

**Governing Board Meeting-Public Meeting Notice**

**Date/Time: October 17, 2016 at 5:00pm**

Location: Paideia Academy South Phoenix  
7777 S. 15<sup>th</sup> Terrace  
Phoenix, AZ 85042



Roll Call  
Present:  
Absent:

<b>Agenda Item</b>	<b>*Purpose</b>	<b>Lead</b>	<b>**Decision to Action</b>	<b>Materials</b>	<b>Time</b>
<b>I. Opening Items</b>					
<b>A. Verify Quorum</b>					
<b>B. Approve September/October Minutes</b>					
<b>II. Finalize Paideia Preschool Lease</b>	C	Winsor			
<b>III. Monthly Financials</b>	A	Brice			
<b>IV. Tour of new campus facility</b>	A	Winsor			
<b>V. Closing Public Comment</b>					
A. <b>Call to the Public</b> This is the time for the public to comment. Members of the Board may not discuss items that are not specifically identified on the agenda. Therefore, pursuant to A.R.S. § 38-431.01(H), action taken as a result of public comment will be limited to directing staff to study the matter, responding to any criticism, or scheduling the matter for further consideration and decision at a later date.					
<b>VI. Adjournment</b>					

**Agenda: Paideia Academies, Inc.  
Paideia Academy of South Phoenix**

**Governing Board Meeting Minutes-**

October 11, 2016  
12:15 pm to 12:30 pm

Location:  
7777 S. 15<sup>th</sup> Terrace  
Phoenix, AZ 85042

**Conference Call**

Called to order at 12:16pm.

The following members of the board joined the conference call:

Fatima Martinez, Ben Tietgen, Dr. Brian Winsor, Joanna De'shay and Mitchell Davidson

Board Member Absent:

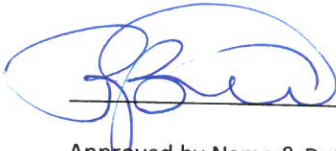
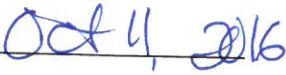
Present Guests: Nubia Valle and Joel Brice

Opening Items

- a. Verify quorum – 5 voting members
- II. Paideia Academies, Inc. 2016 Annual Financial Report  
Joel Brice outlined the 2016 annual financial report.  
Motion to approve 2016 Annual Financial Report  
Moved by Ben Tietgen  
Second by Mitchell Davidson  
Unanimous in favor to approve 2016 Annual Financial Report
- III. Public comment  
No public comment
- IV. Adjournment  
There being no further business to be transacted, motion to adjourn by Ben Tietgen, second by Mitchell Davidson and approved. The meeting adjourned 12:29 pm.

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Next board meeting set for 5:00 pm October 17, 2016 to be determined at 1535 E. Baseline Rd Phoenix, AZ 85042

Approved by Name & Date

*Paideia Academy of South Phoenix, Governing Board Agenda*

*\*A=Informational; B=Discussion/Input; C=Discussion/Decision*

*\*\*Motion; Second; Discussion; Vote – or – Who; Does What; By When; How Reported*

**Governing Board Meeting-Public Meeting Notice**

**Date/Time: October 11, 2016 at 12:00pm**

Location: Paideia Academy South Phoenix  
7777 S. 15<sup>th</sup> Terrace  
Phoenix, AZ 85042



Posted 10/10/16  
11:00AM

Roll Call  
Present:  
Absent:

Agenda Item	*Purpose	Lead	**Decision to Action	Materials	Time
<b>I. Opening Items</b> <b>A. Verify Quorum</b>					
<b>II. Paideia Academies, Inc. 2016 Annual Financial Report Approval</b>	C	Winsor			
<b>III. Closing</b> <b>Public Comment</b>					
A. <b>Call to the Public</b> This is the time for the public to comment. Members of the Board may not discuss items that are not specifically identified on the agenda. Therefore, pursuant to A.R.S. § 38-431.01(H), action taken as a result of public comment will be limited to directing staff to study the matter, responding to any criticism, or scheduling the matter for further consideration and decision at a later date.					
<b>IV. Adjournment</b>					

**Agenda: Paideia Academies, Inc.**  
**Paideia Academy of South Phoenix**

**Governing Board Meeting Minutes-**

September 19, 2016

5:00 pm to 6:00 pm

Location:

7777 S. 15<sup>th</sup> Terrace

Phoenix, AZ 85042

Called to order at 5:05pm.

The following members of the board were present:

Dr. Brian Winsor, Joanna De'shay and Mitchell Davidson

Board Member Absent: Benjamin Tietgen and Fatima Martinez

Present Guests: Nubia Valle and Joel Brice

Opening Items

- a. Verify quorum – 3 voting members present
- b. Consent Agenda Items
  - Approval of August minutes
    - Moved by Brian Winsor
    - Second by Mitchell Davidson
    - Unanimous in favor to approve the minutes.
- II. Preschool lease with Paideia Academies, Inc.

Dr. Winsor recused himself. Board members reviewed the Preschool lease with Paideia Academies, Inc. Board members requested changes to be made. Voting item to be re-discussed at next board meeting.
- III. Fundraising-Benevon Model

Dr. Winsor explained the Benevon Model to board members. Board members would like to attain more knowledge before implementing.
- IV. Budget and Finance Review

Joel outlined the Financial Report for 06/30/2016-08/31/2016.
- V. Attendance & Enrollment

Attendance has been above 96%. Enrollment as of September 19<sup>th</sup> is 698.
- VI. Teacher and Staff changes

Three teachers resigned. One long-term sub accepted teacher position.
- VII. Tour of new facility


Tour rescheduled for next board meeting.
- VIII. Public comment

No public comment
- IX. Adjournment

There being no further business to be transacted, motion to adjourn by Joanna De'shay, second by Brian Winsor and approved. The meeting adjourned 6:48 pm.

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Next board meeting set for 5:00 pm October 17, 2016 to be determined at 1535 E. Baseline Rd Phoenix, AZ 85042

 Approved by Name & Date

9/19/16

*Paideia Academy of South Phoenix, Governing Board Agenda*

*\*A=Informational; B=Discussion/Input; C=Discussion/Decision*


*\*\*Motion; Second; Discussion; Vote – or – Who; Does What; By When; How Reported*



**Governing Board Meeting-Public Meeting Notice**

**Date/Time: September 19, 2016 at 5:00pm**

Location: Paideia Academy South Phoenix  
7777 S. 15<sup>th</sup> Terrace  
Phoenix, AZ 85042

*Posted 9/15/2016 at 10:50 am*  


Roll Call  
Present:  
Absent:

<b>Agenda Item</b>	<b>*Purpose</b>	<b>Lead</b>	<b>**Decision to Action</b>	<b>Materials</b>	<b>Time</b>
<b>I. Opening Items</b> A. Verify Quorum B. Approve August Minutes					
<b>II. Preschool Lease with Paideia Academies, Inc.</b>	C	Joel Brice			
<b>III. Fundraising-Benevon Model</b>	B	Brian Winsor			
<b>IV. Budget and Finance Review</b>	A	Joel Brice			
<b>V. Enrollment and Attendance</b>	A	Brian Winsor			
<b>VI. Teacher and Staff Changes</b>	A	Brian Winsor			
<b>VII. Tour of new campus facility</b>	A	Brian Winsor			
<b>VIII. Closing</b> <b>Public Comment</b>					
A. <b>Call to the Public</b> This is the time for the public to comment. Members of the Board may not discuss items that are not specifically identified on the agenda. Therefore, pursuant to A.R.S. § 38-431.01(H), action taken as a result of public comment will be limited to directing staff to study the matter, responding to any criticism, or scheduling the matter for further consideration and decision at a later date.					

*Paideia Academies, Inc South Mountain, Governing Board Agenda*

*\*A=Informational; B=Discussion/Input; C=Discussion/Decision*

*\*\*Motion; Second; Discussion; Vote – or – Who; Does What; By When; How Reported*



**Agenda: Paideia Academies, Inc.  
Paideia Academy of South Phoenix**

**Governing Board Meeting Minutes-**

August 15, 2016

5:00 pm to 6:00 pm

Location:

7777 S. 15<sup>th</sup> Terrace

Phoenix, AZ 85042

Called to order at 5:05pm.

The following members of the board were present:

Dr. Brian Winsor, Benjamin Tietgen, Joanna De'shay, Fatima Martinez and Mitchell Davidson

Board Member Absent:

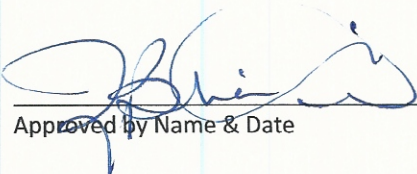
Present Guests: Nubia Valle and Joel Brice

Opening Items

- a. Verify quorum – 5 voting members present
- b. Consent Agenda Items
  - Approval of May and July minutes
    - Moved by Ben Tietgen
    - Second by Fatima Martinez
    - Unanimous in favor to approve the minutes.
- II. Approval to amend Dress Code
  - Dr. Winsor and board members reviewed Junior High dress code. Dr. Winsor requested approval to add navy blue/black tie and navy blue Docker style pants to dress code.
  - Motion to approve Dress Code amendment.
  - Moved by Joanna De'shay
  - Second by Ben Tietgen
  - Unanimous in favor to approve amended dress code
- III. Introduction to Consilium and Joel Price
  - Joel Brice introduces himself and answered board member questions.
- IV. Attendance & Enrollment
  - As of August 15, 2016 we have 710 scholars enrolled. This year the "No show" was only 6%. No show for 2016-2017 was less than previous years.
- V. Public comment
  - No public comment
- VI. Adjournment
  - There being no further business to be transacted, motion to adjourn by Ben Tietgen, second by Joanna De'shay and approved. The meeting adjourned 5:58 pm.

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Next board meeting set for 5:00 pm September 19, 2016 to be determined at 7777 S. 15<sup>th</sup> Terrace Phoenix, AZ 85042



Approved by Name & Date

9/19/16

*Paideia Academy of South Phoenix, Governing Board Agenda*

*\*A=Informational; B=Discussion/Input; C=Discussion/Decision*

*\*\*Motion; Second; Discussion; Vote – or – Who; Does What; By When; How Reported*

# Agenda: Paideia Academies, Inc. Paideia Academy of South Phoenix

## Governing Board Meeting Minutes-

July 14, 2016

5:00 pm to 6:00 pm

### Location:

7777 S. 15<sup>th</sup> Terrace

Phoenix, AZ 85042

Called to order at 5:10pm.

The following members of the board were present:

Dr. Brian Winsor, Benjamin Tietgen, Joanna De'shay and Fatima Martinez

Board Member Absent: Mitchell Davidson (conference call)

Present Guests: Nubia Valle and Vince Fuentes

### Opening Items

- a. Verify quorum – 4 voting members present
- b. Consent Agenda Items
  - Approval of April minutes
    - Moved by Ben Tietgen
    - Second by Fatima Martinez
    - Unanimous in favor to approve April minutes.
- II. Review of 2015/2016 Financials

Vince Fuentes went over the 2015-2016 financials. We went over 6% for 2015-2016 budget due to more administrative complaints, additional maintenance expenses and Junior High expansion.
- III. Review/Approval for 2016-2017 Paideia Academies Inc. Annual Budget

Vince Fuentes reviewed the proposed budget for school year 2016-2017. Vince also informed board members of unexpected layoffs due to the annual budget.

Moved by Dr. Brian Winsor  
Second by Ben Tietgen  
Unanimous in favor to approve 2016/2017 Paideia Academies Inc. Annual Budget
- IV. Teacher agreements

Board members reviewed teacher agreements. Joanna De'shay signed teacher agreements.
- V. Public comment

No public comment
- VI. Adjournment

There being no further business to be transacted, motion to adjourn by Dr. Brian Winsor, second by Ben Tietgen and approved. The meeting adjourned 6:15pm.

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Next board meeting set for 5:00 pm August 15, 2016 to be determined at 7777 S. 15<sup>th</sup> Terrace Phoenix, AZ 85042

  
Approved by Name & Date

*Paideia Academy of South Phoenix, Governing Board Agenda*

*\*A=Informational; B=Discussion/Input; C=Discussion/Decision*

*\*\*Motion; Second; Discussion; Vote – or – Who; Does What; By When; How Reported*



# Agenda: Paideia Academies, Inc. Paideia Academy of South Phoenix

## Governing Board Meeting Minutes-

July 14, 2016

5:00 pm to 6:00 pm

Location:

7777 S. 15<sup>th</sup> Terrace

Phoenix, AZ 85042

Called to order at 5:10pm.

The following members of the board were present:

Dr. Brian Winsor, Benjamin Tietgen, Joanna De'shay and Fatima Martinez

Board Member Absent: Mitchell Davidson (conference call)

Present Guests: Nubia Valle and Vince Fuentes

Opening Items

- a. Verify quorum – 4 voting members present
- b. Consent Agenda Items
  - Approval of April minutes
    - Moved by Ben Tietgen
    - Second by Fatima Martinez
    - Unanimous in favor to approve April minutes.
- II. Review of 2015/2016 Financials  
Vince Fuentes went over the 2015-2016 financials. We went over 6% for 2015-2016 budget due to more administrative complaints, additional maintenance expenses and Junior High expansion.
- III. Review/Approval for 2016-2017 Paideia Academies Inc. Annual Budget  
Vince Fuentes reviewed the proposed budget for school year 2016-2017. Vince also informed board members of unexpected layoffs due to the annual budget.  
Moved by Dr. Brian Winsor  
Second by Ben Tietgen  
Unanimous in favor to adopt the 2016/2017 Paideia Academies Inc. Annual Budget
- IV. Teacher agreements  
Board members reviewed teacher agreements. Joanna De'shay signed teacher agreements.
- V. Public comment  
No public comment
- VI. Adjournment  
There being no further business to be transacted, motion to adjourn by Dr. Brian Winsor, second by Ben Tietgen and approved. The meeting adjourned 6:15pm.

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Next board meeting set for 5:00 pm August 15, 2016 to be determined at 7777 S. 15<sup>th</sup> Terrace Phoenix, AZ 85042



Robert Winsor

August 15 2016

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Approved by Name & Date

*Paideia Academy of South Phoenix, Governing Board Agenda*

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*\*\*Motion; Second; Discussion; Vote – or – Who; Does What; By When; How Reported*



District/Charter: The Paideia Academies, Inc. CTDS: 078206000

This is a notification that the above mentioned School District/Charter School will be having a public hearing and board meeting to **adopt** its Fiscal Year 2017 Expenditure Budget.

Meeting Date: 7/14/2016 Time: 5:00 p.m.

Location:

Street Address: 7777 S. 15th Terrace  
Bldg: \_\_\_\_\_ Rm/Ste: Conference Room  
City: Phoenix State: AZ Zip: 85042

A copy of the agenda of the matters to be discussed or decided at the meeting may be obtained by contacting:

Contact Name: Vicente R. Fuentes Jr., Phone: (602) 343-3040  
Email Address: vfuentes@paideiamail.com Phone Ext: 3078

The information above is posted on ADE's Web site pursuant to A.R.S. §15-905(C) and is not intended to satisfy Open Meeting Law requirements under A.R.S. §38-431.02 et seq.

Comments:

AMENDED. QUORUM NOT AVAILABLE 7/11/16, RESCHEDULED FOR 07/14/16

# Agenda: Paideia Academies, Inc. Paideia Academy of South Phoenix

## Corporate Board Meeting Minutes

June 28, 2017

9:00 am to 9:26 am

### Location:

7777 S. 15<sup>th</sup> Terrace

Phoenix, AZ 85042

Called to order at 9:00 am.

The following members of the corporate board were present:

Dr. Brian Winsor, Ms. Victoria Garrison, Mrs. Beth Mendonca (teleconference)

Board Member Absent:

Present Guests: Joel Brice

- I. Opening Items
  - a. Verify quorum – 3 voting members present
- II. Approval of Arizona State Proposed Budget for Fiscal Year 2018  
Mr. Joel Brice of Consilium Financial presented the proposed budget page by page. Extended discussion regarding page 3 “Additional Teacher Salary Increases (LAWS 2017, CH. 305, Section 33). Mr. Brice explained that this is a state funded raise for all returning teachers to Paideia. These funds must be accurately tracked and accounted for as they will be audited. Teachers to receive this raise must receive an addendum to their employment agreement outlining the raise and that it is completely subject to the state of Arizona funding. This raise may be discontinued the following year. The raise must also be accounted for on the teacher’s pay stub as a separate item. All other categories were reviewed.  
Dr. Winsor entertained a motion to approve the Proposed Budget  
Mrs. Mendonca made the motion to approve Paideia Academies, Inc. proposed budget to the Arizona Department of Education.  
Ms. Garrison made a second on the motion.  
Voting was unanimous to approve the proposed budget.
- III. Adjournment  
There being no further business to be transacted, motion to adjourn by Dr. Winsor second by Mrs. Mendonca and unanimously approved. The meeting adjourned 9:26 am.

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Next corporate board meeting set for 9:30 am July 10, 2017 at 1535 E Baseline Rd. Phoenix, AZ 85042



Approved by Name & Date

7/10/2017

*Paideia Academy of South Phoenix, Corporate Board Agenda*

*\*A=Informational; B=Discussion/Input; C=Discussion/Decision*

*\*\*Motion; Second; Discussion; Vote – or – Who; Does What; By When; How Reported*

Posted @ 7777 15<sup>th</sup> Terrace  
Front window  
on June 26 9:00am

Agenda: Paideia Academies, Inc.  
Paideia Academy of South Phoenix

**Corporate Board Meeting**

**Date/Time: June 28, 2017 at 9:00 AM**

Location: Paideia Academy South Phoenix  
7777 S. 15<sup>th</sup> Terrace  
Phoenix, AZ 85042



Roll Call  
Present:  
Absent:

Agenda Item	*Purpose	Lead	**Decision to Action	Materials	Time
<b>I. Opening Items</b>					
<b>A. Verify Quorum</b>					
<b>II.</b>	<b>Approval of the Arizona State Proposed Budget for Fiscal Year 2018</b>	C	Brice		
<b>III. Closing Public Comment</b>					
A.	<p><b>Call to the Public</b> This is the time for the public to comment. Members of the Board may not discuss items that are not specifically identified on the agenda. Therefore, pursuant to A.R.S. § 38-431.01(H), action taken as a result of public comment will be limited to directing staff to study the matter, responding to any criticism, or scheduling the matter for further consideration and decision at a later date.</p>				
<b>IV. Adjournment</b>					

NEXT MEETING: July 10th, 2017

*Paideia Academies, Inc South Mountain, Corporate Board Agenda*

*\*A=Informational; B=Discussion/Input; C=Discussion/Decision  
\*\*Motion; Second; Discussion; Vote – or – Who; Does What; By When; How Reported*

# Agenda: Paideia Academies, Inc. Paideia Academy of South Phoenix

## Governing Board Meeting Minutes

May 15, 2017

5:00 pm to 6:00 pm

### Location:

7777 S. 15<sup>th</sup> Terrace

Phoenix, AZ 85042

Called to order at 5:10 pm.

The following members of the board were present:

Dr. Brian Winsor, Mrs. Fatima Martinez, and Mr. Benjamin Tietgen (teleconference)

Board Member Absent: Joanna de'Shay

Present Guests: Joel Brice

- I. Opening Items
  - a. Verify quorum – 4 voting members present
  - b. Consent Agenda Items
    - Approval of April Minutes  
Not available – will review at June meeting
- II. Kindergarten Early Birthday Waiver

Discussion of new Kindergarten Early Birthday policy as written in the 2017/2018 Scholar/Parent handbook.

Mr. Tietgen asked if parents have been notified and specifically the parent from Paideia Preschool who has inquired about the policy. Dr. Winsor reported that the preschool parents are notified and have begun going through the process to be enrolled.

Motion to approve the Kindergarten Early Birthday policy was made by Mr. Tietgen  
Second by Mrs. Martinez  
Voting unanimous to approve new policy.
- III. Scholar Parent Handbook 2017-2018

Dr. Winsor had prepared a copy of the handbook to all board members. He then walked everyone through the all changes/additions to the handbook.

Discussion on page 8 “Call to Action”, “School Mission Statement” and “Shared Moral Purpose”  
Discussion on page 11 “extended day” programs. All reference to Paideia extended day was removed referring parents to the front office for information about available extended day programs.

Discussion on page 30 Kindergarten Enrollment as approved  
Discussion on page 36 concerning academic probation and academic alert  
Discussion on page 45 concerning bus fees and if it will make enough money to offset transportation costs. Dr. Winsor explained that it’s more of a fee to make parents think twice about using the transportation services. Some us it sporadically and it still costs us to run those routes. The fee will also bring in approximately \$4000 per month which will help our budget.  
No further discussion  
Motion to approve 2017/2018 Scholar Parent Handbook with modifications made by Mr. Davidson  
Second by Mr. Tietgen  
Unanimous to approve
- IV. Paideia Mission Statement

Dr. Winsor reported he had reviewed the suggested changes to the mission statement with school leadership teams, parents, teachers and staff members. All were in agreement to adopt the

*Paideia Academy of South Phoenix, Governing Board Agenda*

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mission statement "Paideia Academy utilizes a family-centric model to educate the whole child – body, mind, heart, spirit – to empower scholars to achieve success in college, career, citizenship and family life."

Motion to approve new mission statement made by Mrs. Martinez

Second by Mr. Davidson

Unanimous vote to approve new mission statement.

V. Monthly Financial Review

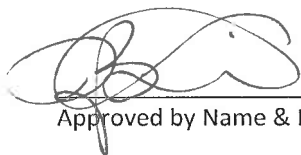
Joel presented the financial report for April.

VI. Adjournment

There being no further business to be transacted, motion to adjourn by Mr. Tietgen second by Mr. Davidson and unanimously approved. The meeting adjourned 6:15 pm.

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Next board meeting set for 5:00 pm June 19, 2017 at 7777 S 15<sup>th</sup> Terrace Phoenix, AZ 85042



A handwritten signature in black ink, appearing to be "J. Tietgen", is written over a horizontal line. Below the signature, the text "Approved by Name & Date" is printed.

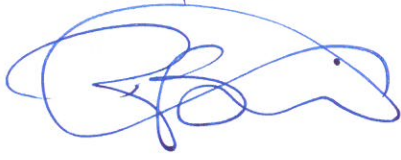
Approved by Name & Date

*Paideia Academy of South Phoenix, Governing Board Agenda*

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*\*\*Motion; Second; Discussion; Vote – or – Who; Does What; By When; How Reported*



Posted 5/12/17 4:00 pm  


**Governing Board Meeting-Public Meeting Notice**

**Date/Time: May 15, 2017 at 5:00pm**

Location: Paideia Academy South Phoenix  
7777 S. 15<sup>th</sup> Terrace  
Phoenix, AZ 85042

Roll Call  
Present:  
Absent:

<b>Agenda Item</b>	<b>*Purpose</b>	<b>Lead</b>	<b>**Decision to Action</b>	<b>Materials</b>	<b>Time</b>
<b>I. Opening Items</b> A. Verify Quorum B. Approve April Minutes					
<b>II. Kindergarten Early Birthday Waiver</b>	C	Brian Winsor		Old Business	
<b>III. Scholar Parent Handbook 2017-2017</b>	C	Brian Winsor		Old Business	
<b>IV. Paideia Mission Statement</b>	C	Brian Winsor		Old Business	
<b>V. Financial Review</b>	B	Joel Bryce			
<b>VI. Closing Public Comment</b>					
A. <b>Call to the Public</b> This is the time for the public to comment. Members of the Board may not discuss items that are not specifically identified on the agenda. Therefore, pursuant to A.R.S. § 38-431.01(H), action taken as a result of public comment will be limited to directing staff to study the matter, responding to any criticism, or scheduling the matter for further consideration and decision at a later date.					
<b>VII. Adjournment</b>					

NEXT MEETING: June 19, 2017

**Agenda: Paideia Academies, Inc.  
Paideia Academy of South Phoenix**

**Governing Board Meeting Minutes**

April 24, 2017

5:00 pm to 6:00 pm

Location:

7777 S. 15<sup>th</sup> Terrace

Phoenix, AZ 85042

Called to order at 5:05 pm.

The following members of the board were present:

Dr. Brian Winsor, Mrs. Fatima Martinez, Joanna De'Shay and Mr. Benjamin Tietgen

Board Member Absent: Mitchell Davidson

Present Guests: Joel Brice and Nubia Valle

- I. Opening Items
  - a. Verify quorum – 4 voting members present
  - b. Consent Agenda Items
    - Approval of March Minutes
      - Moved by Dr. Brian Winsor
      - Second by Mrs. Martinez
- II. Scholar Parent Handbook 2017-2018  
Voting item will be on May's agenda due to parent scholar handbook not being completed.
- III. Paideia Mission Statement  
Dr. Winsor suggested to modify our Paideia mission statement. Board members reviewed the proposed mission statement. Board requested to have Leadership Team review and edit new mission statement. Mission statement item will be on May's board agenda.
- IV. Teacher Employment Agreements  
Dr. Winsor communicates to board members his preference to discuss a few matters about certain teachers in Executive Session.  
Benjamin Tietgen moved to enter executive session  
Second by Mrs. Fatima  
Executive Session began 5:32 pm.-Executive Session ended 5:45 pm.  
Benjamin Tietgen moved to approve Teacher Employment Agreements  
Second by Joanna De'Shay
- V. Monthly Governing Financials  
Joel presented the financial report March. Paideia has begun receiving Title I, II, III and IDEA funds for the FY 2017. Preschool is paid current through 4/1/2017 (Excluding amounts owed prior to 7/1/16). Current enrollment is less than last year.
- VI. Adjournment  
There being no further business to be transacted, motion to adjourn by Joanna De'Shay second by Benjamin Tietgen and unanimously approved. The meeting adjourned 6:17 pm.

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Next board meeting set for 5:00 pm May 15, 2017 to be determined at 7777 S 15<sup>th</sup> Terrace Phoenix, AZ 85042

  
Approved by Name & Date

*Paideia Academy of South Phoenix, Governing Board Agenda*

*\*A=Informational; B=Discussion/Input; C=Discussion/Decision*

*\*\*Motion; Second; Discussion; Vote – or – Who; Does What; By When; How Reported*

**Governing Board Meeting Public Meeting Notice-Posted 04/21/17**

**Date/Time: April 24, 2017 at 5:00pm**

Location: Paideia Academy South Phoenix  
7777 S 15<sup>th</sup> Terrace  
Phoenix, AZ 85042

Roll Call  
Present:  
Absent:

<b>Agenda Item</b>	<b>*Purpose</b>	<b>Lead</b>	<b>**Decision to Action</b>	<b>Materials</b>	<b>Time</b>
<b>I. Opening Items</b>					
<b>A. Verify Quorum</b>					
<b>B. Approve March Minutes</b>	C				
<b>II. Scholar Parent Handbook 2017-2018</b>	C	Brian Winsor			
<b>III. Paideia Mission Statement</b>	B	Brian Winsor			
<b>IV. Teacher Employment Agreements</b>	C	Brian Winsor			
<b>V. Monthly Governing Board Financial Report</b>	A	Joel Brice			
<b>VI. Closing Public Comment</b>					
A. <b>Call to the Public</b>	This is the time for the public to comment. Members of the Board may not discuss items that are not specifically identified on the agenda. Therefore, pursuant to A.R.S. § 38-431.01(H), action taken as a result of public comment will be limited to directing staff to study the matter, responding to any criticism, or scheduling the matter for further consideration and decision at a later date.				
<b>VII. Adjournment</b>					

*Paideia Academies, Inc South Mountain, Governing Board Agenda*

*\*A=Informational; B=Discussion/Input; C=Discussion/Decision*

*\*\*Motion; Second; Discussion; Vote – or – Who; Does What; By When; How Reported*

# Agenda: Paideia Academies, Inc. Paideia Academy of South Phoenix

## Governing Board Meeting Minutes

March 20, 2017

5:15 pm to 6:30 pm

### Location:

7777 S. 15<sup>th</sup> Terrace

Phoenix, AZ 85042

Called to order at 5:15 pm.

The following members of the board were present:

Dr. Brian Winsor, Mrs. Fatima Martinez, Mitchell Davidson and Joanna De'shay, Mr. Benjamin Tietgen participated via telephone.

Board Member Absent: none

Present Guests: Joel Brice

- I. Opening Items
  - a. Verify quorum – 5 voting members present
  - b. Consent Agenda Items
    - Approval of February Minutes
    - Moved by Dr. Winsor
    - Second by Mrs. Martinez
- II. 2017-2018 Calendar approval

Discussion and review of 2017-2018 calendar by all board members. Changes pointed out specifically was the addition of new scholar orientation in July and parent/teacher conferences each quarter.
- III. Monthly Governing Board Financial Report

Joel Brice presented the financial report for February. Dr. Winsor included a report of the Title I cycle audit from the Department of Education. Ronna Krantzman received high praises and the report received an outstanding review. The auditors also asked Mrs. Krantzman if they could use Paideia's title I plan as an exemplar during state trainings.
- IV. Kindergarten Early Birthday Waiver

In the previous board meeting during public comment a parent from the preschool requested that the academy test his son – whose birthday is in December – to see if he was ready for entrance to Paideia's kindergarten. The board directed the topic to be reviewed and possibly voted on at the March meeting.

The members discussed the pro's and con's of early entrance but could not make a definitive decision. Some of the discussion items were:

  - i. Do we hold firmly to our written policy or no?
  - ii. If the test were given and the child passed it would follow that he should be admitted
  - iii. If we admit one beyond our cutoff of September it would open the door for others to request an exception
  - iv. If we don't make exceptions perhaps we will not fully serve the scholars who are advanced academically
  - v. Do we change or modify the policy?

The board decided to table the item in favor of further research. Dr. Winsor was directed to provide research on what other schools might do, best practices, short and long term repercussions of admitting a 4-year old to Kindergarten and other possible win/win options. The item will be on the April agenda.
- V. Adjournment

*Paideia Academy of South Phoenix, Governing Board Agenda*

*\*A=Informational; B=Discussion/Input; C=Discussion/Decision*

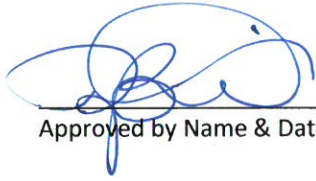
*\*\*Motion; Second; Discussion; Vote – or – Who; Does What; By When; How Reported*



There being no further business to be transacted, motion to adjourn by Mitchell Davidson second by Ben Tietgen and unanimously approved. The meeting adjourned 6:35 pm.

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Next board meeting set for 5:00 pm April 24, 2017 to be determined at 7777 S 15<sup>th</sup> Terrace Phoenix, AZ 85042



Approved by Name & Date

4/25/17

*Paideia Academy of South Phoenix, Governing Board Agenda*

*\*A=Informational; B=Discussion/Input; C=Discussion/Decision*

*\*\*Motion; Second; Discussion; Vote – or – Who; Does What; By When; How Reported*



**Governing Board Meeting Public Meeting Notice-Posted 03/16/17**

**Date/Time: March 20, 2017 at 5:00pm**

Location: Paideia Academy South Phoenix  
7777 S 15<sup>th</sup> Terrace  
Phoenix, AZ 85042

Roll Call  
Present:  
Absent:

<b>Agenda Item</b>	<b>*Purpose</b>	<b>Lead</b>	<b>**Decision to Action</b>	<b>Materials</b>	<b>Time</b>
<b>I. Opening Items</b>					
<b>A. Verify Quorum</b>					
<b>B. Approve February Minutes</b>					
<b>II.</b>	<b>2017-2018 Calendar</b>	C		Brian Winsor	
<b>III.</b>	<b>Presentation of Monthly Board Financial Report</b>	B		Joel Brice	
<b>IV.</b>	<b>Kindergarten early birthday waiver</b>	B			
<b>V. Closing Public Comment</b>					
A. <b>Call to the Public</b> This is the time for the public to comment. Members of the Board may not discuss items that are not specifically identified on the agenda. Therefore, pursuant to A.R.S. § 38-431.01(H), action taken as a result of public comment will be limited to directing staff to study the matter, responding to any criticism, or scheduling the matter for further consideration and decision at a later date.					
<b>VI. Adjournment</b>					

*Paideia Academies, Inc South Mountain, Governing Board Agenda*

*\*A=Informational; B=Discussion/Input; C=Discussion/Decision*

*\*\*Motion; Second; Discussion; Vote – or – Who; Does What; By When; How Reported*

**Agenda: Paideia Academies, Inc.  
Paideia Academy of South Phoenix**

**Governing Board Meeting Minutes-**

February 27, 2017

5:00 pm to 6:00 pm

Location:

1535 E. Baseline RD

Phoenix, AZ 85042

Called to order at 5:07pm.

The following members of the board were present:

Dr. Brian Winsor, Fatima Martinez, Benjamin Tietgen and Joanna De'shay

Board Member Absent: Mitchell Davidson

Present Guests: Nubia Valle, Joel Brice, Beth Mendonca, Victoria Garrison and Aaron Hess

Opening Items

- a. Verify quorum – 4 voting members present
- b. Consent Agenda Items
  - Approval of January Minutes
    - Moved by Benjamin Tietgen
    - Second by Brian Winsor
- II. Monthly Governing Board Financial Report  
Joel Brice outlined the financial report for January. IDEA has not been received for this year.
- III. Academic Data Review  
Beth Mendonca explained the academic data report. Paideia has showed growth overall the last two years in the AZ Merits.
- IV. Curriculum and Instruction Review  
Victoria Garrison enlightened the board about the curriculum. Teachers have benefited from deep coaching. Victoria reviewed K-8 walk through data.
- V. Expansion of the Kindergarten to the new building  
Brian Winsor and board members discussed moving Kindergarten to Paideia's new campus located on 1535 E. Baseline Rd Phoenix, AZ 85042  
Motion to move kindergarten to new Paideia campus
  - Moved by Benjamin Tietgen
  - Second by Fatima Martinez
  - All in favor
- VI. Public comment  
Mr. Hess introduced himself to the board. He asked the board if Paideia can do a formal evaluation for his son. His son's birthday is in December and is not eligible for kindergarten in August. Mr. Hess feels that his son may be bored due to a repetitive year and curriculum at Paideia Preschool. Board members will communicate his request to Paideia staff and will consider his request for inclusion at next board meeting agenda.
- VII. Adjournment  
There being no further business to be transacted, motion to adjourn by Joanna De'shay second by Brian Winsor and approved. The meeting adjourned 6:25 pm.

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Next board meeting set for 5:00 pm March 20, 2017 to be determined at 7777 S 15<sup>th</sup> Terrace Phoenix, AZ 85042

*Joanna De'shay*  
Paideia Academy of South Phoenix, Governing Board Agenda

\*A=Informational; B=Discussion/Input; C=Discussion/Decision

\*\*Motion; Second; Discussion; Vote – or – Who; Does What; By When; How Reported



**Governing Board Meeting-Public Meeting Notice**

**Date/Time: February 27, 2017 at 5:00pm**

Location: Paideia Academy South Phoenix  
1535 E. Baseline Rd  
Phoenix, AZ 85042

Roll Call  
Present:  
Absent:

<b>Agenda Item</b>	<b>*Purpose</b>	<b>Lead</b>	<b>**Decision to Action</b>	<b>Materials</b>	<b>Time</b>
<b>I. Opening Items</b>					
<b>A. Verify Quorum</b>					
<b>B. Approve January Minutes</b>	C				
<b>II. Monthly Governing Board Financial Report</b>	B	Joel Brice			
<b>III. Academic Data Review</b>	A	Beth Mendonca			
<b>IV. Curriculum and Instruction Review</b>	A	Victoria Garrison			
<b>V. Expansion of the kindergarten to the new building</b>	C	Brian Winsor			
<b>VI. Closing Public Comment</b>					
A. <b>Call to the Public</b>	This is the time for the public to comment. Members of the Board may not discuss items that are not specifically identified on the agenda. Therefore, pursuant to A.R.S. § 38-431.01(H), action taken as a result of public comment will be limited to directing staff to study the matter, responding to any criticism, or scheduling the matter for further consideration and decision at a later date.				
<b>VII. Adjournment</b>					

*Paideia Academies, Inc South Mountain, Governing Board Agenda*

*\*A=Informational; B=Discussion/Input; C=Discussion/Decision*

*\*\*Motion; Second; Discussion; Vote – or – Who; Does What; By When; How Reported*



## Agenda: Paideia Academies, Inc. Paideia Academy of South Phoenix

### Governing Board Meeting Minutes-Draft

January 23, 2017

5:00 pm to 6:00 pm

Location:

7777 S. 15<sup>th</sup> Terrace

Phoenix, AZ 85042

Called to order at 5:04pm.

The following members of the board were present:

Dr. Brian Winsor, Fatima Martinez, Mitchell Davidson, Benjamin Tietgen and Joanna De'shay

Board Member Absent:

Present Guests: Nubia Valle and Joel Brice

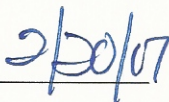
Opening Items

- a. Verify quorum – 5 voting members present
- b. Consent Agenda Items
  - Approval of November and December minutes
    - Moved by Benjamin Tietgen
    - Second by Mitchell Davidson
- II. Presentation of the purpose of Paideia  
Dr. Winsor spoke about Paideia's purpose and explained the NWEA Map testing. He enlightened the board about the goal of 75/30/17, to grow 75% and achieve 30% by Spring of 2017 on NWEA Map testing. On March Ms. Mendonca will present testing data.
- III. Growth Strategy for Junior Academy  
Dr. Winsor officially informs the board members that the Junior Academy will be at the new campus in August.
- IV. Fund Raising  
Dr. Winsor would like to start fundraising during the summer.
- V. Financial Review  
Joel Brice went over the financial review for the month. This has been our strongest year in revenue due to growth and enrollment. Maintenance cost was very high due to supplies and staffing. Paideia is considering contracting a cleaning company.
- VI. Public comment  
No public comment
- VII. Adjournment  
There being no further business to be transacted, motion to adjourn by Joanna De'shay second by Brian Winsor and approved. The meeting adjourned 6:28 pm.

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Next board meeting set for 5:00 pm February 20, 2017 to be determined at 7777 S 15<sup>th</sup> Terrace Phoenix, AZ 85042

  
Approved by Name & Date



*Paideia Academy of South Phoenix, Governing Board Agenda*

*\*A=Informational; B=Discussion/Input; C=Discussion/Decision*

*\*\*Motion; Second; Discussion; Vote – or – Who; Does What; By When; How Reported*

**Governing Board Meeting-**

**Date/Time: January 23, 2017 at 5:00pm**

Location: Paideia Academy South Phoenix  
7777 S. 15<sup>th</sup> Terrace  
Phoenix, AZ 85042



Roll Call  
Present:  
Absent:

Agenda Item	*Purpose	Lead	**Decision to Action	Materials	Time
<b>I. Opening Items</b>					
<b>A. Verify Quorum</b>					
<b>B. Approve November &amp; December Minutes</b>	C				
<b>II. Financial Review</b>					
<b>III. Presentation of the Purpose of Paideia, WIG, 4 Quadrants of Growth and Achievement, Call to Action, Mission Statement</b>	A	Joel			
<b>IV. Fund Raising</b>	A	Winsor			
<b>V. Growth Strategy for Junior Academy</b>	A	Winsor			
<b>VI. Closing Public Comment</b>					
<p>A. <b>Call to the Public</b> This is the time for the public to comment. Members of the Board may not discuss items that are not specifically identified on the agenda. Therefore, pursuant to A.R.S. § 38-431.01(H), action taken as a result of public comment will be limited to directing staff to study the matter, responding to any criticism, or scheduling the matter for further consideration and decision at a later date.</p>					

**VII. Adjournment**

*Paideia Academies, Inc South Mountain, Governing Board Agenda*

*\*A=Informational; B=Discussion/Input; C=Discussion/Decision*

*\*\*Motion; Second; Discussion; Vote – or – Who; Does What; By When; How Reported*



# Agenda: Paideia Academies, Inc. Paideia Academy of South Phoenix

## Governing Board Meeting Minutes-

December 5, 2016

5:00 pm to 6:00 pm

### Location:

7777 S. 15<sup>th</sup> Terrace

Phoenix, AZ 85042

Called to order at 5:10pm.

The following members of the board were present:

Dr. Brian Winsor, Fatima Martinez, Mitchell Davidson and Benjamin Tietgen

Board Member Absent: Joanna De'shay

Present Guests: Nubia Valle and Joel Brice

### Opening Items

- a. Verify quorum – 2 voting members present  
2 voting members on conference call
- b. Consent Agenda Items  
Approval of November minutes  
Will be reviewed at next board meeting
- II. Finalize lease rate for Paideia Preschool  
Dr. Winsor recused himself at 5:17pm. The board discussed the new Preschool rate of \$17.78 non-triple net with a one-year term with non-shared expenses.  
Benjamin Tietgen proposed to adopt the lease rate to the preschool of \$17.78 per square foot per year triple net.  
Moved by Mitchell Davidson  
Unanimous in favor
- III. Public comment  
No public comment
- IV. Adjournment  
There being no further business to be transacted, motion to adjourn by Brian Winsor second by Ben Tietgen and approved. The meeting adjourned 5:32 pm.

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Next board meeting set for 5:00 pm January 23, 2017 to be determined at 7777 S 15<sup>th</sup> Terrace Phoenix, AZ 85042

  
Approved by Name & Date

*Paideia Academy of South Phoenix, Governing Board Agenda*

*\*A=Informational; B=Discussion/Input; C=Discussion/Decision*

*\*\*Motion; Second; Discussion; Vote – or – Who; Does What; By When; How Reported*



**Governing Board Meeting-Public meeting notice posted 12/02/2016**

**Date/Time: December 5, 2016 at 5:00pm**

Location: Paideia Academy South Phoenix  
7777 S. 15<sup>th</sup> Terrace  
Phoenix, AZ 85042

Roll Call  
Present:  
Absent:

<b>Agenda Item</b>	<b>*Purpose</b>	<b>Lead</b>	<b>**Decision to Action</b>	<b>Materials</b>	<b>Time</b>
<b>I. Opening Items</b>					
<b>A. Verify Quorum</b>					
<b>B. Approve November Minutes</b>		C			
<b>II. Finalize lease rate for Paideia Preschool</b>		C			
<b>III. Closing Public Comment</b>					
<b>A. Call to the Public</b>	This is the time for the public to comment. Members of the Board may not discuss items that are not specifically identified on the agenda. Therefore, pursuant to A.R.S. § 38-431.01(H), action taken as a result of public comment will be limited to directing staff to study the matter, responding to any criticism, or scheduling the matter for further consideration and decision at a later date.				
<b>IV. Adjournment</b>					

# Agenda: Paideia Academies, Inc. Paideia Academy of South Phoenix

## Governing Board Meeting Minutes-

November 21, 2016

5:00 pm to 6:00 pm

Location:

7777 S. 15<sup>th</sup> Terrace

Phoenix, AZ 85042

Called to order at 5:10pm.

The following members of the board were present:

Dr. Brian Winsor, Mitchell Davidson and Benjamin Tietgen

Board Member Absent: Joanna De'shay and Fatima Martinez

Present Guests: Nubia Valle and Joel Brice

Opening Items

- a. Verify quorum – 3 voting members present
- b. Consent Agenda Items  
Approval of October minutes  
Moved Brian Winsor  
Second by Mitchell Davidson  
Unanimous in favor to approve the minutes.
- II. Finalize rate for Paideia Preschool  
Paideia Preschool agenda item postponed for next board meeting.
- III. Revision of Annual Financial Reports for fiscal years 2013,2014 & 2015  
Joel communicated to board members about changes made to the report.
- IV. Presentation of 2016 Audited Financials  
Joel briefly went over the 2016 audited financials. 2016 Audited Financials will be discussed with more detail in a future board meeting.
- V. Financial Report covering July-October 2016 including performance to budget year to date.  
Agenda item will be discussed in a future board meeting.
- VI. Public comment  
No public comment
- VII. Adjournment  
There being no further business to be transacted, motion to adjourn by Benjamin Tietgen second by Brian Winsor and approved. The meeting adjourned 5:55 pm.

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Next board meeting set for 5:00 pm December 5, 2016 to be determined at 7777 S 15<sup>th</sup> Terrace Phoenix, AZ 85042

Approved by Name & Date

  
Benjamin Tietgen 1/23

*Paideia Academy of South Phoenix, Governing Board Agenda*

*\*A=Informational; B=Discussion/Input; C=Discussion/Decision*

*\*\*Motion; Second; Discussion; Vote – or – Who; Does What; By When; How Reported*



**Governing Board Meeting-Public Meeting Notice Posted 11/18/16**

**Date/Time: November 21, 2016 at 5:00pm**

Location: Paideia Academy South Phoenix  
7777 S. 15<sup>th</sup> Terrace  
Phoenix, AZ 85042

Roll Call  
Present:  
Absent:

<b>Agenda Item</b>	<b>*Purpose</b>	<b>Lead</b>	<b>**Decision to Action</b>	<b>Materials</b>	<b>Time</b>
<b>I. Opening Items</b>					
<b>A. Verify Quorum</b>					
<b>B. Approve October Minutes</b>		C			
<b>II. Finalize lease rate for Paideia Preschool</b>		C			
<b>III. Revision of Annual Financial Reports for fiscal years 2013,2014 &amp; 2015</b>		C			
<b>IV. Presentation of 2016 Audited Financials</b>		C			
<b>V. Financial Report covering July-October 2016 including performance to budget year to date</b>		C			
<b>VI. Closing Public Comment</b>					
<b>A. Call to the Public</b>	This is the time for the public to comment. Members of the Board may not discuss items that are not specifically identified on the agenda. Therefore, pursuant to A.R.S. § 38-431.01(H), action taken as a result of public comment will be limited to directing staff to study the matter, responding to any criticism, or scheduling				

*Paideia Academies, Inc South Mountain, Governing Board Agenda*

*\*A=Informational; B=Discussion/Input; C=Discussion/Decision*

*\*\*Motion; Second; Discussion; Vote – or – Who; Does What; By When; How Reported*

# Agenda: Paideia Academies, Inc. Paideia Academy of South Phoenix

## Governing Board Meeting Minutes-

October 17, 2016

5:00 pm to 6:00 pm

### Location:

1535 E. Baseline

Phoenix, AZ 85042

Called to order at 5:03pm.

The following members of the board were present:

Dr. Brian Winsor, Mitchell, Davidson, Fatima Martinez and Benjamin Tietgen

Board Member Absent: Joanna De'shay

Present Guests: Nubia Valle and Joel Brice

### Opening Items

- a. Verify quorum – 4 voting members present
- b. Consent Agenda Items
  - Approval of September minutes
    - Moved by Ben Tietgen
    - Second by Mitchell Davidson
    - Unanimous in favor to approve the minutes.
  - c. Approval of October minutes
    - Moved by Brian Winsor
    - Seconded by Fatima Martinez
    - Unanimous in favor to approve the minutes.
- II. Tour of new campus.

Present board members toured the new campus.
- III. Finalize Paideia Preschool Lease

Dr. Winsor recused himself at 5:24pm. Board members and Joel Brice discussed the preschool lease agreement. Consideration of excluding utility expense from lease and conducting an appraisal was discussed. Board members also requested a report of shared expenses with Paideia Academy.

Benjamin Tietgen moved to prepare a memorandum of understanding to sub lease at current single net.

  - Moved by Fatima Martinez
  - Second by Mitchell Davidson
  - Unanimous in favor

Board member continue to discuss agenda item III. Board members discussed to not bill Paideia Preschool for space not utilized until MOU is completed in November.

Second motion to not bill Paideia Preschool for space not been utilized until MOU is completed.

  - Moved by Benjamin Tietgen
  - Seconded by Mitchell Davidson
  - Unanimous in favor
- IV. Monthly Financials

Joel outlined the monthly Financial Report.
- V. Public comment

No public comment
- VI. Adjournment

*Paideia Academy of South Phoenix, Governing Board Agenda*


*\*A=Informational; B=Discussion/Input; C=Discussion/Decision*

*\*\*Motion; Second; Discussion; Vote – or – Who; Does What; By When; How Reported*

There being no further business to be transacted, motion to adjourn by Benjamin Tietgen second by Mitchell Davidson and approved. The meeting adjourned 6:56 pm.

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Next board meeting set for 5:00 pm November 21, 2016 to be determined at 1535 E. Baseline Rd Phoenix, AZ 85042

  
Approved by Name & Date Benjamin Tietgen  
11/21/16

*Paideia Academy of South Phoenix, Governing Board Agenda*

*\*A=Informational; B=Discussion/Input; C=Discussion/Decision*

*\*\*Motion; Second; Discussion; Vote – or – Who; Does What; By When; How Reported*