

The Paideia Academies, Inc.

Corporate Board Meeting held Via Zoom.

Public attended through YouTube Livestream. Called to order at 5:00pm on 08/16/2021

Minutes (Recorded comments available. Next to each agenda item is the time that items begin in the recording on the Paideia [Youtube Channel](#) [Paideia Board Meetings Playlist](#))

Verified Quorum Via Zoom Meeting Roll Call (Part 1 - 00:47)

Members Present:

Dr. Winsor – Executive Director
Mrs. Mendonca – Member
Ms. Garrison – Member
Dr. Hess – Chair
Mrs. Schmaltz – Secretary
Dr. Tietgen – Member
Mrs. Montano – Member

Absent:

Mrs. McNeill – Member
Mr. Dunn – Member

Quorum verified (Yes)

Guests:

Alan Chambers (Paideia Outdoor Education Coordinator)
Mac Woods (Legal Counsel Osborn Maledon)
Joel Brice, CPA (Financial Advisor Consilium Financial Services)

I. Approve Previous Meeting Minutes from July 12, 2021 (Part 1 - 02:41-05:37)

MOTION – Dr. Tietgen made the motion: Move to approve the Paideia Corporate Board meeting minutes from July 12, 2021.

Second made by Mrs. Mendonca.

Motion passes unanimously:

Yes: Dr. Hess, Mrs. Schmaltz, Mrs. Mendonca, Ms. Garrison, Dr. Tietgen, Dr. Winsor

No: none.

II. Public Comment (06:00)

a. None.

V. Discussion/Vote: Executive Director Contract/Compensation (Part 1 - 06:07-11:07)

MOTION: Dr. Tietgen made the motion to enter into Executive Session

Second made by Mrs. Schmaltz.

Motion passes unanimously:

Yes: Dr. Hess, Mrs. Schmaltz, Mrs. Mendonca, Ms. Garrison, Dr. Tietgen, Dr. Winsor, Mrs. Montano

No: none

Dr. Hess closed Executive Session

Discussion: compensation study done by Dr. Winsor. (Part 2 – 00:00-22:59)

MOTION: Mrs. Schmaltz made the motion authorizing the Board Chair to negotiate the terms of the Executive Director contract, including engaging a comp study by an independent

professional and direction to other board members and/or executive leadership team as needed.

Second made by Dr. Tietgen

Motion passes unanimously:

Yes: Dr. Hess, Mrs. Schmaltz, Mrs. Mendonca, Ms. Garrison, Dr. Tietgen, Dr. Winsor, Mrs. Montano

No: none

III. Executive Director Report (Part 2 - 23:13-57:45)

- a. Pandemic update
- b. Engagebycell fundraising project
- c. Enrollment/staffing
- d. Curriculum/instruction
- e. Assessment/intervention
- f. Finance/budget

IV. Discussion/Vote: Closure of Paideia Virtual Academy (Part 2 – 46:08-54:32)

- a. Need amendment to close academy
- b. Q&A discussion

MOTION – Dr. Tietgen made the motion to close Paideia Virtual Academy as of 08/16/2021 and direct/notify parents with appropriate documentation letter.

Second made by Mrs. Schmaltz.

Motion passes unanimously:

Yes: Dr. Hess, Mrs. Schmaltz, Mrs. Mendonca, Ms. Garrison, Dr. Tietgen, Dr. Winsor, Mrs. Montano

c. No: none

VI. Adjournment (Part 2 – 54:33-57:44)

MOTION – Mrs. Schmaltz made the motion: Move to adjourn.

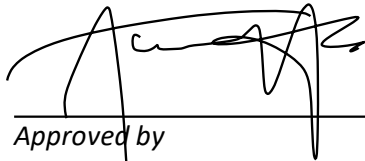
Second made by Mrs. Montano.

Motion passes unanimously:

Yes: Dr. Hess, Mrs. Schmaltz, Mrs. Mendonca, Ms. Garrison, Dr. Tietgen, Dr. Winsor, Mrs. Montano

No: none

Meeting adjourned at 7:13 pm



Approved by

9/21/2021

Date