

The Paideia Academies, Inc.

Corporate Board Meeting held via Zoom Online

Called to order at 3:33 pm on 6/11/2020

Minutes

I. Verified Quorum-

Dr. Winsor, Mrs. Mendonca, Ms. Garrison, Dr. Tietgen, Dr. Hess, Mrs. Schmaltz, Mrs. Leach,
Mr. Landreth

Guest- Joel Brice

Not Present: Mr. Dunn, Ms. Toliver

Approve previous minutes

Motion to approve previous board minutes from June 1, 2020

Motion made by Ms. Schmaltz to approve minutes as written.

Second made by Mrs. Mendonca.

Vote:

Dr. Tietgen- yes

Mrs. Mendonca- yes

Ms. Garrison- yes

Dr. Winsor-yes

Dr. Hess- yes

Mrs. Schmaltz- yes

Mrs. Leach- yes

Motion passes by majority vote

II. Call to the public

None

III. 2021 Budget

Average teacher salary has increased ~17.1% from 2018 to 2021. The average teacher salary for 2021 is \$47,735. This is down from the states projected 20% increase, due to the loss of more experienced teachers who were replaced with teachers with less experience.

Projected ADM for 2021 is 800 ADM. Mr. Brice anticipating that this is a low estimate for ADM, but will allow the budget to be successful.

Increase in spending for Special Education and in Instruction Improvement Project are anticipated for 2021.

PPP Funds from 2020 do not have to be included in the budget, because it was brought into the school in 2020 and will be spent prior to the 2021 year.

CARES does not have to be in the report if it is spent in 2020, but if it does end up carrying over into 2021 it will be added to the report in the future. At this time, it is not anticipated that this will need to carry over into 2021 budget.

If in the next year Paideia decides to continue with the development of the high school the budget can be modified under the Capital and Acquisition portion. The

Motion to approve the Proposed 2020-2021 Budget with the changes of the Charter Contact information made by Dr. Winsor.

Second made by Mrs. Leach.

Vote:

Dr. Tietgen- yes

Mrs. Mendonca- yes

Ms. Garrison- yes

Dr. Winsor-yes

Dr. Hess- yes

Mrs. Schmaltz- yes

Mr. Landreth- yes

Mrs. Leach- yes

IV. Paideia Liberal Arts Academy Location Decision

Dr. Winsor explained the Baseline Building would be able to house 325 scholars, which would allow:

Three Year Expansion Plan

August 2021= 7th-9th Grades= 125 Scholars

August 2020- expand to 10th grade

August 2023 expand to 11th grade

August 2024= request an enrollment cap increase with the Charter Board

Dr. Winsor is conducting talks with some outside community programs/ buildings for activities like PE, sports, arts, etc.

Using this building would help ensure future financial stability for Paideia, since Paideia is already paying a debt service on the Baseline building. It would allow us to expand to have the high school without incurring any further lease debt.

May lead to having to disband the preschool. Preschool pupils bring in less money per school year than high school pupils.

Mr. Landreth asked if the Baseline campus would need any renovations to meet code for high school aged children. Dr. Winsor explained at this time, there are no known renovations they would have to have done to the building to house high school aged pupils.

Ms. Garrison explained that after the last Charter Board Meeting it is a concern of the Executive Board that not moving forward to have the high school at the Baseline building starting August 2021 could hinder the later growth and expansion of Paideia.

Dr. Hess asked for more information on the financial impact of creating the Baseline campus into a high school.

Mr. Landreth asked if there is a minimum number of pupils needed enrolled in 9th grade to make the 9th grade happen. Mr. Brice explained somewhere around 60 would be needed.

Dr. Tietgen suggested we needed more information before making a decision on turning the Baseline campus into the high school.

Dr. Tietgen said we will carry this over to the next meeting. Dr. Tietgen will send information attorneys to see if it needs to be a voted item or just an information discussion.

No motion made due to uncertainty of the necessity of a board vote.

IX Adjournment

Motion made by Ms. Leach to adjourn meeting.

Second by Ms. Landreth.

Dr. Tietgen- yes

Mrs. Mendonca- yes

Ms. Garrison- yes

Dr. Winsor-yes

Dr. Hess- yes

Mrs. Schmaltz- yes

Mr. Landreth- yes

Mrs. Leach- yes

Motion passes by majority vote

Meeting adjournment at 4:58 PM.

Next corporate board meeting to be held on June 22th at 5PM via Zoom.

Approved By: 

Date: June 22, 2020