

The Paideia Academies, Inc.

Corporate Board Meeting held at Via Zoom.

Called to order at 5:06 PM on 10/12/2020

Minutes

Verified Quorum Via Zoom Meeting-

Present- Dr. Winsor, Mrs. Mendonca, Ms. Garrison, Dr. Tietgen, Dr. Hess, Mr. Landreth, Mrs. Leach, Mrs. Schmaltz, Mr. Dunn,

Guest- Jennifer Scaggs, Mrs. Lesperance, and Mrs. Bishop

- I. Call to the public- Jennifer Scaggs, second grade teacher at Paideia wrote a letter to the board expressing concerns about reopening, requesting information on how Paideia will handle the reopening, and asking how will Paideia handle children/staff that test positive for COVID.

- II. Approve Previous Meeting Minutes from Sept. 28, 2020.

Mrs. Leach made motion to accept minutes as written with no edits.

Second made by Mr. Landreth.

Vote:

Dr. Winsor-yes

Mrs. Mendonca- yes

Ms. Garrison- yes

Dr. Hess- yes

Dr. Tietgen- yes

Mr. Landreth- yes

Mrs. Leach- yes

Motion passes by majority vote. Minutes adopted as written.

(Mrs. Schmaltz and Mr. Dunn joined meeting after meeting minutes vote.)

- III. Corporate Officer's Report

- a. Dr. Winsor reviewed the Reopening Checklist. The ADHS Dashboard shows that info as of Sept. 20th, there had not been a steady decline in cases, there was an increase from previous. Paideia's checklist is not currently being met for reopening.

- b. Outdoor Redesign Project- No bids have been received as of October 2nd, so new deadline has been extended to December 15th for companies to submit bids.

- IV. Instructional Delivery Model as of October 26, 2020

Ms. Garrison, Mrs. Lesperance, and Ms. Bishop explained that a panel of teachers explored a variety of options with pros and cons on the different options of reopening.

- a. Continue with online/ distance learning- They recognize the need of doing more direct instruction and providing more materials to scholars. Teachers and Executive Leadership Team leans towards staying on this instructional model.
 - i. Pros- Implementing the new organization ideas it would allow for small group meetings in the afternoon, staff wouldn't have to manage both in person and online, no concerns of contact tracing for those learning at home, Go Guardian being used in 6-8 effectively
 - ii. Cons- Difficulty with scheduling specialist schedules, scholars struggling with logging back in for lessons during the afternoon, problem with keeping scholars logged in for full day of instruction and logging in to outside programs, some scholars have no supervision at home
- b. Parent choice in class or online-distance-
 - i. Pros- None provided
 - ii. Cons- Not enough staffing to keep numbers low, teachers concerned with effectively monitoring both in person scholars and online scholars at the same time, scholars would have to change teachers, which would split up classroom cultures that have been built.
- c. Hybrid A/B split live on-campus/ online-
 - i. Pros- None provided
 - ii. Cons- Lack of contact tracing control with going to multiple locations, concerns about safe return, concerns on effective ways to separate on-campus classroom scholars from those mentor scholars, concerns with how teachers can manage online and in person teaching
- d. Hybrid A/B split live lessons on campus and only morning check-in and afternoon checkout for online learning- Not recommended by teachers or Executive Leadership Team

Mrs. Schmaltz made motion to continue with online distance learning for the second quarter.

Second by Mr. Dunn.

Vote:

Dr. Winsor-yes
Mrs. Mendonca- yes
Ms. Garrison- yes
Mrs. Schmaltz- yes
Dr. Hess- yes
Dr. Tietgen- yes
Mr. Dunn- yes
Mr. Landreth- yes
Mrs. Leach- yes
Motion passes by majority vote.

Dr. Tietgen suggested an update at the next meeting on procedures that are being implemented for the second quarter. Dr. Tietgen also suggested regular communications be sent out to the Paideia community. Dr. Winsor will arrange for a Friday morning weekly update.

V. Adjournment

Next meeting – October 26, 2020 5:00 Via Zoom

Motion made by Mrs. Leach to adjourn meeting.

Second by Mrs. Schmaltz.

Vote:

Ms. Garrison- yes

Dr. Winsor-yes

Mrs. Mendonca- yes

Mrs. Schmaltz- yes

Dr. Hess- yes

Dr. Tietgen- yes


Mr. Dunn- yes

Mr. Landreth- yes

Mrs. Leach- yes

Motion passes by majority vote

Meeting ended 6:33 PM.



Approved by

10/26/2020
Date

