

The Paideia Academies, Inc.

Public attended in-person at Paideia Conference Room 1535 E Baseline Rd. Phoenix AZ 85042.

Recorded on [Paideia Academies Inc Youtube Channel Paideia Corporate Board Meetings Playlist](#)

Called to order at 5:01pm on 01/22/2024

I. Call to Order Verify Quorum

Members Present

- Ms. Garrison – Board Chair – present via zoom
- Dr. Winsor – Executive Director
- Mrs. Mendonca – Treasurer
- Mrs. Hobeiche – Secretary
- Mrs. Baker (late @ 5:12pm)

Absent:

- Dr. Tietgen
- Guests: none

II. Discussion/Vote to approve previous minutes – December 11, 2023

- Motion by Mrs. Mendonca.
- Second by Mrs. Garrison
- Voice Vote –
- Yes: Unanimous
- No: none
- Abstentions: none
- Dr. Tietgen - Absent.
- Motion passes unanimously of board members present

III. Board Development – Nominate and Vote New Member(s):

Kelly Cox –

Paideia Liberal Arts Academy parent – Employee Recruiting Specialist

- Motion to approve Dr. Winsor
- Second by Mrs. Hobeiche
- Roll Call Vote:
- Ms. Garrison – yes
- Dr. Winsor – yes
- Mrs. Mendonca – yes
- Mrs. Hobeiche – yes
- Yes: Unanimous
- No: none
- Abstentions: none
- Dr. Tietgen - Absent.
- Motion passes unanimously of board members present

Fatima Martinez –

Previous board member – Paideia Liberal Arts Academy Parent, Business Accounting Specialist

- Motion to approve Dr. Winsor (nominate)
- Second by Ms. Cox
- Voice Vote –
- Yes: Unanimous

- No: none
- Abstentions: none
- Dr. Tietgen - Absent.
- Motion passes unanimously of members present

IV. Discussion/Vote Revision to Policies:

**Suspension or Expulsion of K-4 Students**

Explanation by Dr. Winsor of the history of the legislative policy and the need to revise the policy to include 2-day suspension not to exceed 10 days in the school year.

- Moved by Mrs. Baker
- Second by Mrs. Mendoca
- Roll Call Vote:
  - Ms. Garrison – yes
  - Dr. Winsor – yes
  - Mrs. Mendonca – yes
  - Mrs. Hobeiche – yes
  - Mrs. Baker – yes
  - Mrs. Cox - yes
- Yes: Unanimous
- No: none
- Abstentions: none
- Dr. Tietgen - Absent.
- Motion passes unanimously of board members present

**Excused Absences Policy**

Discussion by board members to clarify excused and unexcused absences. Discussion regarding requiring documentation of the vacation and if the parent would abuse such an absence. Due to the amount of absences being experienced by most schools across Arizona, Mrs. Mendonca and Dr. Winsor counseled not to allow absences due to vacations. Mrs. Baker agreed that these types of absences are a parent choice.

Discussion on notifying the school in advance of the religious activity. Policy amended to not recognize vacations as an excused absence and to include the verbiage “notify the school” in advance of any absence due to religious activity.

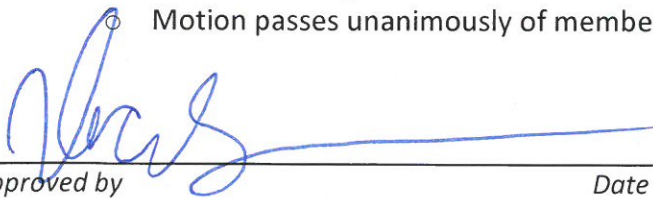
- Moved by Mrs. Baker as amended
- Second by Ms. Cox
- Roll Call Vote:
  - Ms. Garrison – yes
  - Dr. Winsor – yes
  - Mrs. Mendonca – yes
  - Mrs. Hobeiche – yes
  - Mrs. Baker – yes
  - Ms. Cox - yes
- Yes: Unanimous
- No: none
- Abstentions: none
- Dr. Tietgen - Absent.
- Motion passes unanimously of board members present

### School Safety Policy

Dr. Winsor reviewed the policy and explained that we already have these in place but the legislature wanted it to be a corporate/school board approved policy.

- Moved by Dr. Winsor
- Second by Mrs. Garrison
- Roll Call Vote:
  - Ms. Garrison – yes
  - Dr. Winsor – yes
  - Mrs. Mendonca – yes
  - Mrs. Hobeiche – yes
  - Mrs. Baker – yes
  - Ms. Cox - yes
  - Mrs. Martinez – yes
  - No: none
- Abstentions: none
- Dr. Tietgen - Absent.
- Motion passes unanimously of members present
- V. Discussion/ Proposed name change for elementary campus  
Start discussion to get new names and ideas to better brand the elementary school. Executive team / marketing manager research ideas.
- VI. Discussion/ Proposed revision of Paideia Academies Inc mission statement.  
Corporate mission statement should be simple to recite and follow. Inspire.  
Family, community.  
Should Include core values, pillars.
- VII. Adjournment
  - Motion by Mrs. Mendonca to adjourn at 6:12 pm.
  - Second by Mrs. Hobeiche
  - Voice Vote –
    - Yes: Unanimous
    - No: none
    - Abstentions: none
    - Dr. Tietgen - Absent.
  - Motion passes unanimously of members present

Approved by



Date

2/27/24

