



Backpacks/Binders

- Be free of logos, symbols or pictures that represent something illegal, violent, illicit or suggestive
- Are subject to search by a Paideia Administrator at any time, with or without warning

It is the Principal's responsibility to make final decisions regarding dress code issues. Parents agree to encourage their children to adhere to the school's dress code. The school is not responsible for lost, damaged or stolen property.

Emergency Response Plan

The safety and security of Paideia Academy scholars and staff is of utmost importance. The school has a comprehensive emergency response plan and Paideia administrators coordinate closely with city emergency management officials and law enforcement representatives to monitor and update plans on a regular basis.

In addition, the school has well-established security measures to ensure the wellbeing of scholars and staff. These include: visitor check-in procedures, locked doors after the start of the school day and surveillance cameras.

Safety and Emergency Notifications:

In our effort to provide quick & efficient communication between parents and school for alerts and emergencies, Paideia Academy has implemented a telephone, email and parent portal broadcast system that will enable school personnel to notify all households and parents by phone within minutes of an emergency or unplanned event that causes early dismissal, school cancellation or late start. The service may also be used from time-to-time to communicate general announcements or reminders and inquire about scholar absences. The system allows us to send personalized voice messages to your family's home, work or cell phones. Now the school can reach all Paideia parents within minutes.

Infinite Campus Emergency Messenger will send any emergency alerts followed by a recorded message to your:

- Home and cell phone
- Email
- Text if you have opted in through the Infinite Campus Parent Portal.

PLEASE NOTE THE FOLLOWING:

1. **This requires NO registration by the parent**
2. **All information and contact numbers are strictly secure and confidential and are only used for the purposes described herein.**
3. **Contact information MUST be kept up to date to receive these important messages. Please update all contact information as soon as a change occurs.**

Emergency Call Activation

When calls are made using the notification system, please note the following:



- All emergency notification calls will come from the Paideia Office (602) 343-3040. When a call comes from the system, please **do not hang up and call the number on the caller ID**; it’s important to **listen to the message first** as detailed information will be given through the automated system.

To ensure that you are notified if there is an emergency at Paideia, the school needs:

- current and accurate mailing addresses,
- phone numbers, and
- email addresses of the
- primary contact person.

Please be sure to update this information by completing the Paideia’s Emergency Card each year. Also, if you move or change phone numbers, please notify the school registrar (clopez@paideiamail.com) and provide accurate contact information immediately.

Emergency Communication Notes

Impact Level	Notification Response
<p>A Low Impact Incident: Poses no or minimal risk to the safety of the school. There are no disruptions to regular school activities, and the incident is an isolated one that does not impact more than one scholar.</p> <p>Example: A small disturbance or fight. <i>NOTE: Not every misbehavior incident will warrant a notification response.</i></p>	<p>Letter may be sent home and/or email/text blast to parents depending on the judgement of the Principal</p>
<p>A Moderate Impact Incident: Poses a moderate risk to the school. Results in some disruption to school activities such as a change of schedule or cancellation of some activities.</p> <p>Example: An animal on the premises, notification by law enforcement of danger in the area.</p>	<p>Emergency Messenger alert From time-to-time the school will conduct a moderate impact incident drill. The alert will say, “this is a drill only.”</p>
<p>A High Impact Incident: The incident poses a significant risk to the safety of the scholars, which results in a significant disruption to school activities, change of schedule, evacuation, cancellation of activities and impacts many scholars.</p> <p>Example: An intruder in school or the use of a</p>	<p>Emergency Messenger Alert From time-to-time the school will conduct a high impact incident drill. The alert will say, “this is a drill only.”</p>

weapon in school resulting in injuries to scholars or staff.

Should I report to the scene of the incident/emergency?

In the case of a high-impact emergency situation in a school or at a school-sponsored activity, access to the scene will be limited and controlled by police or fire officials.

Parents are encouraged to remain close to their sources of communication, whether phone or email, to ensure they are receiving accurate and timely updates on the emergency from school division staff.

Once the emergency is declared "over," will parents be able to report to their scholar's school?

When Paideia administrators communicate to parents that the school emergency has ended, directions will be provided on how parents will reunite with their scholar. Parents will be directed to a specific location that could be located off campus. It is important that parents follow these directions for the safety of all scholars, staff and parents.

Remember, a scholar can only be released to an adult that is documented as an emergency contact. If you are a non-custodial parent, you must be listed in the scholar information system with a relationship to the scholar that has "release rights" and show proper identification.

If the school building is evacuated, how will I be able to locate my scholar?

If an evacuation occurs during the school day, there is a possibility that the scholars will return to school and normal bus service will resume. Please rely on the school's information and monitor your phone or email closely to ensure you are receiving accurate and timely updates through the **Infinite Campus Emergency Messenger** from school staff. Scholar texts and social media can cause confusion and further disrupt safety protocols.

Remember, a scholar can only be released to an adult who is documented as an emergency contact. If you are a non-custodial parent, you must be listed with your scholar's emergency contact information as a guardian and show proper identification.

Enrollment, Admissions, and Placement

Current Scholars: Scholars currently enrolled in Paideia elementary or Paideia Liberal Arts Academy will remain enrolled until they graduate from our program or an official change is made. ***To remain enrolled from year to year, scholars must complete the "intent to return" form before the end of February every academic year.*** Scholars who fail to turn the "intent to return" form in time have no guarantee of enrollment in the following year.

New Scholars: Paideia Academies Inc. shall admit all eligible scholars, who submit a timely application by the application due date, as may be set by the Corporate Board. Admission shall not be limited based