

The Paideia Academies, Inc.

Corporate Board Meeting held via Zoom conference platform

Called to order at 5:03PM on 4/27/2020

Minutes

I. Verified Quorum Via Zoom Meeting-

Present- Dr. Winsor, Mrs. Mendonca, Ms. Garrison, Dr. Tietgen, Dr. Hess, Mrs. Schmaltz, Mr. Landreth, Mr. Dunn, Ms. Tolliver, Mrs. Leach

Guest- Joel Brice, Caitlin Smith, Salma De Los Santos

Approve previous minutes

Motion to approve previous board minutes from March 23, 2020.

Motion made by Dr. Winsor to approve minutes as written.

Second made by Ms. Schmaltz.

Vote:

Ms. Garrison- yes

Dr. Winsor-yes

Mrs. Mendonca- yes

Mrs. Schmaltz- yes

Mrs. Leach- yes

Dr. Hess- yes

Dr. Tietgen- yes

Mr. Landreth- yes

Motion passes by majority vote.

Mr. Dunn and Ms. Tolliver joined meeting at 5:08 after approving minutes.

II. Call to the public

None

III. Corporate Officer's Report

- a. School Closure- Ms. Garrison explained that current online instruction is being done for all grade levels. Kinder is posting assignments/ activities through Class DoJo. First through eighth grades are using Google Classroom. All grades are using internal curriculum. Family communication is being done through Zoom meetings, emails and Class Dojo. Dr. Tietgen asked how teachers are communicating together. Ms. Garrison explained teachers are meeting weekly though Zoom with grade level teams, one on ones with team leads and coaches. Coaches and Executive Leadership Team will continue to supply technology support to teachers and staff.
- b. School Social Worker- Caitin Smith introduced herself as the new School Social Worker for Paideia, who is working from grant funds provided to Paideia for three years. She is coming to Paideia with a bachelor's degree in social work from NAU and a master's degree from ASU. She is currently working on outreach support to scholars and their families during the current campus closure.

- c. Tyler Sis- Ms. Salma De Los Santos explained that Paideia will be transitioning from Infinite Campus to Tyler Sis for the upcoming school year. Tyler Sis offers more options and support to Paideia. It also has a parent teacher communication feature that will help teachers and parents communicate more effectively.
- d. Google G. Suite- Dr. Winsor looking into it to aide in online learning.
- e. Future Campus Health- Outdoor Wash stations that were going to be ordered are on a backorder, so Dr. Winsor is looking into alternate outdoor hand washing options.
- f. Paideia Liberal Arts Academy-
 - i. On May 11, 2020, Ms. Garrison and Mrs. Mendonca will present at Charter Board meeting seeking an increase to the enrollment cap for Paideia Liberal Arts Academy. Charter didn't recommend due to last year's math assessment scores. Ms. Garrison and Mrs. Mendonca will present the growth of scores from previous years.
 - ii. Paideia had to back out of property on 19th Ave. and South Mountain Road, due to banks not funding loans due to current economic situation with the Coronavirus and Stay at Home order. Dr. Winsor and investors will continue to seek other opportunities.
- g. Website Development- Dr. Winsor presented the new upcoming website which will be more user friendly and visually pleasing to users.

IV. Expand Online Learning Option- Ms. Garrison explained the Arizona Online Instruction Program. Applications are due by May 14th. The board discussed the pros and cons of offering Online Instruction programs to high school ages and elementary ages. Dr. Tietgen explained that Roosevelt School District and Phoenix Union will both be offering AOI starting next school year. Ms. Garrison and Mrs. Mendonca met with the company Paideia currently uses for Study Island regarding their online learning options. Their program costs \$2300 per pupil for 2 full semesters of all academic courses - includes curriculum, teachers, application process and assistance with application to the charter board.

Motion made by Ms. Leach to Amend the Paideia Academy Charter for the provision of all academic online courses to include Math, English Language Arts, Science, Social Studies/Humanities, CTE and electives under A.R.S. 15-808 for all Paideia Academies Inc. grade levels currently approved by the charter board.

Second made by Dr. Winsor.

Vote:

Ms. Garrison- yes

Dr. Winsor-yes

Mrs. Mendonca- yes

Mrs. Schmaltz- yes

Mrs. Leach- yes

Dr. Hess- yes

Dr. Tietgen- yes

Mr. Dunn- yes

Ms. Tolliver- yes

Mr. Landreth- yes

Motion passes by majority vote.

V. Salary Schedule Revision 2021- Dr. Winsor presented Salary Schedules for Teachers, Administration, and Classified Salaries. Salaries include the final portion of raises included in the Red for Ed legislation.

Motion made by Dr. Hess to approve the Salary Schedules as presented.

Second was made by Mrs. Schmaltz.

Vote:

Ms. Garrison- yes

Dr. Winsor-yes

Mrs. Mendonca- yes

Mrs. Schmaltz- yes

Mrs. Leach- yes

Dr. Hess- yes

Dr. Tietgen- yes

Mr. Dunn- yes

Ms. Tolliver- yes

Mr. Landreth- yes

Motion passes by majority vote

VI. CSF Bonus Revision 2020- The board discussed the pros and cons of revising the current 2020 Classroom Site Fund Plan. Dr. Tietgen voiced concern over changing Site Fund Plan, since it was already distributed and expected by teachers. The board discussed ways effectiveness could still be measuring during current Stay At Home Order and extended online learning.

Motion made by Dr. Tietgen to not amend the current Classroom Site Fund Plan for 2020.

Second made by Dr. Winsor.

Vote:

Ms. Garrison- yes

Dr. Winsor-yes

Mrs. Mendonca- yes

Mrs. Schmaltz- yes

Mrs. Leach- yes

Dr. Hess- yes

Dr. Tietgen- yes

Mr. Dunn- yes

Ms. Tolliver- yes

Mr. Landreth- yes

VII. Financial Review- Joel Brice explained Paideia Financial Report as of March 31, 2020. He explained the Projected Debt Service Coverage for FY 2020 is currently 1.37, Days Cash on Hand 84, end of year net income of \$389,552. He explained the school's operating budget has been revised to exclude certain locally derived revenues the school will not receive due to the covid-19 closure. There are no financial concerns for Paideia Academy at this time assuming no material changes are made necessary due to the COVID-19 closures. Awaiting information on the PPP loan and CARE Grant funds.

IX Adjournment

Motion made by Dr. Tietgen to adjourn meeting.

Second by Dr. Hess.

Vote:

Ms. Garrison- yes

Dr. Winsor-yes

Mrs. Mendonca- yes

Mrs. Schmaltz- yes

Mrs. Leach- yes

Dr. Hess- yes

Dr. Tietgen- yes

Mr. Dunn- yes

Ms. Tolliver- yes

Mr. Landreth- yes

Motion passes by majority vote

Meeting adjournment at 7:14 PM.

Next corporate board meeting to be held on May 18, 2020 at 5PM via Zoom.



Dr. Brian Winsor
Approved June 1, 2020