



### Long-term Suspension/Expulsion.

The Principal recommends a scholar for long-term suspension or expulsion. Once the scholar is referred for expulsion, the scholar may not return to the school until an expulsion hearing is held with the parents and the Executive Leadership Team. Only the Executive Leadership Team is authorized to expel a scholar. (*Also see Due Process*) According to ARS 15-841 paragraph B:

*B. A pupil may be expelled for continued open defiance of authority, continued disruptive or disorderly behavior, violent behavior that includes use or display of a dangerous instrument or a deadly weapon as defined in section 13-105, use or possession of a gun, or excessive absenteeism... A school district may expel pupils for actions other than those listed in this subsection as the school district deems appropriate.*

Students who are subject to suspension for more than 10 school days are entitled to the following due process:

- Written notice of the:
  - Specific charges, including applicable facts;
  - Specific school rules or policies that were violated;
  - Consequence being considered (e.g., long-term suspension, expulsion, etc.);
  - Date, Time, Location for a formal discipline hearing.
- A formal discipline hearing.

### Long-Term Suspension/Expulsion Hearing Rights of Parents/Students:

The right to ...

- Have the hearing be presided over by an impartial hearing officer;
- Attend and participate in hearing;
- Bring legal counsel at the parents' sole expense;
- Obtain adverse evidence prior to hearing, including a list of the school's anticipated witnesses and copies of exhibits the school may introduce;
- Present evidence and witnesses (if properly disclosed to the school in advance of the hearing), and cross examine the school's witnesses; and
- Make a recording of the hearing or obtain a copy of the recording the hearing if the school creates one.

\*For behavioral infractions involving students with disabilities, additional procedures and requirements apply under IDEA or Section 504 when the contemplated discipline: (a) would exceed 10 cumulative school days in the current school year or (b) may result in a disciplinary change of placement.

## Communication

### Infinite Campus

Paideia Academies Inc has implemented a unique way for parents to check and update important data, such as your scholar's attendance, emergency contact information, and academic progress by viewing the grade-book entries from their teacher. This access is provided via a real time web portal that is dynamically linked to the school's student information system, Infinite Campus. This is an encrypted



program, and as such, ensures that your family's data remains confidential. The Campus Parent App can be downloaded to a smartphone or tablet.

- The Parent Portal website address is:  
<https://azcloud1.infinitecampus.org/campus/portal/paideia.jsp>
- To obtain your Infinite Campus Parent Log-on credentials, please email [clopez@paideiamail.com](mailto:clopez@paideiamail.com).
- Parents may pay for meals, student activity fees, etc. via your parent portal.
- Students also have portal accounts. Their usernames are in the following format:
  - firstname.lastname. Scholar passwords are their school assigned 6-digit student ID numbers. If your scholar is unsure of their student ID number, please contact the Front Office or Ms. Lopez [clopez@paideiamail.com](mailto:clopez@paideiamail.com) to obtain this information.

### Email:

**Email is the first line of communication** with administrators, office staff and teachers. All Paideia email addresses follow this pattern

[FirstInitialLastName@paideiamail.com](mailto:FirstInitialLastName@paideiamail.com)

(For example, Mrs. Ima Teacher's email address is [ITeacher@paideiamail.com](mailto:ITeacher@paideiamail.com))

For a list of faculty and staff email addresses, visit our staff page

<https://www.paideiaacademies.com/about-us/faculty/>

### Paideia Website/Calendar:

[www.paideiaacademy.com](http://www.paideiaacademy.com)

Please check out our school website for additional information, calendar, School Board information and other resources about our schools. Some of highlights of our website include:

- In depth information about Paideia's school culture: The Leader in Me program, The 6 Pillars of Paideia, additional resources for scholars and families, and how we educate the Whole person
- Important Events and Information: School Calendar, Academic and Extracurricular programs, ECA Tax credit Donations, and much more!
- School Calendar <https://www.paideiaacademy.com/calendar/>

### Facebook:

<https://www.facebook.com/PaideiaAcademies>

Follow us on Facebook for updated events, campus happenings and to connect socially with Paideia.

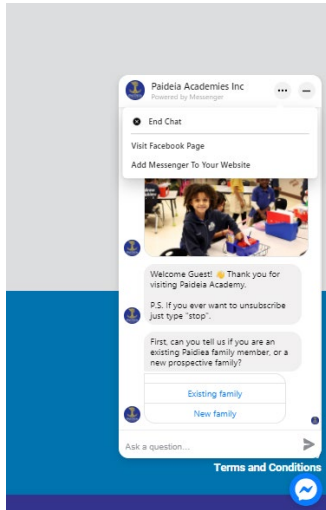
### Instagram:

Follow us on Instagram! <https://www.instagram.com/paideiaacademyaz/>

### YouTube:

<https://www.youtube.com/@paideiaacademies>

<https://www.youtube.com/channel/UCispLKt8m0HBbdc4pgbvxRAPaideia>  
**LiveChat:**



Click on the Paideia website [www.paideiaacademy.com](http://www.paideiaacademy.com) lower right corner to activate the Paideia LiveChat!

Choose “Existing Family” and you will have a choice of chatting with the front office, registrar, Principal or Paideia IT.

It is faster and more convenient way to quickly get information from the school!

### **Parent/Scholar Teacher Conferences**

Formal parent-teacher conferences are held each quarter and as needed to discuss your scholar’s progress. Parents and scholars are encouraged to attend these conferences. Parents and/or teachers are welcome to schedule a conference whenever necessary throughout the school year. If you desire to schedule a conference, please contact your scholar’s teacher for an appointment. If there is an academic or behavioral concern from the teacher, he/she will contact you to schedule a conference. Conferences requested by parents must be scheduled ahead of time. ***Please do not hold conferences or teacher meetings during after-school dismissal.***

### **Dress Code and Uniform Policy**

**Authorized Paideia Academy uniforms are required. All tops must be purchased from The Paideia Academy office. Bottoms can be purchased at any store of your choice, as long as they follow uniform requirements. Scholars will not be permitted on campus in violation of the Uniform Policy.**

School uniforms promote a positive, professional, less distracting learning environment, and demonstrate school pride and solidarity. School uniforms require the scholar to develop positive social skills rather than dependence on clothing as a statement. The dress code is designed to help encourage a wholesome learning environment, to provide safety, encourage professional behavior and to prevent any dress styles that would negatively affect scholars. Clothing should be clean, neat, and in good repair. It must conform to the styles of the school uniforms. Dress code will be checked each day as the scholars enter the campus and by each homeroom teacher. Scholars out of dress code will be required to change into the proper attire. Uniform violations deemed chronic and/or excessive will result in a disciplinary referral. Thank you for your cooperation in this matter.