

The Paideia Academies, Inc.

Public attended in-person at Paideia Conference Room 1535 E Baseline Rd. Phoenix AZ 85042. Called to order at 5:03 pm on 12/11/2023

I. Call to Order Verify Quorum

Members Present

Ms. Garrison – Board Chair

Dr. Winsor – Executive Director

Mrs. Mendonca – Treasurer

Mrs. Hobeiche – Secretary

Mrs. Baker

Absent:

Dr. Tietgen – Member

Guests via Zoom:

Mr. Joel Brice – Consilium Financial Group via Zoom link

II. Discussion/Vote to approve previous minutes – October 23, 2023

**Motion** by Mrs. Mendonca to approve the Paideia Corporate Board meeting minutes from October 23, 2023

**Second** by Mrs. Hobeiche

**Voice Vote** –

Yes: Unanimous

No: none

Abstentions: none

**Motion passes unanimously of board members present**

III. Annual Corporate Business:

- Discussion/Vote Finalize SuperEval Executive Director Evaluation Rubric – FY2023  
All board members reviewed final draft of Executive Director Evaluation Rubric FY2023.  
No questions or clarifications needed.

**Motion** to approve Executive Director Evaluation for Fiscal Year 2023 made by Mrs. Baker

**Second** by Ms. Garrison

**Roll Call Vote:**

Ms. Garrison – Yes

Dr. Winsor – Abstain

Mrs. Mendonca – Yes

Mrs. Hobeiche – Yes

Mrs. Baker – Yes

**Motion passes unanimously with one abstention from Dr. Winsor of board members present.**

IV. Discussion/Vote Revision to Policy to Suspension or Expulsion of K-4 Students

**Moved** by Dr. Winsor to table discussion and vote until January board meeting.

**Second** by Mrs. Mendonca

**Voice Vote** –

Yes: Unanimous

No: none

Abstentions: none

**Motion passes unanimously of board members present**

V. Discussion Cognia Accreditation - Candidacy Site Visit on January 16<sup>th</sup>, 2024

Dr. Winsor presented the Cognia Accreditation process and that Paideia is applying for Candidacy Status this year followed by full accreditation beginning next fall. Dr. Winsor reviewed each of the following documents and notified the board that the Cognia reviewer may seek an interview with members of the corporate board.

- Executive Summary
- Reflection: Strengths
- Reflection: Challenges
- Reflection: Areas of Improvement

VI. Discussion financial goals and enrollment goals FY2025

Mr. Joel Brice provided an unaudited financial review of the corporate along with explanation and chance for discussion. Dr. Winsor informed the board of our Wildly Important Goal (WIG) for enrollment FY2025 of 1016. This will require at least 82 Kindergarteners and 60 ninth graders.

The three key dashboard indicators we frequently review:

- Days Cash on Hand (DCOH): 203.67
- Debt Service Coverage Ratio (DSCR): 1.16 (*Required to have at least 1.10. our goal is to have 1.25*)
- Net Income: \$667,116 (*Required to have at least one dollar*)

VII. Board development/discussion – Paideia Liberal Arts Academy - vision, mission, core values

Dr. Winsor led the discussion on the following points:

- The Paideia Mission Statement
- Do we know our vision of Paideia?
- What is your vision for Paideia Liberal Arts Academy especially grades 9-12?
- What type of high school program do we have and what type of program did you envision?

VIII. Adjournment

**Motion** by Mrs. Baker to adjourn at 5:59 pm.

**Second** by Mrs. Mendonca

**Voice Vote** –


Yes: Unanimous

No: none

Abstentions: none

**Motion passes unanimously of members present**

Meeting adjourned at 6:00 pm



Approved by

1-24-2024

Date