Children	0	301,807			315,000	301,807		0
1140-1150 ESEA Title II—Prof. Dev. And Technology	0	30,155			12,450	30,155		0
1160 ESEA Title IV—21st Century Schools	0				0	0		0
1170-1180 ESEA Title V—Promote Informed Parent Choice	0				0	0		0
1190 ESEA Title III—Limited Eng. & Immigrant Students	0	12,208			0	12,208		0
1200 ESEA Title VII—Indian Education	0				0	0		0
1210 ESEA Title VI—Flexibility and Accountability	0				0	0		0
1220 IDEA, Part B	0	102,303			98,625	102,303		0
1230 Johnson-O'Malley	0				0	0		0
1240 Workforce Investment Act	0				0	0		0
1250 AEA—Adult Education	0				0	0		0
1260-1270 Vocational Education—Basic Grants	0				0	0		0
1280 ESEA Title X—Homeless Education	0				0	0		0
1290 Medicaid Reimbursement	0				0	0		0
1300 Charter School Implementation Project (Stimulus)	0				0	0		0
13__ Impact Aid	0	43,877			385,500	43,877		0
1310-1399 Other Federal Projects	0	490,350	0	0	811,575	490,350	0	0
Total federal projects (lines 1-17)	0	490,350	0	0	811,575	490,350	0	0
Total COVID-19 federal relief projects included in line 17		0	0	0	0	0	0	0

State projects

1400 Vocational Education	0				0			0
1410 Early Childhood Block Grant	0				0			0
1420 Extended School Year—Pupils with Disabilities	0				0			0
1425 Adult Basic Education	0				0			0
1430 Chemical Abuse Prevention Programs	0				0			0
1435 Academic Contests	0				0			0
1450 Gifted Education	0				0			0
1456 College Credit Exam Incentives	0				0			0
1457 Results-Based Funding	0				0			0
1460 Environmental Special Plate	0				0			0
1465 Charter School Stimulus Fund	0				0			0
1470-1499 Other State Projects	0				0			0
Total State projects (lines 20-31)	0	0		0	0	0	0	0
Total federal and State projects (lines 18 and 32)	0	490,350	0	0	811,575	490,350	0	0

Total federal and State projects (lines 18 and 32)

Additional information for National Public Education Financial Survey Reporting

		Programs 100-630							
		Salaries 6100	Employee benefits 6200	Purchased services 6300, 6400, 6500	Supplies 6600	Dues and fees 6810	Miscellaneous 6890	Other 6800 (excluding 6810, 6850 and 6890)	Property disbursements
1.	Projects (1000-1999)	2,332,820	371,883	45,335	238,714	5,921			0
2.	1000 Instruction	192,465	14,079	201,489	20,975				0
3.	2000 Support services	190,147	13,599	38,455	2,205	282			0
4.	2100 Students	188,074	13,711	21,506	0	10,451			0
5.	2300 General administration	239,014	16,561	14,640	2,957	408			0
6.	2400 School administration	134,016	9,363	164,927	3,459	38,603			0
7.	2500, 2900 Central services, other support services	104,323	8,000	227,551	108,298	6,655			0
8.	2600 Operation & maintenance of plant	0	0	157,416	0	0			0
9.	2700 Student transportation	34,236	2,590	6,914	346,731	548			0
10.	3000 Operation of noninstructional services	3,415,095	449,786	878,233	723,339	62,868	0		0
11.	3100 Food service operations	324,083	23,931	145,055	338,108	0			0
12.	3400 Bookstore operations	3,091,012	425,855	733,178	385,231	62,868	0		0
13.	Total (lines 1-10)								202,104
14.	From federal sources (from line 11 above)								
	From State & local sources (from line 11 above)								
	4000 Facilities acquisition & construction								

All expense object codes (excluding 6700 and 6900)	Property disbursements
0	0
0	0

Cash and investments held at June 30, 2020

- Sinking funds
- Bond funds
- Other funds, except for any employee retirement funds

Long-term and short-term debt

- Long-term debt outstanding, July 1, 2019
- Long-term debt issued during FY 2020
- Long-term debt retired during FY 2020
- Long-term debt outstanding, June 30, 2020
- Short-term debt outstanding, July 1, 2019
- Short-term debt outstanding, June 30, 2020

15,423,523	1.
779,257	2.
325,000	3.
15,877,780	4.
0	5.
0	6.

Utilities and energy detail (only function 2600)

- 6410 Utility services
- 6621-6626 Energy

51,573	1.
64,586	2.

Technology (all functions)

- Technology-related supplies & purchased services
- Technology-related hardware & software

9,343	1.
71,387	2.

- Program 700—Adult/continuing education programs
- Program 800—Community college education programs
- Program 900—Community services program
- Function 3300—Community services operations (programs 700-900)

Property disbursements by type

- Land and land improvements
- Buildings
- Equipment
- Construction

All programs	Property disbursements
0	0
0	0
62,008	3.
140,096	4.

Debt service

- Interest 6850
- Redemption of principal

Programs 100-630	Property disbursements
981,450	1.
325,000	2.

Revenue from selected federal sources

- ESEA Title IV—Student Support and Academic Enrichment Grants

21,327	1.
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**NOTICE OF PUBLIC MEETING OF the Corporate Board of
PAIDEIA ACADEMIES INC**

Pusuant to A.R.S. § 38-431.02, notice is hereby given to the board members of Paideia Academies Inc. and to the general public that the school board of Paideia Academies Inc. will hold a meeting open to the public on

Date: October 26, 2020

Time: 5:00 pm

Location:

VIRTUAL MEETING

Accessing the Board Meeting:

To watch the Board meeting via computer or a smartphone with a data plan:

Click on the following link:

<https://www.youtube.com/channel/UCXI5C7hRQBAWKeVmsvzILg/>

OR

Open a web browser on your device (Google Chrome, Safari, Internet Explorer, Firefox). Then, type or copy the above link into the address or search bar on your browser and press "Enter".

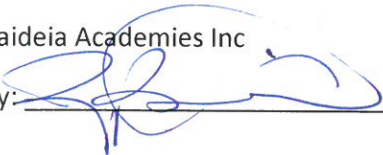
The agenda for the meeting is as follows:

- Approve previous minutes – October 12, 2020
- Executive Director Report
- Annual Meeting Business
 - Nomination and possible election of new board members
 - Election of Board Officers
- Annual Corporate Board Training
- Classroom Site Fund review and vote
- Budget, Finance and AFR Approval
- Paideia Revised Organization Chart Approval
- Adjournment

Dated this 22nd day of October, 2020 at 3:30 pm

Paideia Academies Inc

By: _____



The Paideia Academies, Inc.

Corporate Board Meeting held at Via Zoom.

Public attended through YouTube Livestream.

Called to order at 5:03 PM on 10/26/2020

Minutes

Verified Quorum Via Zoom Meeting-

Present- Dr. Winsor, Mrs. Mendonca, Ms. Garrison, Dr. Tietgen, Dr. Hess, Mr. Landreth, Mrs. Leach, Mrs. Schmaltz, Mr. Dunn

Guest- Joel Brice, Ophelia McNeil, and Joronda Montano

I. Approve Previous Meeting Minutes from Oct. 12, 2020.

Mrs. Schmaltz made motion to accept minutes as written with proposed amendment of last sentence.

Second made by Mrs. Mendonca.

Vote:

Dr. Winsor-yes
Mrs. Mendonca- yes
Ms. Garrison- yes
Dr. Hess- yes
Dr. Tietgen- yes
Mr. Landreth- yes
Mrs. Schmaltz- yes
Mrs. Leach- yes

Motion passes by majority vote. Minutes adopted with amendments.
(Mr. Dunn joined meeting after minutes approval.)

II. Corporate Officer's Report

- a. Dr. Winsor reviewed the ADHS website current information. Website still recommends the hybrid educational delivery model. Dr. Winsor also reviewed the Johns Hopkins Data as of 10/25/2020. It shows Arizona percent positivity data as rising 9.3%. Paideia zip code 85042 showing 2048 cases and still in the red.
- b. Ms. Garrison reviewed the Quarter Two Checklist which outlines expectations for teachers in the second quarter. It schedules out instruction (live instruction in the AM), specials, and asynchronous learning in the afternoon. Teacher office hours and interventions will be scheduled in the afternoons. Teachers and scholars will be monitored in GoGuardian and must be logged in throughout the entire day. ELL, SPED and interventions are being serviced

as needed. There was a curriculum pick up last Friday and Saturday for families to come pick up text books, materials, manipulatives, etc. to help enhance the home learning experience.

III. Annual Meeting Board Business

a. Nomination and possible election of new board members-

- i. Dr. Winsor nominated Ms. Ophelia McNiell for board membership. She is a grandmother of a Paideia scholar and actively participates in Paideia activities.

Open Discussion

Motion: Mrs. Schmaltz made a motion to approve Ms. Ophelia McNiell as a new member of the board.

Second made by Ms. Garrison.

Vote:

Dr. Winsor-yes

Mrs. Mendonca- yes

Ms. Garrison- yes

Dr. Hess- yes

Dr. Tietgen- yes

Mr. Landreth- yes

Mrs. Schmaltz- yes

Mr. Dunn- yes

Mrs. Leach- yes

Motion passes by majority vote.

- ii. Dr. Winsor nominated Joronda Montano to board membership. Mrs. Montano was an original governing board member from 2011 to 2014 and has been active with Paideia since the very beginning planning stages. She strongly believes in the Whole Child model. She lives in the South Mountain community and wants to bring something back to the families of her community.

Open Discussion

Motion: Mrs. Schmaltz made a motion to approve Ms. Joronda Montano as a new member of the board.

Second made my Dr. Hess.

Vote:

Dr. Winsor-yes

Mrs. Mendonca- yes

Ms. Garrison- yes

Dr. Hess- yes

Dr. Tietgen- yes

Mr. Landreth- yes

Mrs. Schmaltz- yes

Mr. Dunn- yes

Mrs. Leach- yes

Motion passes by majority vote.

b. Election of board officers

Bylaws Titles have been updated for Chairperson and Executive Director.

i. Chairperson

Mrs. Leach nominated Dr. Tietgen.

Second made my Mr. Dunn.

Dr. Tietgen expressed appreciation for time as President this year, but explained his support of Dr. Hess. He believes it is time for fresh leadership. He fully supports Dr. Hess's nomination.

Dr. Winsor nominated Dr. Hess.

Dr. Hess explained been working diligently on Paideia improvement projects. He is dedicated to the growth and success of Paideia Academies and bringing community projects to Paideia.

Nomination Second made by Dr. Tietgen

Vote:

Dr. Winsor-Hess

Mrs. Mendonca- Hess

Ms. Garrison- Tietgen

Dr. Hess- Tietgen

Dr. Tietgen- Hess

Mr. Landreth- Hess

Mrs. Schmaltz- Hess

Mr. Dunn- Hess

Mrs. Leach- Hess

Majority votes for Dr. Hess to be the Chairperson of the board.

ii. Executive Director

Nomination: Ms. Garrison nominated Dr. Winsor to retain position.

Second by Mrs. Mendonca.

Open Discussion

Motion made by Dr. Hess for Dr. Winsor to retain position as Executive Director.

Second by Mr. Landreth.

Vote:

Dr. Winsor-yes

Mrs. Mendonca- yes

Ms. Garrison- yes

Dr. Hess- yes

Dr. Tietgen- yes

Mr. Landreth- yes

Mrs. Schmaltz- yes

Mr. Dunn- yes

Mrs. Leach- yes

Motion passes by majority vote. Dr. Winsor will retain the position as Executive Director.

iii. Treasurer

Dr. Tietgen nominated Mrs. Schmaltz

Mrs. Schmaltz declined nomination.

Dr. Winsor nominated Mr. Landreth as treasurer.

Second made by Mrs. Schmaltz.

Open Discussion

Dr. Winsor made motion to vote Mr. Landreth as the Paideia treasurer.

Second by Mrs. Schmaltz.

Vote:

Dr. Winsor-yes

Mrs. Mendonca- yes

Ms. Garrison- yes

Dr. Hess- yes

Dr. Tietgen- yes

Mr. Landreth- yes

Mrs. Schmaltz- yes

Mr. Dunn- yes

Mrs. Leach- yes

Motion passes by majority vote.

iv. Secretary

Dr. Winsor nominated Mrs. Schmaltz to be secretary.

Second by Mrs. Leach

Open Discussion

Dr. Winsor made motion for Mrs. Schmaltz to be secretary.

Second by Dr. Hess.

Vote:

Dr. Winsor-yes

Mrs. Mendonca- yes

Ms. Garrison- yes

Dr. Hess- yes

Dr. Tietgen- yes

Mr. Landreth- yes

Mrs. Schmaltz- abstained

Mr. Dunn- yes

Mrs. Leach- yes

Motion passes with majority vote.

IV. Budget and Finance and AFR Approval

a. Mr. Brice reviewed the AFR report FY 2020 State of Arizona Charter School Annual Financial Report. An error on page six needs to be correct for ELL program revenue. On page two of ten it will also show corrected ELL revenue after correction is made on page six. Dr. Tietgen asked about displaying PPP data and asked if that has to be accounted for on the report. Mr. Brice explained it is part of the aggregate number, but doesn't need to be its own category. Dr. Hess,

asked Mr. Brice to explain the changes in percentages on page two of ten. Mr. Brice explained it is from changing the categories of some salary employees and adding the principal current principal's salary. Dr. Tietgen also explained there was a decrease in expected expenditure due to not having to fill as many positions.

Motion: Dr. Winsor moved to approve the AFR 2020 with the revision to move the ELL funding under 1072 to 1071.

Second by Mrs. Leach.

Vote:

Dr. Winsor-yes

Mrs. Mendonca- yes

Ms. Garrison- yes

Mrs. Schmaltz- yes

Dr. Hess- yes

Dr. Tietgen- yes

Mr. Landreth- yes

Mr. Dunn- yes

Mrs. Leach- yes

Motion passes by majority vote.

V. Annual Corporate Board Training

Topics Reviewed Included:

Defined what is an Arizona Charter School and Arizona District School.

The structure of The Paideia Academies, Inc. as reflected in governing documents.

LEA vs. School Site

Legal and Fiduciary obligations of directors of the board

Delegation of Authority explains how we enter into contractual obligations and spend money.

Fiduciary Duties- Good Faith, Due Care, Loyalty,

Financial Performance of 2019- Paideia is all in the green meeting all standards of the Arizona Charter Boards expectations.

Operational Performance Dashboard- Only one area we didn't meet.

Academic Performance- Does not Meet due to special education didn't perform as well on AZmerit as surrounding schools. Paideia is ranked as a B school.

Open Meeting Law- Download and Keep the "Open Meeting Law Handbook." All members should be knowledgeable at all times of Open Meeting Laws and abide by all laws. Not following Open Meeting Laws can cause severe consequences to the board and its members personally.

Agendas- Must list specific matters to be discussed, considered or decided on at the meeting.

Information Reports

When requesting that something gets placed on the agenda it needs to have just the facts, no opinions or reasoning.

Agenda must be "Conspicuously" posted more than 24 hours before meeting, not counting weekends and/or holiday (currently Paideia posts on website and at school site.)

Must use caution with Electronic Communication between board members.

Public Participation and Open Call to the Public Guidelines

Executive Sessions

Meeting Minutes

VI. Classroom Site Fund

Dr. Winsor explained the Classroom Site Fund Bonus for FY 2021 school year. Only change from last year is removing leadership roll category and adding interventionists. It will be monitored by weekly fidelity checks. Money allocated this year is less than last year.

Motion: Mrs. Leach made a motion to approve the Classroom Site Fund plan for FY 2021 as written.

Second made by Mrs. Schmaltz.

Vote:

Dr. Winsor-yes

Mrs. Mendonca- yes

Ms. Garrison- yes

Mrs. Schmaltz- yes

Dr. Hess- yes

Dr. Tietgen- yes

Mr. Landreth- yes

Mr. Dunn- yes

Mrs. Leach- yes

Motion passes by majority vote.

VII. Paideia Revision of Organizational Chart

Dr. Tietgen reviewed the Organizational Chart Post Reorganization- It gives a visual of what the reorganization would look like. (Additional details to support chart organization and duties are explained in the actual governing documents. Dr. Winsor explained this is all setting up for future adaptations to the Board of Directors (School Governing Board) in later years.

Mrs. Schmaltz moved to approve the restructuring organizational chart with the amendment of exchanging the chairperson and secretary positions on the chart.

Second by Ms. Garrison.

Vote:

Dr. Winsor-yes

Mrs. Mendonca- yes
Ms. Garrison- yes
Mrs. Schmaltz- yes
Dr. Hess- yes
Dr. Tietgen- yes
Mr. Landreth- yes
Mr. Dunn- yes
Mrs. Leach- yes
Motion passes by majority vote.

III. Adjournment

Next meeting – November 30, 2020 5:00 Via Zoom

Motion made by Dr. Winsor to adjourn meeting.

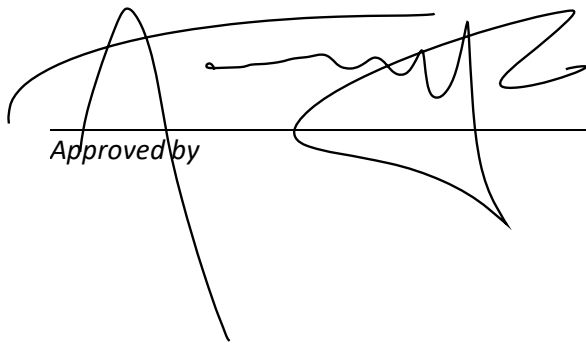
Second by Mrs. Schmaltz.

Vote:

Dr. Winsor-yes
Mrs. Mendonca- yes
Ms. Garrison- yes
Mrs. Schmaltz- yes
Dr. Hess- yes
Dr. Tietgen- yes
Mr. Landreth- yes
Mr. Dunn- yes
Mrs. Leach- yes
Motion passes by majority vote.

Motion passes by majority vote

Meeting ended 7:30 PM.

A large, stylized handwritten signature in black ink, written over a horizontal line. The signature is cursive and appears to be the name of the person approving the document.

Approved by

12/7/20

Date

**NOTICE OF PUBLIC MEETING OF the Corporate Board of
PAIDEIA ACADEMIES INC**

Pusuant to A.R.S. § 38-431.02, notice is hereby given to the board members of Paideia Academies Inc. and to the general public that the school board of Paideia Academies Inc. will hold a meeting open to the public on:

Date: December 7, 2020

Time: 5:00 pm

Location: Virtual meeting, ZOOM link for Board Members, Youtube Live for public.

To watch the Board meeting via computer or a smartphone with a data plan:

Click on the following link:

<https://www.youtube.com/channel/UCXI5C7hRQBAWKeVmsvzzlLg/>

OR

Open a web browser on your device (Google Chrome, Safari, Internet Explorer, Firefox).

Then, type or copy the above link into the address or search bar on your browser and press "Enter".

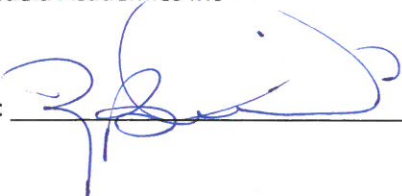
The agenda for the meeting is as follows:

- Approve previous minutes – October 26, 2020
- Public Comment
 - For concerns or comments that the public wishes to have addressed during the board meeting, please submit them in writing by clicking this link to the **PUBLIC COMMENT FORM** or email bwinsor@paideiamail.com at least 48 hours in advance of the meeting. The board chair will consider those items for inclusion on the next board meeting agenda, and you will be notified 24 hours in advance of the meeting whether the item will be included. *If your public comment will be presented, you will be notified with the ZOOM link to attend the session. If attending, mute your microphone and turn off your video until notified by the board chair.*
- Executive Director Report
- Budget and Finance Dashboard Review
- Discussion and Vote of Instructional Delivery Model for 3rd Quarter
- Adjournment

Dated this 4th day of December, 2020.

Paideia Academies Inc

By: _____



The Paideia Academies, Inc.

Corporate Board Meeting held at Via Zoom.

Public attended through YouTube Livestream.

Called to order at 5:07 pm on 12/07/2020

Minutes (Recorded comments available. Next to each agenda item is the time that items begins in the recording on the Paideia [Youtube Channel](#) [Paideia Board Meetings Playlist](#))

Verified Quorum Via Zoom Meeting – 0:00:00

Members Present all virtual:

Dr. Hess – Chair
Dr. Winsor – Executive Director
Mr. Landreth – Treasurer
Mrs. Mendonca – Member
Ms. Garrison – Member
Dr. Tietgen – Member
Mrs. McNeill – Member
Mrs. Montano – Member (joined during item I)

Absent:

Mrs. Schmaltz – Secretary
Mrs. Leach – Member
Mr. Dunn – Member

Guest- Joel Brice Consillium Financial Group

I. Approve Previous Meeting Minutes from Oct. 26, 2020 – 0:00:38

MOTION – Dr. Tietgen made the motion: Move to approve the Paideia Corporate Board meeting minutes from October, 26 2020 as written.

Second made by Mrs. Mendonca.

Motion passes unanimously:

(Yes: Dr. Hess, Dr. Winsor, Mr. Landreth, Mrs. Mendonca, Ms. Garrison, Dr. Tietgen, Mrs. McNeill, Mrs. Montano)

II. Call to the Public – 0:03:08

III. Corporate Officer’s Report – 0:03:19

IV. Budget and Finance Dashboard Review – 0:18:16

V. Discussion and Possible Action of Instructional Delivery Model – 0:32:56

MOTION – Mr. Landreth made the motion: Move to continue in online/distance learning mode on a meeting-by-meeting basis as informed by COVID-19 updates.

Second made by Mrs. Mendonca.

Motion passes unanimously:

(Yes: Dr. Hess, Dr. Winsor, Mr. Landreth, Mrs. Mendonca, Ms. Garrison, Dr. Tietgen, Mrs. McNeill, Mrs. Montano)

VI. Adjournment – 1:24:23

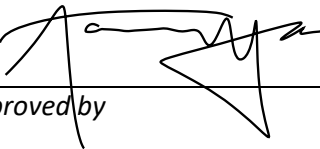
MOTION – Dr. Winsor made the motion: Move to adjourn.

Second made by Mrs. Mendonca.

Motion passes unanimously:

(Yes: Dr. Hess, Dr. Winsor, Mr. Landreth, Mrs. Mendonca, Ms. Garrison, Dr. Tietgen, Mrs. McNeill, Mrs. Montano)

Meeting adjourned at 6:35 pm


Approved by

1/13/21
Date
