

CHARTER SCHOOL The Paideia Academies, Inc. COUNTY Maricopa CTDS NUMBER 078206000

Charter Name  
d.b.a. (as applicable)

FY 2020

STATE OF ARIZONA

CHARTER SCHOOL ANNUAL BUDGET

Proposed \_\_\_\_\_  
Version \_\_\_\_\_

BY THE GOVERNING BOARD

We hereby certify that the Budget for the School Year 2020 was  
Proposed \_\_\_\_\_  
Adopted June 3, 2019  
Revised \_\_\_\_\_  
Date \_\_\_\_\_

Beth Mendonca Director  
Beth Mendonca Director  
Beth Mendonca Director - Secretary  
Beth Mendonca Vice-President  
Beth Mendonca President  
Beth Mendonca DIRECTOR  
Beth Mendonca DIRECTOR - VP  
TITLE  
Director

1. TOTAL BUDGETED REVENUES FOR FISCAL YEAR 2019 \$ 6,110,900

2. ESTIMATED REVENUES BY SOURCE FOR FISCAL YEAR 2020

Local	1000	\$ 294,155
Intermediate	2000	\$
State	3000	\$ 6,144,152
Federal	4000	\$ 811,575
TOTAL		\$ 7,249,882

Charter School Contact Employee: Dr. Brian Winsor Email: bwinsor@paideiamail.com  
Telephone: (602) 343-3040

The FY 2020 budget file for the version described at left will be uploaded via the Common Logon on ADE's website by June 10, 2019

Type the Date as MM/DD/YYYY  
Beth Mendonca  
School Official Signature

Beth Mendonca  
School Official Signature

Brian Winsor School Official (Typed Name)  
Beth Mendonca School Official (Typed Name)

AVERAGE TEACHER SALARY (A.R.S. §15-189.05)

- Check box if the school is new and will begin operations in FY 2020.
- 1. Average salary of all teachers employed in budget year 2020 \$ 47,065
- 2. Average salary of all teachers employed in prior year 2019 \$ 44,605
- 3. Increase in average teacher salary from the prior year 2019 \$ 2,460
- 4. Percentage increase 5.5%

Comments on average salary calculation (optional):

- 5. Average salary of all teachers employed in FY 2018 \$ 40,753
- 6. Total percentage increase in average teacher salary since FY 2018 15.5%

CHARTER CONTACT INFORMATION

Prefix	First Name	Last Name	Suffix	Email Address	Telephone Number
	Brian	Winsor		bwinsor@paideiamail.com	602-343-3040
	Brian	Winsor		bwinsor@paideiamail.com	602-343-3040
	Mattie	Burney		mburney@paideiamail.com	602-343-3040
	Mattie	Burney		mburney@paideiamail.com	602-343-3040
	Salma	De Los Santos		sdelossantos@paideiamail.com	602-343-3040
	Maja	Rodriguez		mrodriguez@paideiamail.com	602-343-3040
	Brian	Winsor		bwinsor@paideiamail.com	602-343-3040
	Beth	Mendonca		bmendonca@paideiamail.com	602-343-3040
	Victoria	Garrison		vgarrison@paideiamail.com	602-343-3040
	Benjamin	Tietgen		btietgen@paideiamail.com	602-343-3040
	Amanda	Leach		aleach@paideiamail.com	602-343-3040
	Aaron	Hess		ahess@paideiamail.com	602-343-3040
	Jennifer	Schmaltz		jschmaltz@paideiamail.com	602-343-3040
	Lucas	Landreth		llandreth@paideiamail.com	602-343-3040

- Charter Representative
- Charter Representative
- Executive Assistant to Charter Representative
- Business Manager
- AZEDS/ADM Data Coordinator
- SPED Data Coordinator
- Governing Board Member
- Governing Board Member
- Governing Board Member
- Governing Board Member
- Governing Board Member
- Governing Board Member
- Governing Board Member
- Governing Board Member

Select from dropdown

InfiniteCampus (InfiniteCampus)

www.paideiaacademies.com

Student Information System (SIS) Vendor

Charter's website address

EXPENSES	Salaries 6100	Employee Benefits 6200	Purchased Services 6300, 6400, 6500	Supplies 6600	Other 6800	Totals		% Increase/ Decrease
						Prior Year 2019	Budget Year 2020	
1000 Schoolwide Project								
100 Regular Education	1,589,750	245,850	43,175	69,450	2,926	1,458,300	1,951,151	33.8% 1.
1000 Instruction								
Support Services								
2100 Students	93,375	14,380	28,775	12,000	425	142,000	148,955	4.9% 2.
2200 Instruction	80,250	12,360	11,650		250	98,850	104,510	5.7% 3.
2300 General Administration			2,000		2,650	4,500	4,650	3.3% 4.
2400 School Administration	367,435	56,585	27,225	8,350	1,325	228,075	460,920	102.1% 5.
2500 Central Services	189,450	29,175	106,450	7,025	24,800	233,550	356,900	52.8% 6.
2600 Operation & Maintenance of Plant	38,270	5,900	196,300	112,900	7,150	787,950	360,520	-54.2% 7.
2900 Other Support Services						0	0	8.
3000 Operation of Noninstructional Services	24,750	3,825	250	0	250	20,650	29,075	40.8% 9.
4000 Facilities Acquisition & Construction						0	0	10.
5000 Debt Service					1,058,800	599,725	1,058,800	76.5% 11.
610 School-Sponsored Curricular Activities						0	0	12.
620 School-Sponsored Athletics						0	0	13.
630, 700, 800, 900 Other Programs						0	0	14.
Subtotal (lines 1-14)	2,383,280	368,075	415,825	209,725	1,098,576	3,573,600	4,475,481	25.2% 15.
200 Special Education								
1000 Instruction	87,070	13,175		4,860		100,250	105,105	4.8% 16.
Support Services								
2100 Students			166,450	2,150		175,350	168,600	-3.8% 17.
2200 Instruction	3,030	475				0	3,505	18.
2300 General Administration						0	0	19.
2400 School Administration	13,785	2,125	2,350			10,425	18,260	75.2% 20.
2500 Central Services						0	0	21.
2600 Operation & Maintenance of Plant						0	0	22.
2900 Other Support Services						0	0	23.
3000 Operation of Noninstructional Services						0	0	24.
4000 Facilities Acquisition & Construction						0	0	25.
5000 Debt Service	103,885	15,775	168,800	7,010	0	286,025	295,470	3.3% 27.
Subtotal (lines 16-26)	103,885	15,775	168,800	7,010	0	215,000	217,500	1.2% 28.
400 Pupil Transportation								29.
530 Dropout Prevention Programs								30.
540 Joint Career & Technical Ed. & Vocational Ed. Center								31.
550 K-3 Reading	52,940	8,155				60,200	61,095	1.5% 31.
Subtotal (lines 15 and 27-31)	2,540,105	392,005	802,125	216,735	1,098,576	4,134,825	5,049,546	22.1% 32.
Classroom Site Projects (from page 3, line 40)	353,000	36,865	0	0		339,900	389,865	14.7% 33.
Instructional Improvement Project (from page 2, line 5)						31,450	33,105	5.3% 34.
English Language Learner Project (from page 4, line 11)	0	0	0	0	0	0	0	35.
Compensatory Instruction Project (from page 4, line 22)	0	0	0	0	0	0	0	36.
Federal and State Projects (from page 2, line 32)						849,950	811,575	-4.5% 37.
Total (lines 32-37)	2,893,105	428,870	802,125	216,735	1,098,576	5,356,125	6,284,091	17.3% 38.



FEDERAL AND STATE PROJECTS

	Prior Year 2019	Budget Year 2020
1100-1399 FEDERAL PROJECTS		
1. 1100-1130 ESEA Title I-Helping Disadvantaged Children	315,000	315,000
2. 1140-1150 ESEA Title II-Prof. Dev. And Technology	4,100	12,450
3. 1160 ESEA Title IV-21st Century Schools	0	0
4. 1170-1180 ESEA Title V-Promote Informed Parent Choice	0	0
5. 1190 ESEA Title III-Limited Eng. & Immigrant Students	22,900	0
6. 1200 ESEA Title VII-Indian Education	0	0
7. 1210 ESEA Title VI-Flexibility and Accountability	0	0
8. 1220 IDEA, Part B	125,500	98,625
9. 1230 Johnson-O'Malley	0	0
10. 1240 Workforce Investment Act	0	0
11. 1250 AEA-Adult Education	0	0
12. 1260-1270 Vocational Education-Basic Grants	0	0
13. 1280 ESEA Title X-Homeless Education	0	0
14. 1290 Medicaid Reimbursement	0	0
15. 1300 Charter School Implementation Proj. (Stimulus)	0	0
16. 13 Impact Aid	0	0
17. 1310-1399 Other Federal Projects	382,450	385,500
18. Total Federal Projects (lines 1-17)	849,950	811,575
<b>1400-1499 STATE PROJECTS</b>		
19. 1400 Vocational Education	0	0
20. 1410 Early Childhood Block Grant	0	0
21. 1420 Extended School Year-Pupils with Disabilities	0	0
22. 1425 Adult Basic Education	0	0
23. 1430 Chemical Abuse Prevention Programs	0	0
24. 1435 Academic Contests	0	0
25. 1450 Gifted Education	0	0
26. 1456 College Credit Exam Incentives	0	0
27. 1457 Results-based Funding	0	0
28. 1460 Environmental Special Plate	0	0
29. 1465 Charter School Stimulus Fund	0	0
30. 1470-1499 Other State Projects	0	0
31. Total State Projects (lines 19-30)	0	0
32. Total Federal and State Projects (lines 18 and 31)	849,950	811,575

CAPITAL ACQUISITIONS

	Prior Year	Budget Year
1. 0191 Land and Land Improvements	0	0
2. 0192 Site Improvements	0	300,000
3. 0194 Buildings and Building Improvements	0	0
4. 0196 Equipment	0	0
5. 0198 Construction in Progress	0	0
6. Total Capital Acquisitions (lines 1-5)	0	300,000
7. Total Capital Acquisitions, if any, budgeted on lines 1-5 above for the K-3 Reading Program	0	0

SPECIAL EDUCATION PROGRAMS BY TYPE

	Program 200 Prior Year 2019	Program 200 Budget Year 2020
1. Total All Disability Classifications	286,025	295,470
2. Gifted Education	0	0
3. ELL Incremental Costs	0	0
4. ELL Compensatory Instruction	0	0
5. Remedial Education	0	0
6. Vocational and Technical Ed.	0	0
7. Career Education	0	0
8. Total (lines 1-7)	286,025	295,470

INSTRUCTIONAL IMPROVEMENT PROJECT

Indicate amounts budgeted in Project 1020 for the following:

	Prior Year 2019	Budget Year 2020
1. Teacher Compensation Increases	31,450	33,105
2. Class Size Reduction	0	0
3. Dropout Prevention Programs	0	0
4. Instructional Improvement Programs	0	0
5. Total Instructional Improvement (lines 1-4)	31,450	33,105

PROPOSED RATIOS FOR SPECIAL EDUCATION

Teacher-Pupil 1 to 22.6  
Staff-Pupil 1 to 11.3

STATE EQUALIZATION ASSISTANCE BUDGETED FOR FOOD SERVICE EXPENSES

Enter the amount of State Equalization Assistance budgeted for Food Service, Function 3100:

29,075

SELECTED EXPENSES BY TYPE

(Must be included on page 1)  
Audit Services 16,000  
Classroom Instruction 2,540,321



Expenses	Salaries 6100	Employee Benefits 6200	Purchased Services 6300, 6400, 6500	Supplies 6600	Totals		% Increase/ Decrease
					Prior Year 2019	Budget Year 2020	
Classroom Site Project 1011 - Base Salary							
100 Regular Education							
1000 Instruction	71,000	7,373			67,980	78,373	15.3%
2100 Support Services - Students							
2200 Support Services - Instruction							
Program 100 Subtotal (lines 1-3)	71,000	7,373			67,980	78,373	15.3%
200 Special Education							
1000 Instruction							
2100 Support Services - Students							
2200 Support Services - Instruction							
Program 200 Subtotal (lines 5-7)	0	0			0	0	
Other Programs (Specify)							
1000 Instruction							
2100 Support Services - Students							
2200 Support Services - Instruction							
Other Programs Subtotal (lines 9-11)	0	0			0	0	
Other Programs Subtotal (lines 9-11)							
13. Total Expenses (lines 4, 8, and 12)	71,000	7,373			67,980	78,373	15.3%
Classroom Site Project 1012 - Performance Pay							
100 Regular Education							
1000 Instruction	141,000	14,746			135,960	155,746	14.6%
2100 Support Services - Students							
2200 Support Services - Instruction							
Program 100 Subtotal (lines 14-16)	141,000	14,746			135,960	155,746	14.6%
200 Special Education							
1000 Instruction							
2100 Support Services - Students							
2200 Support Services - Instruction							
Program 200 Subtotal (lines 18-20)	0	0			0	0	
Other Programs (Specify)							
1000 Instruction							
2100 Support Services - Students							
2200 Support Services - Instruction							
Other Programs Subtotal (lines 22-24)	0	0			0	0	
Other Programs Subtotal (lines 22-24)							
25. Total Expenses (lines 17, 21, and 25)	141,000	14,746			135,960	155,746	14.6%
Classroom Site Project 1013 - Other							
100 Regular Education							
1000 Instruction	141,000	14,746			135,960	155,746	14.6%
2100 Support Services - Students							
2200 Support Services - Instruction							
Program 100 Subtotal (lines 27-29)	141,000	14,746			135,960	155,746	14.6%
200 Special Education							
1000 Instruction							
2100 Support Services - Students							
2200 Support Services - Instruction							
Program 200 Subtotal (lines 31-33)	0	0			0	0	
530 Dropout Prevention Programs							
1000 Instruction							
Other Programs (Specify)							
1000 Instruction							
2100 Support Services - Students/Instruction							
Other Programs Subtotal (lines 36-37)	0	0			0	0	
Other Programs Subtotal (lines 36-37)							
38. Total Expenses (lines 30, 34, 35, and 38)	141,000	14,746			135,960	155,746	14.5%
39. Total Classroom Site Projects (lines 13, 26, and 39)	353,000	36,865			339,900	389,865	14.7%
40.							

Expenses	Number of Personnel	Prior Year	Budget Year	Salaries 6100	Employee Benefits 6200	Purchased Services 6300, 6400, 6500	Supplies 6600	Other 6800	Totals		% Increase/Decrease
									Prior Year	Budget Year 2020	
English Language Learner Project - 1071											
260 Special Education-ELL Incremental Costs											
1000 Instruction	0.00								0	0	
Support Services											
2100 Students	0.00								0	0	
2200 Instruction	0.00								0	0	
2300 General Administration	0.00								0	0	
2400 School Administration	0.00								0	0	
2500 Central Services	0.00								0	0	
2600 Operation & Maintenance of Plant	0.00								0	0	
2900 Other Support Services	0.00								0	0	
Program 260 Subtotal (lines 1-8)	0.00			0	0	0	0	0	0	0	
430 Pupil Transportation-ELL Incremental Costs											
Support Services											
2700 Student Transportation	0.00								0	0	
Total Expenses (lines 9 and 10)	0.00			0	0	0	0	0	0	0	

Expenses	Number of Personnel	Prior Year	Budget Year	Salaries 6100	Employee Benefits 6200	Purchased Services 6300, 6400, 6500	Supplies 6600	Other 6800	Totals		% Increase/Decrease
									Prior Year	Budget Year 2020	
Compensatory Instruction Project - 1072											
265 Special Education-ELL Compensatory Instruction											
1000 Instruction	0.00								0	0	
Support Services											
2100 Students	0.00								0	0	
2200 Instruction	0.00								0	0	
2300 General Administration	0.00								0	0	
2400 School Administration	0.00								0	0	
2500 Central Services	0.00								0	0	
2600 Operation & Maintenance of Plant	0.00								0	0	
2900 Other Support Services	0.00								0	0	
Program 265 Subtotal (lines 12-19)	0.00			0	0	0	0	0	0	0	
435 Pupil Transportation-ELL Compensatory Instruction											
Support Services											
2700 Student Transportation	0.00								0	0	
Total Expenses (lines 20 and 21)	0.00			0	0	0	0	0	0	0	

FY 2020 SUMMARY OF CHARTER SCHOOL PROPOSED BUDGET

CTDS Number 0782060000

	Totals		% Increase/Decrease
	Prior Year 2019	Budget Year 2020	
<b>1000 SCHOOLWIDE PROJECT</b>			
100 Regular Education			
1000 Instruction	1,458,300	1,951,151	33.8%
Support Services			
2100 Students	142,000	148,955	4.9%
2200 Instruction	98,850	104,510	5.7%
2300 General Administration	4,500	4,650	3.3%
2400 School Administration	228,075	460,920	102.1%
2500 Central Services	233,550	356,900	52.8%
2600 Operation & Maintenance of Plant	787,950	360,520	-54.2%
2900 Other Support Services	0	0	
3000 Operation of Noninstructional Services	20,650	29,075	40.8%
4000 Facilities Acquisition & Construction	0	0	
5000 Debt Service	599,725	1,058,800	76.5%
610 School-Sponsored Co-curricular Activities	0	0	
620 School-Sponsored Athletics	0	0	
630 700, 800, 900 Other Programs	0	0	
Regular Education Subtotal	3,573,600	4,475,481	25.2%
200 Special Education			
1000 Instruction	100,250	105,105	4.8%
Support Services			
2100 Students	175,350	168,600	-3.8%
2200 Instruction	0	3,505	
2300 General Administration	0	0	
2400 School Administration	10,425	18,260	75.2%
2500 Central Services	0	0	
2600 Operation & Maintenance of Plant	0	0	
2900 Other Support Services	0	0	
3000 Operation of Noninstructional Services	0	0	
4000 Facilities Acquisition & Construction	0	0	
5000 Debt Service	0	0	
Special Education Subtotal	286,025	295,470	3.3%
400 Pupil Transportation	215,000	217,500	1.2%
530 Dropout Prevention Programs	0	0	
540 Joint Career & Tech. Ed. & Voc. Ed. Center	0	0	
550 K-3 Reading	60,200	61,095	1.5%
<b>Total</b>	<b>4,134,825</b>	<b>5,049,546</b>	<b>22.1%</b>

The budget of The Paideia Academies, Inc. for fiscal year 2020 was officially proposed by the Governing Board on June 03, 2019. The complete budget may be reviewed by contacting Dr. Brian Winsor at (602) 343-3040 or bwinzor@paideiamail.com.

SPECIAL EDUCATION PROGRAMS	Totals		% Increase/Decrease
	Prior Year 2019	Budget Year 2020	
Total All Disability Classifications	286,025	295,470	3.3%
Gifted Education	0	0	
ELL Incremental Costs	0	0	
ELL Compensatory Instruction	0	0	
Remedial Education	0	0	
Vocational and Technical Ed.	0	0	
Career Education	0	0	
<b>Total</b>	<b>286,025</b>	<b>295,470</b>	<b>3.3%</b>

EXPENSES BY PROJECT	Totals		% Increase/Decrease
	Prior Year 2019	Budget Year 2020	
Schoolwide	4,134,825	5,049,546	22.1%
Classroom Site Projects	339,900	389,865	14.7%
Instructional Improvement	31,450	33,105	5.3%
English Language Learner	0	0	
ELL Compensatory Instruction	0	0	
Federal Projects	849,950	811,575	-4.5%
State Projects	0	0	
Capital Acquisitions	0	300,000	
Total Expenses	5,356,125	6,584,091	22.9%

AVERAGE TEACHER SALARY	
Average salary of all teachers employed in the budget year 2020	47,065
Average salary of all teachers employed in the prior year 2019	44,605
Increase in average teacher salary from the prior year 2019	2,460
Percentage increase	5.5%
Comments on average salary calculation (optional):	

Average salary of all teachers employed in FY 2018	40,753
Total percentage increase in average teacher salary since FY 2018	15.5%







**AGENDA & MINUTES**  
**Corporate Board Monthly Meeting**  
 1535 E Baseline Rd. Phoenix AZ 85042  
*Empower the Whole-Person – body, mind, heart, spirit -  
 Through Education*  
 by  
*Focusing and Executing on the  
 Wildly Important Goal*

**Posted:** 07/16/2020 4:00 pm  
**Posted by:** Dr. Winsor  
**Posting locations:**  
*Terrace foyer window  
 Baseline foyer window  
 Paideia website  
 Paideia Facebook*

**Date:** 07/20/2020  
**Starting Time:** 5:00 pm

**VIRTUAL Meeting via Zoom**

Join Zoom Meeting  
<https://zoom.us/j/95190564326?pwd=ZEFFckJUcDZ4L3EwRTJLVUgrZW5udz09>  
 Meeting ID: 951 9056 4326  
 Password: 7FbuJN

Dr. Tietgen \_\_\_; Mrs. Mendonca \_\_\_; Ms. Garrison \_\_\_; Mrs. Leach \_\_\_; Dr. Winsor \_\_\_;  
 Dr. Hess \_\_\_; Mrs. Schmaltz \_\_\_; Mr. Landreth \_\_\_; Mr. Dunn \_\_\_

**New Agenda Items:**

Item #	Agenda Topic	Purpose/ Decision	Lead	Desired Outcome/Notes/Decisions
I	Approve previous meeting notes	C	Tietgen	<i>(Sign previous meeting notes)</i>
	June 11, 2020			
II	Call to the public	A	Tietgen	
	<i>For your convenience, please see the handout of Paideia Academy's protocol for public comment and participation</i>			
III	Corporate Officer's Report	A	Winsor	
IV	Candice Tolliver resignation from corp. board	A	Winsor	
V	Fundraising Model - Presentation	C	Mr. Dunn	
VI	Revise Start Platform – Online until Oct 23	C	Winsor	
	The Executive Leadership team proposes, in light of current pandemic conditions in Arizona, Maricopa County and South Phoenix specifically, that we change the instructional delivery platform to virtual learning from August 17 <sup>th</sup> to October 23 <sup>rd</sup> 2020.			
VII	Calendar Revision	C	Winsor	
	<ul style="list-style-type: none"> <li>• Virtual learning 1<sup>st</sup> quarter</li> <li>• On-campus/Virtual learning combination</li> </ul>			
VIII	Proposed Change to Mission Statement	B	Winsor	
	Begin discussion to review and potentially re-write the mission statement			
IX	Adjournment	C	Tietgen	
	Next meeting –			

**Agenda Item Purpose**

**A = Informational, B = Discussion/Input; C = Discussion/Decision**





The Paideia Academies, Inc.

Corporate Board Meeting held via Zoom Online

Called to order at 5:05 pm on 6/22/2020

Minutes

Verified Quorum-

Dr. Winsor, Mrs. Mendonca, Ms. Garrison, Dr. Tietgen, Dr. Hess, Mrs. Leach, Mr. Landreth, Mr. Dunn, Mrs. Schmaltz (joined meeting after vote to adopt budget)

Not Present: Ms. Tolliver

Guest- Joel Brice of Consilium Finance Group, Paideia's financial consultant

I. Approve Previous Minutes

Motion made by Dr. Tietgen to approve meeting minutes from June 11, 2020, as amended.

Second made by Mr. Landreth.

Vote:

Dr. Winsor-yes

Mrs. Mendonca- yes

Ms. Garrison- yes

Dr. Tietgen- yes

Dr. Hess- yes

Mr. Landreth- yes

Mr. Dunn- yes

Mrs. Leach- yes

Motion passed by majority vote.

II. Call to the public

None

III. Adopting 2021 Budget

No changes made from prior meeting, besides updating page two Charter Contacts.

Motion made by Dr. Tietgen to approve the Adopted Budget for FY 2020-2021.

Second made by Mrs. Mendonca.

Vote:

Dr. Winsor-yes

Mrs. Mendonca- yes

Ms. Garrison- yes

Dr. Tietgen- yes

Dr. Hess- yes

Mr. Landreth- yes

Mr. Dunn- yes

Mrs. Leach- yes

Motion passes by majority vote.

IV. School Location Amendment Request for Paideia Liberal Arts Academy  
Paideia was denied an enrollment expansion, which would have funded a new facility. The Executive Board proposed housing the Paideia Liberal Arts Academy at the 19<sup>th</sup> Ave. location. The kindergarten would move to the Terrace Avenue building, and preschool could possibly be dissolved.

FY2022 Targets: 7<sup>th</sup> -9<sup>th</sup> grades would be around 200 scholars. Broken up by around eighty 7<sup>th</sup> graders, eighty 8<sup>th</sup> graders, and forty 9<sup>th</sup> graders. Starting small will increase academic growth and achievement, and nurture the Paideia culture.

Dr. Winsor reviewed the Annual Revenue Comparison for the 19<sup>th</sup> Avenue building between using the facility for preschool and kindergarten verses seventh through twelfth grades. It is projected to be more profitable to Paideia to use the building for seventh through twelfth grades, than for preschool and kindergarten.

Fixed costs are already in Paideia's budget, so there would be no new monthly expense for using the facility.

The Baseline campus has 15 classrooms and each classroom can accommodate up to 20 scholars. There is an adequate outside seating area for lunch and outdoor learning opportunities. The table areas could seat over 260 scholars at one time. In 2024 Paideia would request an enrollment cap increase and new site.

Parking would not be allowed by scholars.

The Warming Kitchen could adequately handle the supply of food needed to go out for breakfast and lunch.

Charter Board does not have to vote on the school location amendment for the Paideia Liberal Arts Academy. The Charter Board Executive Director does the approval and approval is based on meeting checklist requirements for administrative and substantive completeness.

Motion made by Dr. Hess to submit an amendment request to the Arizona School Board for Charter Schools to immediately change the school location of Paideia Liberal Arts Academy from 8430 S. 19<sup>th</sup> Ave, Phoenix, AZ 85042 to 1535 E. Baseline Rd., Phoenix, AZ 85042 in preparation to begin serving Paideia Liberal Arts Academy students in fiscal year 2022.

Second made by Mrs. Leach.

Vote:

Dr. Winsor-yes  
Mrs. Mendonca- yes  
Ms. Garrison- yes  
Dr. Tietgen- yes  
Dr. Hess- yes  
Mr. Landreth- yes  
Ms. Schmaltz- yes  
Mr. Dunn- yes  
Mrs. Leach- yes

Motion passed by majority vote.

V. Adjournment

Motion made by Mrs. Schmaltz to adjourn meeting.

Second by Mr. Dunn.

Vote:

Dr. Winsor-yes  
Mrs. Mendonca- yes  
Ms. Garrison- yes  
Dr. Tietgen- yes  
Dr. Hess- yes  
Mr. Landreth- yes  
Ms. Schmaltz- yes  
Mr. Dunn- yes  
Mrs. Leach- yes

Motion passed by majority vote.

Meeting adjournment at 6:18 PM.

Next corporate board meeting to be held on July 20th at 5PM via Zoom.

Approved by: 

Date: Benjamin Tietgen, Board President

July 21, 2020





**Charter contact information**

	Prefix	First name	Last name	Email address	Telephone number	Extension
Charter Representative		Brian	Winsor	<a href="mailto:bwinsor@paideiamail.com">bwinsor@paideiamail.com</a>	602-343-3040	
Charter Representative		Brian	Winsor	<a href="mailto:bwinsor@paideiamail.com">bwinsor@paideiamail.com</a>	602-343-3040	
Executive Assistant to Charter Representative		Selena	Arias	<a href="mailto:sarias@paideiamail.com">sarias@paideiamail.com</a>	602-343-3040	
Business Manager		Brian	Winsor	<a href="mailto:bwinsor@paideiamail.com">bwinsor@paideiamail.com</a>	602-343-3040	
Business Consultant		Joel	Brice	<a href="mailto:joel@csfgaz.com">joel@csfgaz.com</a>	480-719-4550	
AzEDS/ADM Data Coordinator		Salma	De Los Santos	<a href="mailto:sdelossantos@paideiamail.com">sdelossantos@paideiamail.com</a>	602-343-3040	
SPED Data Coordinator		Maja	Rodriguez	<a href="mailto:mrodriguez@paideiamail.com">mrodriguez@paideiamail.com</a>	602-343-3040	
Poverty Coordinator		Dawn	Torres-Rivas	<a href="mailto:dtorres-rivas@paideiamail.com">dtorres-rivas@paideiamail.com</a>	602-343-3040	
Assessments Coordinator		Beth	Mendonca	<a href="mailto:bmendonca@paideiamail.com">bmendonca@paideiamail.com</a>	602-343-3040	
Curriculum Coordinator		Victoria	Garrison	<a href="mailto:vgarrison@paideiamail.com">vgarrison@paideiamail.com</a>	602-343-3040	
Information Technology (IT) Director		Andre	Rodriguez	<a href="mailto:arodriguez@paideiamail.com">arodriguez@paideiamail.com</a>	602-343-3040	
Governing Board Member		Benjamin	Tietgen	<a href="mailto:btietgen@paideiamail.com">btietgen@paideiamail.com</a>	602-343-3040	
Governing Board Member		Amanda	Leach	<a href="mailto:aleach@paideiamail.com">aleach@paideiamail.com</a>	602-343-3040	
Governing Board Member		Aaron	Hess	<a href="mailto:ahess@paideiamail.com">ahess@paideiamail.com</a>	602-343-3040	
Governing Board Member		Jennifer	Schmaltz	<a href="mailto:jschmaltz@paideiamail.com">jschmaltz@paideiamail.com</a>	602-343-3040	
Governing Board Member		Lucas	Landreth	<a href="mailto:llandreth@paideiamail.com">llandreth@paideiamail.com</a>	602-343-3040	
Governing Board Member		Harry	Dunn	<a href="mailto:hdunn@paideiamail.com">hdunn@paideiamail.com</a>	602-343-3040	
Governing Board Member		Candice	Tolliver	<a href="mailto:ctolliver@paideiamail.com">ctolliver@paideiamail.com</a>	602-343-3040	
Governing Board Member		Beth	Mendonca	<a href="mailto:bmendonca@paideiamail.com">bmendonca@paideiamail.com</a>	602-343-3040	
Governing Board Member		Victoria	Garrison	<a href="mailto:vgarrison@paideiamail.com">vgarrison@paideiamail.com</a>	602-343-3040	

Student Information System (SIS) Vendor

Accounting Information System

Is the Charter exempt from the Uniform System of Financial Records for Charter Schools (USFRCS)?

Charter's website address

Expenses		Salaries 6100	Employee benefits 6200	Purchased services 6300, 6400, 6500	Supplies 6600	Other 6800	Totals		% Increase/ Decrease	
							Prior year 2020	Budget year 2021		
1000 Schoolwide Project										
1000 Regular Education										
1000 Instruction	1.	1,721,289	276,913	43,823	70,492	2,970	1,951,151	2,115,487	8.4%	1.
Support Services										
2100 Students	2.	96,643	14,883	29,207	12,180	431	148,955	153,344	2.9%	2.
2200 Instruction	3.	83,059	12,793	11,825	0	254	104,510	107,931	3.3%	3.
2300 General Administration	4.	0	0	2,030	0	2,690	4,650	4,720	1.5%	4.
2400 School Administration	5.	380,295	58,565	27,633	8,475	1,345	460,920	476,313	3.3%	5.
2500 Central Services	6.	196,081	30,196	108,047	7,130	25,172	356,900	366,626	2.7%	6.
2600 Operation & Maintenance of Plant	7.	39,609	6,107	199,245	114,594	7,257	360,520	366,812	1.7%	7.
2900 Other Support Services	8.	0	0	0	0	0	0	0		8.
3000 Operation of Noninstructional Services	9.	15,616	3,259	254	0	254	29,075	19,383	-33.3%	9.
4000 Facilities Acquisition & Construction	10.	0	0	0	0	0	0	0		10.
5000 Debt Service	11.	0	0	0	0	1,050,800	1,058,800	1,050,800	-0.8%	11.
610 School-Sponsored Cocurricular Activities	12.						0	0		12.
620 School-Sponsored Athletics	13.						0	0		13.
630, 700, 800, 900 Other Programs	14.						0	0		14.
Subtotal (lines 1-14)	15.	2,532,592	402,716	422,064	212,871	1,091,173	4,475,481	4,661,416	4.2%	15.
200 Special Education										
1000 Instruction	16.	90,988	13,768	0	4,933	0	105,105	109,689	4.4%	16.
Support Services										
2100 Students	17.	0	0	168,947	2,182	0	168,600	171,129	1.5%	17.
2200 Instruction	18.	3,136	492	0	0	0	3,505	3,628	3.5%	18.
2300 General Administration	19.	0	0	0	0	0	0	0		19.
2400 School Administration	20.	14,267	2,199	2,385	0	0	18,260	18,851	3.2%	20.
2500 Central Services	21.						0	0		21.
2600 Operation & Maintenance of Plant	22.						0	0		22.
2900 Other Support Services	23.						0	0		23.
3000 Operation of Noninstructional Services	24.						0	0		24.
4000 Facilities Acquisition & Construction	25.						0	0		25.
5000 Debt Service	26.						0	0		26.
Subtotal (lines 16-26)	27.	108,391	16,459	171,332	7,115	0	295,470	303,297	2.6%	27.
400 Pupil Transportation	28.	0	0	220,762	0	0	217,500	220,762	1.5%	28.
530 Dropout Prevention Programs	29.						0	0		29.
540 Joint Career & Technical Ed. & Vocational Ed. Center	30.						0	0		30.
550 K-3 Reading	31.	53,900	9,480				61,095	63,380	3.7%	31.
Subtotal (lines 15 and 27-31)	32.	2,694,883	428,655	814,158	219,986	1,091,173	5,049,546	5,248,855	3.9%	32.
Classroom Site Projects (from page 3, line 46)	33.	353,000	36,865	0	0		389,865	389,865	0.0%	33.
Instructional Improvement Project (from page 2, line 5)	34.						33,105	33,105	0.0%	34.
English Language Learner Project (from page 4, line 11)	35.	0	0	0	0	0	0	0		35.
Compensatory Instruction Project (from page 4, line 22)	36.	0	0	0	0	0	0	0		36.
Federal and State Projects (from page 2, line 33)	37.						811,575	899,605	10.8%	37.
Total (lines 32-37)	38.	3,047,883	465,520	814,158	219,986	1,091,173	6,284,091	6,571,430	4.6%	38.



**Federal and State projects**

**1100-1399 Federal projects**

	Prior year 2020	Budget year 2021	
1. 1100-1130 ESEA Title I-Helping Disadvantaged Children	315,000	315,000	1.
2. 1140-1150 ESEA Title II-Prof. Dev. And Technology	12,450	12,450	2.
3. 1160 ESEA Title IV-21st Century Schools	0		3.
4. 1170-1180 ESEA Title V-Promote Informed Parent Choice	0		4.
5. 1190 ESEA Title III-Limited Eng. & Immigrant Students	0		5.
6. 1200 ESEA Title VII-Indian Education	0		6.
7. 1210 ESEA Title VI-Flexibility and Accountability	0	15,800	7.
8. 1220 IDEA, Part B	98,625	98,625	8.
9. 1230 Johnson-O'Malley	0		9.
10. 1240 Workforce Investment Act	0		10.
11. 1250 AEA-Adult Education	0		11.
12. 1260-1270 Vocational Education-Basic Grants	0		12.
13. 1280 ESEA Title X-Homeless Education	0		13.
14. 1290 Medicaid Reimbursement	0		14.
15. 1300 Charter School Implementation Proj. (Stimulus)	0		15.
16. 13 Impact Aid	0		16.
17. <b>1310-1399 Other Federal Projects</b>	<b>385,500</b>	<b>385,500</b>	17.
18. Total Federal Projects (lines 1-17)	<b>811,575</b>	<b>827,375</b>	18.
<b>1400-1499 State projects</b>			
19. 1400 Vocational Education	0		19.
20. 1410 Early Childhood Block Grant	0		20.
21. 1420 Extended School Year-Pupils with Disabilities	0		21.
22. 1425 Adult Basic Education	0		22.
23. 1430 Chemical Abuse Prevention Programs	0		23.
24. 1435 Academic Contests	0		24.
25. 1450 Gifted Education	0		25.
26. <b>1456 College Credit Exam Incentives</b>	<b>0</b>	<b>0</b>	26.
27. <b>1457 Results-based Funding</b>	<b>0</b>	<b>0</b>	27.
28. 1460 Environmental Special Plate	0		28.
29. 1465 Charter School Stimulus Fund	0		29.
30. <b>14 Arizona Industry Credentials Incentives</b>	<b>0</b>	<b>0</b>	30.
31. 1470-1499 Other State Projects	0	72,230	31.
32. Total State Projects (lines 19-31)	0	72,230	32.
33. Total Federal and State Projects (lines 18 and 32)	<b>811,575</b>	<b>899,605</b>	33.

**Capital acquisitions**

	Prior year	Budget year	
1. 0191 Land and Land Improvements	0	0	1.
2. 0192 Site Improvements	300,000	200,000	2.
3. 0194 Buildings and Building Improvements	0	0	3.
4. 0196 Equipment	0	0	4.
5. 0198 Construction in Progress	0	0	5.
6. Total Capital Acquisitions (lines 1-5)	<b>300,000</b>	<b>200,000</b>	6.
7. Total Capital Acquisitions, if any, budgeted on lines 1-5 above for the K-3 Reading Program	0	0	7.

**Special education programs by type**

	Program 200 prior year 2020	Program 200 budget year 2021	
1. <b>Total all disability classifications</b>	<b>295,470</b>	<b>303,297</b>	1.
2. Gifted education	0		2.
3. ELL Incremental costs	0		3.
4. ELL Compensatory Instruction	0		4.
5. Remedial education	0		5.
6. Vocational and Technical Ed.	0		6.
7. Career education	0		7.
8. <b>Total (lines 1-7)</b>	<b>295,470</b>	<b>303,297</b>	8.

**Instructional Improvement Project**

Indicate amounts budgeted in Project 1020 for the following:

	Prior year 2020	Budget year 2021	
1. Teacher compensation increases	33,105	33,105	1.
2. Class size reduction	0		2.
3. <b>Dropout prevention programs</b>	<b>0</b>	<b>0</b>	3.
4. <b>Instructional improvement programs</b>	<b>0</b>	<b>0</b>	4.
5. Total Instructional Improvement (lines 1-4)	<b>33,105</b>	<b>33,105</b>	5.

**Proposed ratios for special education**

Teacher-Pupil	1 to	<u>22.6</u>
Staff-Pupil	1 to	<u>11.3</u>

**Selected expenses by type**

(Must be included on page 1)

Audit services	16,000
Classroom instruction	2,711,526

**State equalization assistance budgeted for food service expenses**

Enter the amount of State Equalization Assistance budgeted for Food Service, Function 3100:

**19,383**

Expenses		Salaries 6100	Employee benefits 6200	Purchased services 6300, 6400, 6500	Supplies 6600	Totals		% Increase/ Decrease	
						Prior year 2020	Budget year 2021		
<b>Classroom Site Project 1011 - Base Salary</b>									
100 Regular Education									
1000 Instruction	1.	71,000	7,373			78,373	78,373	0.0%	1.
2100 Support Services - Students	2.					0	0		2.
2200 Support Services - Instruction	3.					0	0		3.
Program 100 Subtotal (lines 1-3)	4.	71,000	7,373			78,373	78,373	0.0%	4.
200 Special Education									
1000 Instruction	5.					0	0		5.
2100 Support Services - Students	6.					0	0		6.
2200 Support Services - Instruction	7.					0	0		7.
Program 200 Subtotal (lines 5-7)	8.	0	0			0	0		8.
Other Programs (Specify)									
1000 Instruction	9.					0	0		9.
2100 Support Services - Students	10.					0	0		10.
2200 Support Services - Instruction	11.					0	0		11.
3300 Community Services Operations	12.					0	0		12.
Other Programs Subtotal (lines 9-12)	13.	0	0			0	0		13.
Total Expenses (lines 4, 8, and 13)	14.	71,000	7,373			78,373	78,373	0.0%	14.
<b>Classroom Site Project 1012 - Performance Pay</b>									
100 Regular Education									
1000 Instruction	15.	141,000	14,746			155,746	155,746	0.0%	15.
2100 Support Services - Students	16.					0	0		16.
2200 Support Services - Instruction	17.					0	0		17.
Program 100 Subtotal (lines 15-17)	18.	141,000	14,746			155,746	155,746	0.0%	18.
200 Special Education									
1000 Instruction	19.					0	0		19.
2100 Support Services - Students	20.					0	0		20.
2200 Support Services - Instruction	21.					0	0		21.
Program 200 Subtotal (lines 19-21)	22.	0	0			0	0		22.
Other Programs (Specify)									
1000 Instruction	23.					0	0		23.
2100 Support Services - Students	24.					0	0		24.
2200 Support Services - Instruction	25.					0	0		25.
3300 Community Services Operations	26.					0	0		26.
Other Programs Subtotal (lines 23-26)	27.	0	0			0	0		27.
Total Expenses (lines 18, 22, and 27)	28.	141,000	14,746			155,746	155,746	0.0%	28.
<b>Classroom Site Project 1013 - Other</b>									
100 Regular Education									
1000 Instruction	29.	141,000	14,746			155,746	155,746	0.0%	29.
2100 Support Services - Students	30.					0	0		30.
2200 Support Services - Instruction	31.					0	0		31.
2300 Support Services - General Administration	32.					0	0		32.
Program 100 Subtotal (lines 29-32)	33.	141,000	14,746	0	0	155,746	155,746	0.0%	33.
200 Special Education									
1000 Instruction	34.					0	0		34.
2100 Support Services - Students	35.					0	0		35.
2200 Support Services - Instruction	36.					0	0		36.
2300 Support Services - General Administration	37.					0	0		37.
Program 200 Subtotal (lines 34-37)	38.	0	0	0	0	0	0		38.
530 Dropout Prevention Programs									
1000 Instruction	39.					0	0		39.
Other Programs (Specify)									
1000 Instruction	40.					0	0		40.
2100, 2200 Support Services - Students/Instruction	41.					0	0		41.
2300 Support Services - General Administration	42.					0	0		42.
3300 Community Services Operations	43.					0	0		43.
Other Programs Subtotal (lines 40-43)	44.	0	0	0	0	0	0		44.
Total Expenses (lines 33, 38, 39, and 44)	45.	141,000	14,746	0	0	155,746	155,746	0.0%	45.
Total Classroom Site Projects (lines 14, 28, and 45)	46.	353,000	36,865	0	0	389,865	389,865	0.0%	46.

Expenses	Number of personnel		Salaries 6100	Employee benefits 6200	Purchased services 6300, 6400, 6500	Supplies 6600	Other 6800	Totals		% Increase/ Decrease
	Prior year	Budget year						Prior year 2020	Budget year 2021	
<b>English Language Learner Project - 1071</b>										
260 Special Education-ELL Incremental Costs										
1000 Instruction	1.	0.00						0	0	1.
Support Services										
2100 Students	2.	0.00						0	0	2.
2200 Instruction	3.	0.00						0	0	3.
2300 General Administration	4.	0.00						0	0	4.
2400 School Administration	5.	0.00						0	0	5.
2500 Central Services	6.	0.00						0	0	6.
2600 Operation & Maintenance of Plant	7.	0.00						0	0	7.
2900 Other Support Services	8.	0.00						0	0	8.
Program 260 Subtotal (lines 1-8)	9.	0.00	0.00	0	0	0	0	0	0	9.
430 Pupil Transportation-ELL Incremental Costs										
Support Services										
2700 Student Transportation	10.	0.00						0	0	10.
Total expenses (lines 9 and 10)	11.	0.00	0.00	0	0	0	0	0	0	11.

Expenses	Number of personnel		Salaries 6100	Employee benefits 6200	Purchased services 6300, 6400, 6500	Supplies 6600	Other 6800	Totals		% Increase/ Decrease
	Prior year	Budget year						Prior year 2020	Budget year 2021	
<b>Compensatory Instruction Project - 1072</b>										
265 Special Education-ELL Compensatory Instruction										
1000 Instruction	12.	0.00						0	0	12.
Support Services										
2100 Students	13.	0.00						0	0	13.
2200 Instruction	14.	0.00						0	0	14.
2300 General Administration	15.	0.00						0	0	15.
2400 School Administration	16.	0.00						0	0	16.
2500 Central Services	17.	0.00						0	0	17.
2600 Operation & Maintenance of Plant	18.	0.00						0	0	18.
2900 Other Support Services	19.	0.00						0	0	19.
Program 265 Subtotal (lines 12-19)	20.	0.00	0.00	0	0	0	0	0	0	20.
435 Pupil Transportation-ELL Compensatory Instruction										
Support Services										
2700 Student Transportation	21.	0.00						0	0	21.
Total expenses (lines 20 and 21)	22.	0.00	0.00	0	0	0	0	0	0	22.

FY 2021 Summary of charter school proposed budget

CTDS number 078206000

	Totals		% Increase/Decrease
	Prior year 2020	Budget year 2021	
<b>1000 Schoolwide Project</b>			
100 Regular Education			
1000 Instruction	1,951,151	2,115,487	8.4%
Support Services			
2100 Students	148,955	153,344	2.9%
2200 Instruction	104,510	107,931	3.3%
2300 General Administration	4,650	4,720	1.5%
2400 School Administration	460,920	476,313	3.3%
2500 Central Services	356,900	366,626	2.7%
2600 Operation & Maintenance of Plant	360,520	366,812	1.7%
2900 Other Support Services	0	0	
3000 Operation of Noninstructional Services	29,075	19,383	-33.3%
4000 Facilities Acquisition & Construction	0	0	
5000 Debt Service	1,058,800	1,050,800	-0.8%
610 School-Sponsored Cocurricular Activities	0	0	
620 School-Sponsored Athletics	0	0	
630, 700, 800, 900 Other Programs	0	0	
Regular Education Subtotal	4,475,481	4,661,416	4.2%
200 Special Education			
1000 Instruction	105,105	109,689	4.4%
Support Services			
2100 Students	168,600	171,129	1.5%
2200 Instruction	3,505	3,628	3.5%
2300 General Administration	0	0	
2400 School Administration	18,260	18,851	3.2%
2500 Central Services	0	0	
2600 Operation & Maintenance of Plant	0	0	
2900 Other Support Services	0	0	
3000 Operation of Noninstructional Services	0	0	
4000 Facilities Acquisition & Construction	0	0	
5000 Debt Service	0	0	
Special Education Subtotal	295,470	303,297	2.6%
400 Pupil Transportation	217,500	220,762	1.5%
530 Dropout Prevention Programs	0	0	
540 Joint Career & Tech. Ed. & Voc. Ed. Center	0	0	
550 K-3 Reading	61,095	63,380	3.7%
Total	5,049,546	5,248,855	3.9%

The budget of The Paideia Academies, Inc. for fiscal year 2021 was officially proposed by the Governing Board on June 11, 2020. The complete budget may be reviewed by contacting Dr. Brian Winsor at 6023433040 or bwinsor@paideiamail.com.

Special education programs	Totals		% Increase/Decrease
	Prior year 2020	Budget year 2021	
Total all disability classifications	295,470	303,297	2.6%
Gifted education	0	0	
ELL Incremental costs	0	0	
ELL Compensatory Instruction	0	0	
Remedial education	0	0	
Vocational and Technical Ed.	0	0	
Career education	0	0	
Total	295,470	303,297	2.6%

Expenses by project			
	Totals		% Increase/Decrease
	Prior year 2020	Budget year 2021	
Schoolwide	5,049,546	5,248,855	3.9%
Classroom Site Projects	389,865	389,865	0.0%
Instructional Improvement	33,105	33,105	0.0%
English Language Learner	0	0	
ELL Compensatory Instruction	0	0	
Federal Projects	811,575	827,375	1.9%
State Projects	0	72,230	
Capital acquisitions	300,000	200,000	-33.3%
Total expenses	6,584,091	6,771,430	2.8%

Average teacher salary	
Average salary of all teachers employed in the budget year 2021	47,735
Average salary of all teachers employed in the prior year 2020	47,065
Increase in average teacher salary from the prior year 2020	670
Percentage increase	1.4%
Comments on average salary calculation (optional):	
Average salary of all teachers employed in FY 2018	40,753
Total percentage increase in average teacher salary since FY 2018	17.1%

The Paideia Academies, Inc.

Corporate Board Meeting held via Zoom Online

Called to order at 3:33 pm on 6/11/2020

## Minutes

### I. Verified Quorum-

Dr. Winsor, Mrs. Mendonca, Ms. Garrison, Dr. Tietgen, Dr. Hess, Mrs. Schmaltz, Mrs. Leach,  
Mr. Landreth

Guest- Joel Brice

Not Present: Mr. Dunn, Ms. Toliver

### Approve previous minutes

Motion to approve previous board minutes from June 1, 2020

Motion made by Ms. Schmaltz to approve minutes as written.

Second made by Mrs. Mendonca.

Vote:

Dr. Tietgen- yes

Mrs. Mendonca- yes

Ms. Garrison- yes

Dr. Winsor-yes

Dr. Hess- yes

Mrs. Schmaltz- yes

Mrs. Leach- yes

Motion passes by majority vote

### II. Call to the public

None

### III. 2021 Budget

Average teacher salary has increased ~17.1% from 2018 to 2021. The average teacher salary for 2021 is \$47,735. This is down from the states projected 20% increase, due to the loss of more experienced teachers who were replaced with teachers with less experience.

Projected ADM for 2021 is 800 ADM. Mr. Brice anticipating that this is a low estimate for ADM, but will allow the budget to be successful.

Increase in spending for Special Education and in Instruction Improvement Project are anticipated for 2021.

PPP Funds from 2020 do not have to be included in the budget, because it was brought into the school in 2020 and will be spent prior to the 2021 year.

CARES does not have to be in the report if it is spent in 2020, but if it does end up carrying over into 2021 it will be added to the report in the future. At this time, it is not anticipated that this will need to carry over into 2021 budget.

If in the next year Paideia decides to continue with the development of the high school the budget can be modified under the Capital and Acquisition portion. The

Motion to approve the Proposed 2020-2021 Budget with the changes of the Charter Contact information made by Dr. Winsor.

Second made by Mrs. Leach.

Vote:

Dr. Tietgen- yes

Mrs. Mendonca- yes

Ms. Garrison- yes

Dr. Winsor-yes

Dr. Hess- yes

Mrs. Schmaltz- yes

Mr. Landreth- yes

Mrs. Leach- yes

#### IV. Paideia Liberal Arts Academy Location Decision

Dr. Winsor explained the Baseline Building would be able to house 325 scholars, which would allow:

Three Year Expansion Plan

August 2021= 7<sup>th</sup>-9<sup>th</sup> Grades= 125 Scholars

August 2020- expand to 10<sup>th</sup> grade

August 2023 expand to 11<sup>th</sup> grade

August 2024= request an enrollment cap increase with the Charter Board

Dr. Winsor is conducting talks with some outside community programs/ buildings for activities like PE, sports, arts, etc.

Using this building would help ensure future financial stability for Paideia, since Paideia is already paying a debt service on the Baseline building. It would allow us to expand to have the high school without incurring any further lease debt.

May lead to having to disband the preschool. Preschool pupils bring in less money per school year than high school pupils.

Mr. Landreth asked if the Baseline campus would need any renovations to meet code for high school aged children. Dr. Winsor explained at this time, there are no known renovations they would have to have done to the building to house high school aged pupils.

Ms. Garrison explained that after the last Charter Board Meeting it is a concern of the Executive Board that not moving forward to have the high school at the Baseline building starting August 2021 could hinder the later growth and expansion of Paideia.

Dr. Hess asked for more information on the financial impact of creating the Baseline campus into a high school.

Mr. Landreth asked if there is a minimum number of pupils needed enrolled in 9<sup>th</sup> grade to make the 9<sup>th</sup> grade happen. Mr. Brice explained somewhere around 60 would be needed.

Dr. Tietgen suggested we needed more information before making a decision on turning the Baseline campus into the high school.

Dr. Tietgen said we will carry this over to the next meeting. Dr. Tietgen will send information attorneys to see if it needs to be a voted item or just an information discussion.

No motion made due to uncertainty of the necessity of a board vote.

#### IX Adjournment

Motion made by Ms. Leach to adjourn meeting.

Second by Ms. Landreth.

Dr. Tietgen- yes

Mrs. Mendonca- yes

Ms. Garrison- yes

Dr. Winsor-yes

Dr. Hess- yes

Mrs. Schmaltz- yes

Mr. Landreth- yes

Mrs. Leach- yes

Motion passes by majority vote

Meeting adjournment at 4:58 PM.

Next corporate board meeting to be held on June 22th at 5PM via Zoom.

Approved By: 

Date: June 22, 2020





**AGENDA & MINUTES**  
**Corporate Board Monthly Meeting**  
 1535 E Baseline Rd. Phoenix AZ 85042  
*Empower the Whole-Person – body, mind, heart, spirit -  
 Through Education*  
 by  
*Focusing and Executing on the  
 Wildly Important Goal*

**Posted:** 06/08/2020 4:00 pm  
**Posted by:** Dr. Winsor  
**Posting locations:**  
*Terrace foyer window  
 Baseline foyer window  
 Paideia website*  
**Date:** 06/11/2020  
**Starting Time:** 3:30 pm  
**Ending Time:**

**In attendance by Verify Quorum:**

Dr. Tietgen \_\_\_; Mrs. Mendonca \_\_\_; Ms. Garrison \_\_\_; Mrs. Leach \_\_\_; Dr. Winsor \_\_\_;  
 Dr. Hess \_\_\_; Mrs. Schmaltz \_\_\_; Mr. Landreth \_\_\_; Mr. Dunn \_\_\_; Ms. Tolliver \_\_\_

**New Agenda Items:**

Item #	Agenda Topic	Purpose/ Decision	Lead	Desired Outcome/Notes/Decisions
I	Approve previous meeting notes	C	Tietgen	<i>(Sign previous meeting notes)</i>
	June 1, 2020			
II	Call to the public	A	Tietgen	
	<i>For your convenience, please see the handout of Paideia Academy's protocol for public comment and participation</i>			
III	Approve Proposed Budget FY 2021	C	Winsor	
	Presentation by Joel Brice of Consilium Financial Group of Paideia Academies, Inc proposed budget for FY 2021			
IV	Paideia Liberal Arts Academy - Home	C	Winsor	
	<p>Paideia Liberal Arts Academy was denied by ASBCS an enrollment cap increase of 250 to bring the cap to 1400. This increase would have made possible the purchase of land to build phase one of the new campus. This now leaves the new high school without a campus. If we are unable to increase our grades to at least 9<sup>th</sup> by August 2021, we stand in jeopardy of losing those grades.</p> <p>The Paideia Corporate Officers propose housing the Paideia Liberal Arts Academy (grades 7-12) in the Baseline building. The Baseline building has 15 classroom spaces and can house up to 300 students. The Kindergarten classes will relocate to the Terrace campus from whence they came in 2016.</p>			
VI	Adjournment	C	Tietgen	
	Next meeting –			
	Upcoming items:			

**Agenda Item Purpose**

**A = Informational, B = Discussion/Input; C = Discussion/Decision**



THE PAIDEIA ACADEMIES, INC.

Meeting Minutes

Corporate Board Meeting held via Zoom conference platform

Called to order at 3:34 PM on 6/01/2020

Verified Quorum Via Zoom Meeting-

Present- Dr. Winsor, Mrs. Mendonca, Ms. Garrison, Dr. Tietgen, Dr. Hess, Mrs. Schmaltz

Absent – Mr. Landreth, Mr. Dunn, Ms. Tolliver, Mrs. Leach

Guest- Joel Brice

I. Approve previous minutes

Motion to approve previous board minutes from April 27, 2020.

Motion made by Mrs. Schmaltz to approve minutes as written.

Second made by Ms. Garrison.

Vote:

Ms. Garrison- yes

Dr. Winsor-yes

Mrs. Mendonca- yes

Mrs. Schmaltz- yes

Dr. Hess- yes

Dr. Tietgen- yes

Motion passes by majority vote.

II. Call to the public

Three or four guests appeared on the Zoom meeting.

All muted their microphones. When a call to the public was made via Zoom, after a pause, None indicated a desire to speak. After the meeting, Dr. Winsor did hear from a Paideia parent who wished to speak but was unable to figure out how to “raise her hand”.

Melissa Gonzales wished to express her gratitude to Paideia teachers and staff for efforts in transitioning to online learning. She asked to give some feedback to make the coming year of online blended learning easier for scholars and parents. She expressed her understanding that this was a learning curve for everyone and she is not upset but only wishes to offer feedback:

- 1) Assignments (or something) is posted as “view only” and the parent and child can’t access it. They have to contact the teacher and wait for it to be released.
- 2) Assignments have several questions requiring short answers or check boxes but there is no space to write a response or check a box. The parent then has to figure out how to help the child write the response or create boxes to check and then post. It would be much simpler if the child could write in the assignment document.
- 3) Need to have some way to control the communication settings of chat between students. One girl had a boy writing the “F-word” and other vulgar comments to the girl.
- 4) Very rare and often times non-specific feedback on assignments. Rarely were grades given.
- 5) Takes way too long to get a teacher to communicate back to the child or parent.
- 6) When the teacher reads a book or speaks to the child through video, ask the teacher to speak louder and more clearly. Hard to hear and understand what the teacher was saying. It would be much better if the teacher showed the text on the screen as she read so we could read along.

- III. Corporate Officer's Report by Dr. Winsor
  - a. Staff change – Office manager, Mattie Burney is no longer with Paideia. We wish her well in her new pursuit. Jorge Olivera is the new office manager. He comes to Paideia with several years' experience in office management and customer service. He has been in orientation and training today and will continue throughout the week.
  - b. School Opening in August
    - i. We fully anticipate and are planning to reopen on August 3<sup>rd</sup>
    - ii. "Roadmap for Reopening Schools" Superintendent Hoffman
    - iii. Considerations for:
      - 1. Leaders
      - 2. Teachers
      - 3. Students
      - 4. Families
    - iv. Four Scenarios:
      - 1. **All students in the physical buildings**
      - 2. Some students in physical building and some distance learning.
      - 3. All students distance learning
      - 4. **Intermittent distance learning (Emergency closure)**
  - c. Current and ongoing activities to reopen safely in August
 

Two plans:

    - i. Prepare campus opening
      - 1. Planning and preparation for healthy campus
      - 2. Six categories for preparation:
        - a. Preparing the school facilities
        - b. Create and communicate a social distancing plan
        - c. Promote staff and student sanitation and hygiene
        - d. Monitor staff and student health
        - e. Provide enhanced learning supports
        - f. Create an emergency plan for future outbreaks
    - ii. Prepare for online learning for all scholars
      - 1. Current on-campus scholars – Chromebook per scholar grades 3-8
        - a. Continue the online learning at home for homework and enrichment/intervention
        - b. CARE Act \$240,000 will help purchase Chromebooks
    - iii. Charter amendment to offer AOI for grades K-12
      - 1. Submitted May 14<sup>th</sup>.
      - 2. Administratively Complete. Now sent to Rio Salado to substantive review.
  - d. Paideia Liberal Arts Academy
    - i. Charter Board Meeting May 11, 2020
      - 1. Charter amendment request denied
        - a. Not at 80% of our current enrollment
        - b. 3-Year FAY students did not make growth in math like 1-year FAY students did
    - ii. Canceled all searches for new property – do not want to risk our financial health
    - iii. Executive Team is in the research phase to convert the Baseline building to 7-12.
      - 1. Relocate the Kindergarten to Terrace building.
      - 2. Consideration of relocating the preschool to the Terrace building depends on profitability and movement of 4-year olds to Kindergarten
      - 3. Dr. Tietgen suggested we speak with Roosevelt School District about leasing space at Sierra Vista Elementary school on 16<sup>th</sup> Street as an alternative to using the Baseline building.

- e. New website development
  - i. Shared the link with Board Members and reviewed the site
  - ii. Focus on consistency of brand. Asked board members to provide a bio, mission statement in narrative form, and avoid any bullet points.
  - iii. Also need headshot picture.
- IV. Financial review by Joel Brice of Consilium Finance Group.
  - f. Mr. Brice reviewed the 2020 finances to date. Reported that Paideia Academies Inc is on budget as planned in July 2019. The school received \$780,000 in PPP funds and \$228,014.92 in CARE grant. These monies to assist in implementing Covid-19 related activities over the coming year to include one-one technology and outdoor learning spaces.
  - g. Key indicators from the dashboard are fully within the school's goals and requirements:
    - i. Actual Enrollment = 803 ADM
    - ii. Net Income projection = \$384,253
    - iii. DSCR = 1.36
    - iv. DCOH bonds = 111
    - v. DCOH actual = 89.39
- V. Adjournment discussion of next meeting to vote on the proposed budget with a 10-day window for the public to review and respond before voting to approve the proposed budget.

Motion made by Dr. Tietgen to adjourn meeting.

Second by Mrs. Mendonca.

Vote:

Ms. Garrison- yes

Dr. Winsor-yes

Mrs. Mendonca- yes

Mrs. Schmaltz- yes

Dr. Hess- yes

Dr. Tietgen- yes

Motion passes by majority vote

Meeting adjournment at 4:25 PM.

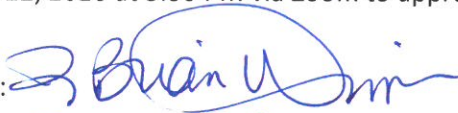

Next corporate board meeting to be held on:

June 11, 2020 at 3:30 PM via Zoom to review and vote on the proposed FY 2021 budget

June 22, 2020 at 3:30 PM via Zoom to approve the proposed FY 2021 budget

Approved by:

Signature:

June 11, 2020





**AGENDA & MINUTES**  
**Corporate Board Monthly Meeting**  
 1535 E Baseline Rd. Phoenix AZ 85042  
*Empower the Whole-Person – body, mind, heart, spirit -  
 Through Education*  
 by  
*Focusing and Executing on the  
 Wildly Important Goal*

**Posted:** 05/27/2020 7:00 pm  
**Posted by:** Dr. Winsor  
**Posting locations:**  
*Paideia website*  
*Paideia Facebook*  
**Date:** 06/01/2020  
**Starting Time:** 3:30 pm  
**Ending Time:**

**Due to Governor Ducey statewide stay-at-home order, this board meeting will be held over Zoom media.**

Join Zoom Meeting

<https://zoom.us/j/94047872195?pwd=WGJFeSt2M0lHZ0xBdEN2WnErVmdMdz09>

Meeting ID: 940 4787 2195

Password: 3TsWWu

**In attendance by Verify Quorum:**

Dr. Tietgen \_\_\_; Mrs. Mendonca \_\_\_; Ms. Garrison \_\_\_; Mrs. Leach \_\_\_; Dr. Winsor \_\_\_;

Dr. Hess \_\_\_; Mrs. Schmaltz \_\_\_; Mr. Landreth \_\_\_;

**New Agenda Items:**

Item #	Agenda Topic	Purpose/ Decision	Lead	Desired Outcome/Notes/Decisions
I	Approve previous meeting notes	C	Tietgen	<i>(Sign previous meeting notes)</i>
	<a href="#">April 27 2020</a>			
II	Call to the public	A	Tietgen	
	<i>For your convenience, please see the handout of Paideia Academy's protocol for public comment and participation</i>			
III	Corporate Officer's Report	B	Winsor	
VII	Financial Review	B	J Brice	
	<i>Enrollment = Actual (+900)</i>		<i>Waiting Lists</i>	
	<i>Budget projections and Key Indicators FY 2019:</i>			
	<i>Net Income (+1)</i>		<i>DCOH (Bonds, +80)</i>	
	<i>DSCR (Bond, +1.15)</i>		<i>DCOH (Actual, +75)</i>	
VIII	Adjournment	C	Tietgen	
	Next meeting –			
	Location - TBD			

Agenda Item Purpose

**A = Informational, B = Discussion/Input; C = Discussion/Decision**



**Date:**

**Notes:**

Lined area for notes.

The Paideia Academies, Inc.

Corporate Board Meeting held via Zoom conference platform

Called to order at 5:03PM on 4/27/2020

## Minutes

### I. Verified Quorum Via Zoom Meeting-

Present- Dr. Winsor, Mrs. Mendonca, Ms. Garrison, Dr. Tietgen, Dr. Hess, Mrs. Schmaltz, Mr. Landreth, Mr. Dunn, Ms. Tolliver, Mrs. Leach

Guest- Joel Brice, Caitlin Smith, Salma De Los Santos

### Approve previous minutes

Motion to approve previous board minutes from March 23, 2020.

Motion made by Dr. Winsor to approve minutes as written.

Second made by Ms. Schmaltz.

Vote:

Ms. Garrison- yes

Dr. Winsor-yes

Mrs. Mendonca- yes

Mrs. Schmaltz- yes

Mrs. Leach- yes

Dr. Hess- yes

Dr. Tietgen- yes

Mr. Landreth- yes

Motion passes by majority vote.

Mr. Dunn and Ms. Tolliver joined meeting at 5:08 after approving minutes.

### II. Call to the public

None

### III. Corporate Officer's Report

- a. School Closure- Ms. Garrison explained that current online instruction is being done for all grade levels. Kinder is posting assignments/ activities through Class DoJo. First through eighth grades are using Google Classroom. All grades are using internal curriculum. Family communication is being done through Zoom meetings, emails and Class Dojo. Dr. Tietgen asked how teachers are communicating together. Ms. Garrison explained teachers are meeting weekly though Zoom with grade level teams, one on ones with team leads and coaches. Coaches and Executive Leadership Team will continue to supply technology support to teachers and staff.
- b. School Social Worker- Caitin Smith introduced herself as the new School Social Worker for Paideia, who is working from grant funds provided to Paideia for three years. She is coming to Paideia with a bachelor's degree in social work from NAU and a master's degree from ASU. She is currently working on outreach support to scholars and their families during the current campus closure.

- c. Tyler Sis- Ms. Salma De Los Santos explained that Paideia will be transitioning from Infinite Campus to Tyler Sis for the upcoming school year. Tyler Sis offers more options and support to Paideia. It also has a parent teacher communication feature that will help teachers and parents communicate more effectively.
- d. Google G. Suite- Dr. Winsor looking into it to aide in online learning.
- e. Future Campus Health- Outdoor Wash stations that were going to be ordered are on a backorder, so Dr. Winsor is looking into alternate outdoor hand washing options.
- f. Paideia Liberal Arts Academy-
  - i. On May 11, 2020, Ms. Garrison and Mrs. Mendonca will present at Charter Board meeting seeking an increase to the enrollment cap for Paideia Liberal Arts Academy. Charter didn't recommend due to last year's math assessment scores. Ms. Garrison and Mrs. Mendonca will present the growth of scores from previous years.
  - ii. Paideia had to back out of property on 19<sup>th</sup> Ave. and South Mountain Road, due to banks not funding loans due to current economic situation with the Coronavirus and Stay at Home order. Dr. Winsor and investors will continue to seek other opportunities.
- g. Website Development- Dr. Winsor presented the new upcoming website which will be more user friendly and visually pleasing to users.

IV. Expand Online Learning Option- Ms. Garrison explained the Arizona Online Instruction Program. Applications are due by May 14<sup>th</sup>. The board discussed the pros and cons of offering Online Instruction programs to high school ages and elementary ages. Dr. Tietgen explained that Roosevelt School District and Phoenix Union will both be offering AOI starting next school year. Ms. Garrison and Mrs. Mendonca met with the company Paideia currently uses for Study Island regarding their online learning options. Their program costs \$2300 per pupil for 2 full semesters of all academic courses - includes curriculum, teachers, application process and assistance with application to the charter board.

Motion made by Ms. Leach to Amend the Paideia Academy Charter for the provision of all academic online courses to include Math, English Language Arts, Science, Social Studies/Humanities, CTE and electives under A.R.S. 15-808 for all Paideia Academies Inc. grade levels currently approved by the charter board.

Second made by Dr. Winsor.

Vote:

Ms. Garrison- yes

Dr. Winsor-yes

Mrs. Mendonca- yes

Mrs. Schmaltz- yes

Mrs. Leach- yes

Dr. Hess- yes

Dr. Tietgen- yes

Mr. Dunn- yes

Ms. Tolliver- yes

Mr. Landreth- yes

Motion passes by majority vote.

V. Salary Schedule Revision 2021- Dr. Winsor presented Salary Schedules for Teachers, Administration, and Classified Salaries. Salaries include the final portion of raises included in the Red for Ed legislation.

Motion made by Dr. Hess to approve the Salary Schedules as presented.

Second was made by Mrs. Schmaltz.

Vote:

Ms. Garrison- yes

Dr. Winsor-yes

Mrs. Mendonca- yes

Mrs. Schmaltz- yes

Mrs. Leach- yes

Dr. Hess- yes

Dr. Tietgen- yes

Mr. Dunn- yes

Ms. Tolliver- yes

Mr. Landreth- yes

Motion passes by majority vote

VI. CSF Bonus Revision 2020- The board discussed the pros and cons of revising the current 2020 Classroom Site Fund Plan. Dr. Tietgen voiced concern over changing Site Fund Plan, since it was already distributed and expected by teachers. The board discussed ways effectiveness could still be measuring during current Stay At Home Order and extended online learning.

Motion made by Dr. Tietgen to not amend the current Classroom Site Fund Plan for 2020.

Second made by Dr. Winsor.

Vote:

Ms. Garrison- yes

Dr. Winsor-yes

Mrs. Mendonca- yes

Mrs. Schmaltz- yes

Mrs. Leach- yes

Dr. Hess- yes

Dr. Tietgen- yes

Mr. Dunn- yes

Ms. Tolliver- yes

Mr. Landreth- yes

VII. Financial Review- Joel Brice explained Paideia Financial Report as of March 31, 2020. He explained the Projected Debt Service Coverage for FY 2020 is currently 1.37, Days Cash on Hand 84, end of year net income of \$389,552. He explained the school's operating budget has been revised to exclude certain locally derived revenues the school will not receive due to the covid-19 closure. There are no financial concerns for Paideia Academy at this time assuming no material changes are made necessary due to the COVID-19 closures. Awaiting information on the PPP loan and CARE Grant funds.

IX Adjournment

Motion made by Dr. Tietgen to adjourn meeting.

Second by Dr. Hess.

Vote:

Ms. Garrison- yes

Dr. Winsor-yes

Mrs. Mendonca- yes

Mrs. Schmaltz- yes

Mrs. Leach- yes

Dr. Hess- yes

Dr. Tietgen- yes

Mr. Dunn- yes

Ms. Tolliver- yes

Mr. Landreth- yes

Motion passes by majority vote

Meeting adjournment at 7:14 PM.

Next corporate board meeting to be held on May 18, 2020 at 5PM via Zoom.



Dr. Brian Winsor  
Approved June 1, 2020



**AGENDA & MINUTES**  
**Corporate Board Monthly Meeting**  
 1535 E Baseline Rd. Phoenix AZ 85042  
*Empower the Whole-Person – body, mind, heart, spirit -  
 Through Education*  
 by  
*Focusing and Executing on the  
 Wildly Important Goal*

**Posted:** 04/22/2020 12:00 pm  
**Posted by:** Dr. Winsor  
**Posting locations:**  
*Paideia website  
 Paideia Facebook*  
**Date:** 04/27/2020  
**Starting Time:** 5:00 pm  
**Ending Time:**

**Due to Governor Ducey statewide stay-at-home order, this board meeting will be held over Zoom media.**

Join Zoom Meeting  
<https://zoom.us/j/96532710954?pwd=bUZmUTvtSUZQTY9SbjA2RzQ3ROZLUT09>  
 Meeting ID: 965 3271 0954  
 Password: 1LLvYB

**In attendance by Verify Quorum:**

Dr. Tietgen \_\_\_; Mrs. Mendonca\_\_\_; Ms. Garrison\_\_\_; Mrs. Leach\_\_\_; Dr. Winsor \_\_\_;  
 Dr. Hess\_\_\_; Mrs. Schmaltz \_\_\_; Mr. Landreth\_\_\_;

**New Agenda Items:**

Item #	Agenda Topic	Purpose/ Decision	Lead	Desired Outcome/Notes/Decisions
I	Approve previous meeting notes	C	Tietgen	<i>(Sign previous meeting notes)</i>
	<a href="#">March 23 2020</a>			
II	Call to the public	A	Tietgen	
	<i>For your convenience, please see the handout of Paideia Academy's protocol for public comment and participation</i>			
III	Corporate Officer's Report	B	Winsor	
IV	Expand to Online Learning Option	C	Tietgen	<i>Counsel from Victoria and Beth</i>
	Apply to Arizona Charter Board for AOI Amendment Request (Arizona Online Instruction).			
	<i>Addition of online courses under A.R.S. §15-808 for grade levels _____ as approved in the charter in the content areas _____ each of which satisfies a minimum competency requirement (elementary school) or a credit toward graduation (high school).</i>			
	See attached PDF for requirements.			
V	Salary Schedule Revision 2021	C	Winsor	
VI	CSF Bonus Revision 2020	C	Winsor	
VII	Financial Review	B	J Brice	
	<i>Enrollment = Actual (+900)</i>		<i>Waiting Lists</i>	
	<i>Budget projections and Key Indicators FY 2019:</i>			
	<i>Net Income (+1)</i>		<i>DCOH (Bonds, +80)</i>	
	<i>DSCR (Bond, +1.15)</i>		<i>DCOH (Actual, +75)</i>	
VIII	Adjournment	C	Tietgen	
	Next meeting – May 25, 2020			
	Location - TBD			

**Agenda Item Purpose**

**A = Informational, B = Discussion/Input; C = Discussion/Decision**

**Paideia Decisions to Action – Who, Does What, By When, How Reported**

**Date:**

**Notes:**

Lined area for notes.

The Paideia Academies, Inc.

Corporate Board Meeting held via Zoom

Called to order at 5:03PM 03/23/2020

Minutes

Verified Quorum- Present

Present via Zoom: Dr. Winsor, Mrs. Mendonca, Ms. Garrison, Dr. Tietgen, Dr. Hess, Mrs. Schmaltz, Mr. Landreth, Mrs. Leach, Mr. Dunn, Ms. Tolliver  
Guest via Zoom- Joel Brice

I. Approve previous minutes

Motion to approve previous board minutes from February 24, 2020 and March 13, 2020

Motion made by Dr. Tietgen to approve minutes as written.

Second made by Mrs. Schmaltz.

Roll Call Vote:

Dr. Tietgen- yes

Mrs. Mendonca- yes

Ms. Garrison- yes

Mrs. Leach- yes

Dr. Winsor- yes

Mrs. Schmaltz- yes

Mr. Landreth- yes

Mrs. Leach- yes

Dr. Hess- yes

Mr. Dunn- yes

Ms. Tolliver- yes

Motion passes by majority vote

II. Call to the public

None

III. Corporate Officer's Report

- a. Previous week's progress and activities of school closure: Dr. Winsor explained scholars have been out of the Paideia building since March 9th due to spring break followed by the state closure. He explained the additional precautions and cleaning routines that Paideia custodial staff is doing and will be doing in the future regarding sanitizing. He explained new items that have been ordered to help sanitize the school and assist with scholars sanitizing hands in classrooms, playground areas, and restrooms.
- b. ADE update on school closure: Dr. Winsor reviewed how Paideia is handling the school closure. Grade levels have created Grab and Go packets of activities, created online classroom activities and lessons to assist scholars with learning from home. School



closures are ordered until April 10th at this time, but Paideia continues to prepare if schools should be ordered to remain closed through the remainder of the school year.

- IV. 2021 School calendar: Dr. Winsor introduced three school calendar options. Option One, was the traditional school calendar that gives one week of fall break and one week of spring break. Option one breaks were similar to previous calendar year's at Paideia. Option Two was an extended calendar option. School would start one week earlier and extend the year one week later. Fall and Spring Breaks would go from one week to two weeks. Option three was a year round school schedule with three week breaks scheduled throughout the school year and summer. The board discussed pros and cons of the three schedules. The board requested additional data to be gathered year before implementing a major calendar change. Motion made by Dr. Winsor to approve the 2020-2021 Traditional Calendar. Second made by Mrs. Schmaltz  
Roll Call Vote:

Dr. Tietgen- yes  
Mrs. Mendonca- yes  
Ms. Garrison- yes  
Mrs. Leach- yes  
Dr. Winsor- yes  
Mrs. Schmaltz- yes  
Mr. Landreth- yes  
Mrs. Leach- yes  
Dr. Hess- yes  
Mr. Dunn- yes  
Ms. Tolliver- yes  
Motion passes by majority vote

- V. Financial Review-  
Mr. Brice reviewed the Financial Report as of February 29, 2020. He explained the March 2020 State Equalization payment was higher than normal due to the school being paid retroactively in March for the Move On When Reading payment. This should bring the State Equalization payment for 2020 \$185,000 higher than the previous budget expectation. The Projected Debt Service Coverage for FY 2020 is 1.39. He explained that he has no financial concerns for Paideia Academies at this time.

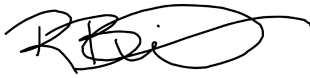
- VI. Adjournment-  
Motion made by Dr. Tietgen to adjourn meeting.  
Second by Mrs. Leach.  
Roll Call Vote:

Dr. Tietgen- yes  
Mrs. Mendonca- yes  
Ms. Garrison- yes  
Mrs. Leach- yes  
Dr. Winsor- yes  
Mrs. Schmaltz- yes

Mr. Landreth- yes  
Mrs. Leach- yes  
Dr. Hess- yes  
Mr. Dunn- yes  
Ms. Tolliver- yes  
Motion passes by majority vote

Meeting adjournment at 6:48 PM.

Next corporate board meeting to be held on April 27th at 5PM at the Baseline Corporate Headquarters.

A handwritten signature in black ink, appearing to read 'B. Winsor', with a large, sweeping flourish extending to the right.

Approved by Dr. Brian Winsor on April 27, 2020



**AGENDA & MINUTES**  
**Corporate Board Monthly Meeting**  
 ZOOM Conference Meeting  
*Empower the Whole-Person – body, mind, heart, spirit -  
 Through Education*  
 by  
*Focusing and Executing on the  
 Wildly Important Goal*

**Posted:** 03/19/2020 4:30 pm  
**Posted by:** Dr. Winsor  
**Posting locations:**  
*Terrace foyer window  
 Baseline foyer window  
 Paideia website  
 Facebook*  
**Date:** 03/23/2020  
**Starting Time:** 5:00 pm

**Public may listen by calling 1 (712) 775-7270 code: 278971**

**In attendance by Verify Quorum:**

Dr. Tietgen \_\_\_; Mrs. Mendonca \_\_\_; Ms. Garrison \_\_\_; Mrs. Leach \_\_\_; Dr. Winsor \_\_\_;  
 Dr. Hess \_\_\_; Mrs. Schmaltz \_\_\_; Mr. Landreth \_\_\_; Mr. Dunn \_\_\_; Ms. Tolliver \_\_\_

**New Agenda Items:**

Item #	Agenda Topic	Purpose/ Decision	Lead	Desired Outcome/Notes/Decisions
I	Approve previous meeting notes	C	Tietgen	(Sign previous meeting notes)
	February 24, 2020; March 13 2020			
II	Executive Leader Report	A	Winsor	
	<ol style="list-style-type: none"> <li>1. Previous week's progress and activities of school closure</li> <li>2. ADE update on continuing school closure</li> </ol>			
III	FY 2021 School Calendar	C	Winsor	
	Option A – normal calendar year Option B – Extended calendar year			
IV	Financial Review	B	J Brice	
	<i>Enrollment = Actual (+900)</i>		<i>Waiting Lists</i>	
	<i>Budget projections and Key Indicators FY 2019:</i>			
	<i>Net Income (+1)</i>		<i>DCOH (Bonds, +80)</i>	
	<i>DSCR (Bond, +1.15)</i>		<i>DCOH (Actual, +75)</i>	
V	Adjournment	C	Tietgen	
	Next meeting –			
	1535 E Baseline Rd, Phoenix AZ 85042 Executive Conference Room			
	Upcoming items:			
	Financial Policy Handbook review; Parent Handbook review; Salary Scale revision;			
	Employee Handbook review;			
	Corporate Board Binder – do you each have one?			

**Agenda Item Purpose**

**A = Informational, B = Discussion/Input; C = Discussion/Decision**



The Paideia Academies, Inc.

Corporate Board Meeting held telephonically: 1 (712) 775-7270 code: 278971

Called to order at 2:02 PM on 3/13/2020

## Minutes

### Verified Quorum-

In Person- Dr. Winsor at his office at 1535 E Baseline Rd. Phoenix AZ 85042

Telephonically –

Mrs. Mendonca, Ms. Garrison, Dr. Tietgen, Dr. Hess, Mrs. Schmaltz, Mr. Dunn, Ms. Tolliver,  
Dr. Hess

Absent – Mrs. Leach, Mr. Landreth

### I. Call to the public

Three parents voiced concerns about the coronavirus, their scholars' safety and desire to close the school for at least one week.

### II. Due to coronavirus/Covid-19 outbreak, the board will consider closing Paideia Academy South Phoenix campus for a period.

#### Discussion:

Dr. Tietgen opened discussion concerning suspending school for an indefinite period of time due to the corona virus outbreak.

Dr. Winsor read the proposed motion.

Mrs. Mendonca clarified that it also includes the preschool. Dr. Winsor concurred.

Dr. Hess expressed the need to make it for a defined period of time. ASU has moved to online classes until April 3<sup>rd</sup>. Suggests going week-by-week for closures.

Mrs. Mendonca reminded all that AzMERIT is 2 weeks away. Unsure what ADE will do.

Ms. Garrison noted that Superintendent Hoffman was on the news this morning stated that they are working on a solution to AzMERIT.

Ms. Toliver expressed concerns for families who depend on the school for food.

Mrs. Mendonca expressed concerns for hourly employees who will be without pay that week.

Dr. Tietgen focused the members on the question – whether to close for a week or no.

Dr. Winsor made the motion –

Motion: Due to coronavirus/Covid-19 outbreak, the board will close Paideia Academy South Phoenix campus for a of 1 week from March 16<sup>th</sup> until March 20<sup>th</sup>.

Second by Mrs. Schmaltz

Roll Call Vote:

Ms. Garrison- yes

Dr. Winsor-yes

Mrs. Mendonca- yes

Mrs. Schmaltz- yes

Dr. Hess- yes

Dr. Tietgen- yes

Mr. Dunn- yes

Ms. Garrison

Ms. Tolliver- yes

Mr. Landreth- yes

President Tietgen directed the executive leadership to arrange for another corporate board meeting as soon as feasible to discuss the current closure more thoroughly.

III. Adjournment

Motion made by Dr. Tietgen to adjourn meeting.

Second by Mrs. Mendonca.

Vote:

Ms. Garrison- yes

Dr. Winsor-yes

Mrs. Mendonca- yes

Mrs. Schmaltz- yes

Dr. Hess- yes

Dr. Tietgen- yes

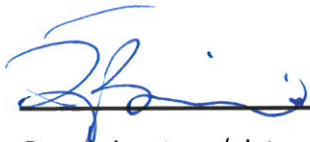
Mr. Dunn- yes

Ms. Tolliver- yes

Mr. Landreth- yes

Motion passes by majority vote

Meeting adjournment at 2:23 PM.



3/23/2020

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Board signature / date



**AGENDA & MINUTES**  
**Corporate Board Monthly Meeting**  
 1535 E Baseline Rd. Phoenix AZ 85042  
*Empower the Whole-Person – body, mind, heart, spirit -  
 Through Education*  
 by  
*Focusing and Executing on the  
 Wildly Important Goal*

**Posted:** 03/13/2020 11:00 am  
**Posted by:** Dr. Winsor  
**Posting locations:**  
*Terrace foyer window  
 Baseline foyer window  
 Paideia website*  
**Date:** 03/13/2020  
**Starting Time:** 2:00 pm  
**Ending Time:**

**TELECONFERENCE: (712) 775-7270 code:278971**

**In attendance by Verifying Quorum:**

Dr. Tietgen \_\_\_; Mrs. Mendonca\_\_\_; Ms. Garrison\_\_\_; Mrs. Leach\_\_\_; Dr. Winsor \_\_\_;  
 Dr. Hess\_\_\_; Mrs. Schmaltz \_\_\_; Mr. Landreth\_\_\_; Mr. Dunn; Ms. Tolliver \_\_\_

**New Agenda Items:**

Item #	Agenda Topic	Purpose/ Decision	Lead	Desired Outcome/Notes/Decisions
I	Call to the public	A	Tietgen	<i>For your convenience, please see the handout of Paideia Academy's protocol for public comment and participation</i>
II	Emergency School Closure	C	Tietgen	Due to coronavirus/Covid-19 outbreak, the board will consider closing Paideia Academy South Phoenix campus for a period.
III	Adjournment	C	Tietgen	Next meeting – 1535 E Baseline Rd, Phoenix AZ 85042 Executive Conference Room

**Agenda Item Purpose**

**A = Informational, B = Discussion/Input; C = Discussion/Decision**





The Paideia Academies, Inc.

Corporate Board Meeting held at 1535 East Baseline Road, Phoenix, Arizona 85042

Called to order at 5:05PM on 2/24/2020

## Minutes

### I. Verified Quorum-

In Person- Dr. Winsor, Mrs. Mendonca, Ms. Garrison, Dr. Hess, Mr. Landreth, Mr. Dunn, Ms. Tolliver

By telephone – Dr. Tietgen

Absent - Mrs. Schmaltz, Mrs. Leach

### Approve previous minutes

Motion to approve previous board minutes from January 27, 2020.

Motion made by Dr. Hess to approve minutes as written.

Second made by Dr. Winsor.

Vote:

Ms. Garrison- yes

Dr. Winsor-yes

Mrs. Mendonca- yes

Dr. Hess- yes

Dr. Tietgen- yes

Mr. Dunn- yes

Ms. Tolliver- yes

Mr. Landreth- yes

Motion passes by majority vote

Motion to approve previous board minutes from February 5, 2020.

Motion made by Mrs. Mendonca.

Second made by Ms. Garrison

Vote:

Ms. Garrison- yes

Dr. Winsor-yes

Mrs. Mendonca- yes

Mr. Dunn- yes

Abstain – not present for February 5<sup>th</sup> meeting

Dr. Hess- abstain

Dr. Tietgen- abstain

Ms. Tolliver- abstain

Mr. Landreth- abstain

Motion passes by majority vote

### II. Call to the public

None

III. Corporate Officer's Report

- a. Preschool report – enrollment steady at 58, over \$200,000 in the preschool account.
- b. MAP Assessment Data – Fall to Winter Mrs. Mendonca reviewed growth and achievement data. Greater math growth over this time period than last year's same time period. Board members asked, as parents, to be notified when assessments are being administered.
- c. Lehr Garden Projects- garden beds are functional. Dr. Winsor reviewed the food forest map.
- d. 4-H and After School Program- Dr. Winsor explained 4-H kick-off on March 3<sup>rd</sup>. Difficulty getting adult help.
- e. Liberal Arts Academy- Dr. Winsor reviewed progress with PLAA. Charter board meeting on April 13<sup>th</sup>. Requested board members to attend as part of the representation.
- f. Potential building overflow. Dr. Winsor explained that next year will be crowded while we prepare to open Paideia Liberal Arts Academy.
- g. School Social Worker. Dr. Winsor introduced the board to the Caitlin Smith via her resume. She will begin officially on March 9<sup>th</sup>.
- h. Teacher recruitment season. Dr. Winsor explained the upcoming efforts to recruit teachers including the redesign of the website and digital marketing and NAU career fair. Dr. Hess suggested getting in touch with ASU Mary Lou Fulton teacher college due to the large involvement of ASU with Paideia.

IV. Board Development- Fatima Martinez

Mrs. Martinez did not attend the board meeting. No vote.

V. Financial Review- Joel Brice explained Paideia Financial Report as of January 27, 2020. Paideia is on track to complete the budget year as planned. There are no financial concerns for Paideia Academy at this time.

IX Adjournment

Motion made by Dr. Hess to adjourn meeting.

Second by Mrs. Mendonca.

Vote:

Ms. Garrison- yes

Dr. Winsor-yes

Mrs. Mendonca- yes

Dr. Hess- yes

Dr. Tietgen- yes

Mr. Dunn- yes

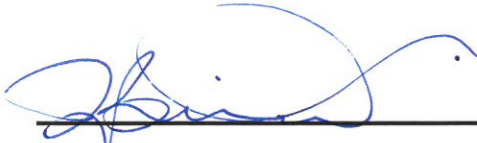
Ms. Tolliver- yes

Mr. Landreth- yes

Motion passes by majority vote

Meeting adjournment at 5:58 PM.

Next corporate board meeting to be held on March 23rd at 5PM at the Baseline Corporate Headquarters.



3/23/2020

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Board signature / date







The Paideia Academies, Inc.

Corporate Board Meeting held by conference call (712) 775-7270 Access Code: 278971

Called to order at 12:37 PM 02/05/2020

Minutes

Verified Quorum- Present

Present in Person and telephonic: Dr. Winsor,

By telephone: Mrs. Mendonca, Ms. Garrison, Mrs. Leach, Mr. Dunn

Absent: Dr. Tietgen, Dr. Hess, Mrs. Schmaltz, Mrs. Tolliver, Mr. Landreth

I. Increase enrollment cap from 1150 to 1400

Discussion. Dr. Winsor explained the need for a new board action to amend the charter enrollment cap from 1150 to 1400. The previous board action to increase the enrollment cap to 1800 was modified by the charter board to 1150 along with adding grades 9-12. He has met extensively with the financial advisors to determine the number of students needed to open phase one of the new campus. The new campus can open with 500 students. Ms. Garrison and Mrs. Mendonca will meet with the charter board in April to request the additional 250 students. Motion made by Mrs. Leach to approve the charter amendment enrollment cap increase to 1400.

Second by Ms. Garrison

Roll call vote:

Dr. Winsor - yes

Mrs. Mendonca - yes

Ms. Garrison - yes

Mrs. Leach - yes

Mr. Dunn - yes

Motion passes by majority vote

II. Call to the public

None

III. Adjournment-

Motion made by Mr. Dunn to adjourn meeting.

Second by Mrs. Leach

Roll call vote:

Dr. Winsor - yes

Mrs. Mendonca - yes

Ms. Garrison - yes

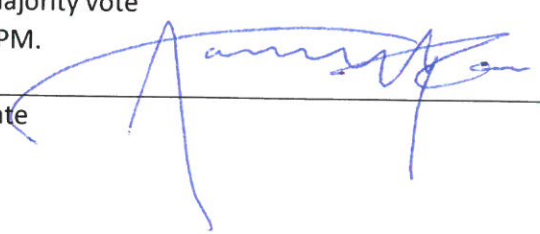
Mrs. Leach - yes

Mr. Dunn - yes

Motion passes by majority vote

Meeting adjournment at 12:43 PM.

Corporate board signature / date

 2/24/20







The Paideia Academies, Inc.

Corporate Board Meeting held at 1535 East Baseline Road, Phoenix, Arizona 85042

Called to order at 5:07PM on 1/27/2020

## Minutes

### I. Verified Quorum-

In Person- Dr. Winsor, Mrs. Mendonca, Ms. Garrison, Dr. Tietgen, Dr. Hess, Mrs. Schmaltz, Mr. Landreth, Mr. Dunn, Ms. Tolliver, Mrs. Leach  
Guest- Joel Brice

### Approve previous minutes

Motion to approve previous board minutes from December 9, 2019.

Motion made by Dr. Winsor to approve minutes as written.

Second made by Mrs. Leach.

Vote:

Ms. Garrison- Abstained due to not being present at 12/9/2019 meeting

Dr. Winsor-yes

Mrs. Mendonca- yes

Mrs. Schmaltz- yes

Mrs. Leach- yes

Dr. Hess- yes

Dr. Tietgen- yes

Mr. Dunn- yes

Ms. Tolliver- yes

Mr. Landreth- yes

Motion passes by majority vote

### II. Call to the public

None

### III. Corporate Officer's Report

- a. Playground Naturalization Projects- Dr. Winsor will continue to meet with companies to obtain bids. Dr. Tietgen and Dr. Hess explained their visits with Jenny and the impacts their meetings have on the Paideia Playground Naturalization Project.
- b. Lehr Garden Projects- ASU Green STEAM project- Dr. Hess explained he is working the ASU on a STEM grant call Green STEAM Studio which would provide curriculum to support the gardens of Paideia and the Naturalization Project. Dr. Hess requested fundraising for this project be placed on the agenda at a future meeting.
- c. 4-H and After School Program- Dr. Winsor explained 4-H will continue to be a Tuesday Thursday after school club. Next year there may be a possibility of it becoming a daily after school program option.

- d. Liberal Arts Academy- Dr. Winsor explained they are working with Ashley Berg, the executive director of the Arizona Charter Board. Mrs. Mendonca and Ms. Garrison will meet with the Arizona Charter Board next month to request a cap expansion. Dr. Winsor and Mr. Brice are continuing to explore financial options for obtaining a property for the Liberal Arts Academy.
- e. Academy of Math and Science- This is a new charter school that will be opening on Baseline. There is a potential partnership for future competitions at Paideia with the school once it opens.
- f. Marketing Project- Dr. Winsor is looking for a new marketing firm for the Paideia Brand.
- g. MAP Reading Data- The winter benchmark is currently being done with scholars, so Ms. Mendonca will report results once testing is done and analyzed.

IV. Board Development- Fatima Martinez

Dr. Winsor made motion to table to next meeting, so Ms. Martinez could be present.

Dr. Hess second.

Vote:

Ms. Garrison- yes

Dr. Winsor-yes

Mrs. Mendonca- yes

Mrs. Schmaltz- yes

Mrs. Leach- yes

Dr. Hess- yes

Dr. Tietgen- yes

Mr. Dunn- yes

Ms. Tolliver- yes

Mr. Landreth- yes

Motion passes by majority vote

- V. Financial Review- Joel Brice explained Paideia Financial Report as of December 31, 2019. He explained the Projected Debt Service Coverage for FY 2020 is currently 1.27. He did emphasize that budget control will need to be in effect for the remainder of the school year, however he explained Paideia is in expense parameters for all areas. There are no financial concerns for Paideia Academy at this time.

IX Adjournment

Motion made by Dr. Tietgen to adjourn meeting.

Second by Mrs. Mendonca.

Vote:

Ms. Garrison- yes

Dr. Winsor-yes

Mrs. Mendonca- yes

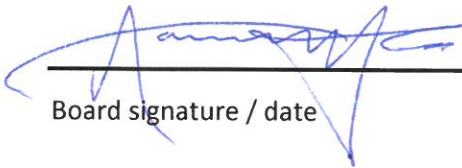
Mrs. Schmaltz- yes

Mrs. Leach- yes  
Dr. Hess- yes  
Dr. Tietgen- yes  
Mr. Dunn- yes  
Ms. Tolliver- yes  
Mr. Landreth- yes

Motion passes by majority vote

Meeting adjournment at 5:57 PM.

Next corporate board meeting to be held on February 24th at 5PM at the Baseline Corporate Headquarters.



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2/24/20

Board signature / date





**AGENDA & MINUTES**  
**Corporate Board Monthly Meeting**  
 1535 E Baseline Rd. Phoenix AZ 85042  
*Empower the Whole-Person – body, mind, heart, spirit -  
 Through Education*  
 by  
*Focusing and Executing on the  
 Wildly Important Goal*

Posted: 01/23/2019 4:30 pm

Posted by: Dr. Winsor

Posting locations:

- ✓ Terrace foyer window
- ✓ Baseline foyer window
- ✓ Paideia website

Date: 01/27/2020

Starting Time: 5:00 pm

Ending Time:

**In attendance by Verify Quorum:**

Dr. Tietgen \_\_\_; Mrs. Mendonca \_\_\_; Ms. Garrison \_\_\_; Mrs. Leach \_\_\_; Dr. Winsor \_\_\_;

Dr. Hess \_\_\_; Mrs. Schmaltz \_\_\_; Mr. Landreth \_\_\_; Mr. Dunn \_\_\_; Ms. Tolliver \_\_\_

**New Agenda Items:**

Item #	Agenda Topic	Purpose/ Decision	Lead	Desired Outcome/Notes/Decisions
I	Approve previous meeting notes	C	Tietgen	(Sign previous meeting notes)
II	Call to the public	A	Tietgen	
	<i>For your convenience, please see the handout of Paideia Academy's protocol for public comment and participation</i>			
III	Corporate Officer's Report	B	Winsor	
	Playground Naturalization projects			
	LEHR Garden Projects – ASU Green STEAM project			
	4-H and After School Program			
	Liberal Arts Academy			
	Academy of Math & Science – competition at Paideia in April			
	Marketing project			
	MAP Reading Data – Fall to Winter			
IV	Corporate Board Development - Nomination	C	Winsor	
	Fatima Martinez – former Paideia governing board member			
V	Financial Review	B	J Brice	
	<i>Enrollment = Actual (+900)</i>		<i>Waiting Lists</i>	
	<i>Budget projections and Key Indicators FY 2019:</i>			
	<i>Net Income (+1)</i>		<i>DCOH (Bonds, +80)</i>	
	<i>DSCR (Bond, +1.15)</i>		<i>DCOH (Actual, +75)</i>	
V	Adjournment	C	Tietgen	
	Next meeting –			
	1535 E Baseline Rd, Phoenix AZ 85042 Executive Conference Room			

**Agenda Item Purpose**

**A = Informational, B = Discussion/Input; C = Discussion/Decision**

The Paideia Academies, Inc.

Corporate Board Meeting held at 1535 East Baseline Road, Phoenix, Arizona 85042

Called to order at 5:03PM on 12/9/2019

Minutes

I. Verified Quorum-

In Person- Dr. Winsor, Mrs. Mendonca, Dr. Tietgen, Dr. Hess, Mrs. Schmaltz, Mr. Landreth,  
Mr. Dunn, Mrs. Leach

Absent- V. Garrison

Guests- Candice Toliver, Joel Brice via phone

Approve previous minutes

Motion to approve previous board minutes from October 28, 2019.

Motion made by Mrs. Schmaltz to approve minutes as written.

Second made by Dr. Hess.

Vote:

Dr. Winsor-yes

Mrs. Mendonca- yes

Mrs. Schmaltz- yes

Mrs. Leach- yes

Dr. Hess- yes

Dr. Tietgen- yes

Mr. Dunn- yes

Mr. Landreth- not on-site during vote

Motion passes by majority vote

II. Call to the public

None

III. Board Development- Candice Toliver

Dr. Winsor introduced Candice Toliver as a potential corporate board member. Ms. Toliver explained her education experience, work experience and personal background information.

Ms. Toliver was born, raised, and continues to be a resident of the South Phoenix community.

Dr. Winsor made a motion to approve Ms. Toliver as a Paideia board member.

Second made by Mrs. Mendonca.

Vote:

Dr. Winsor-yes

Mrs. Mendonca- yes

Mrs. Schmaltz- yes

Mrs. Leach- yes

Dr. Hess- yes

Mr. Dunn- yes

Dr. Tietgen- yes

Mr. Landreth- not on-site during vote

Motion passes by majority vote



IV. Corporate Officer's Report

- a. Preschool- Dr. Winsor and Mrs. Mendonca reviewed preschool enrollment. Almost all rooms were reported to be at capacity. There are no concerns for the board at this time in regards to the preschool.
- b. Liberal Arts Academy- The Arizona State Charter Board approved the expansion of the Liberal Arts Academy, however capped enrollment at an additional 250 scholars. This number is lower than what investors/ builders would have liked. Other building alternatives are being looked into for use, such as South Mountain College. More will be reported on at a later meeting.
- c. After School Program- Paideia is considering becoming a 4H Chapter to include during and after school activities. More will be reported at a later meeting.
- d. Paideia Academy received Light House Status.
- e. Baseline Play Space Project- Dr. Winsor is collecting three bids before proceeding.
- f. STEAM Grant was awarded to Paideia
- g. Study conducted by Dr. Chingwen Chen and her graduate students concluded and results will be shared with Paideia at a later date.

V. Financial Review- Joel Brice (over the phone) explained Paideia Financial Report as of October 31, 2019. He explained that at the last meeting there was an inaccurate reporting of the Projected Debt Service Coverage Number, due to the wrong information accidentally being inputted. The information has been corrected and the correct anticipated Projected Debt Service Coverage is 1.38. Mr. Brice explained Paideia is in expense parameters for all areas, and there are no financial concerns for Paideia Academy at this time.

IX Adjournment

Motion made by Mrs. Schmaltz to adjourn meeting.

Second by Mrs. Mendonca.

Vote:

Dr. Winsor-yes

Mrs. Mendonca- yes

Mrs. Schmaltz- yes

Mr. Landreth- yes

Mrs. Leach- yes

Mr. Dunn- yes


Dr. Hess- yes

Dr. Tietgen- yes

Motion passes by majority vote

IIIX Meeting adjournment at 5:46 PM.

Next corporate board meeting to be held on January 27, 2020 at 5PM at the Baseline Corporate Headquarters.

 Approved by \_\_\_\_\_ date 1/27/20



**AGENDA & MINUTES**  
**Corporate Board Monthly Meeting**  
 1535 E Baseline Rd. Phoenix AZ 85042  
*Empower the Whole-Person – body, mind, heart, spirit -  
 Through Education*  
 by  
*Focusing and Executing on the  
 Wildly Important Goal*

*[Signature]*  
**Posted:** 12/03/2019 4:30 pm  
**Posted by:** Dr. Winsor  
**Posting locations:**  
 ✓ Terrace foyer window  
 ✓ Baseline foyer window  
 ✓ Paideia website  
**Date:** 12/05/2019  
**Starting Time:** 5:00 pm  
**Ending Time:**

**In attendance by Verify Quorum:**

Dr. Tietgen \_\_\_; Mrs. Mendonca \_\_\_; Ms. Garrison \_\_\_; Mrs. Leach \_\_\_; Dr. Winsor \_\_\_;  
 Dr. Hess \_\_\_; Mrs. Schmaltz \_\_\_; Mr. Landreth \_\_\_; Mr. Dunn

**New Agenda Items:**

Item #	Agenda Topic	Purpose/ Decision	Lead	Desired Outcome/Notes/Decisions
I	Approve previous meeting notes	C	Tietgen	<i>(Sign previous meeting notes)</i>
II	Call to the public	A	Tietgen	
	<i>For your convenience, please see the handout of Paideia Academy's protocol for public comment and participation</i>			
III	Board Development – Candice Toliver	C	Winsor	
	Nominate Candice Toliver to corporate board			
IV	Corporate Officer's Report	B	Winsor	
	Preschool			
	Liberal Arts Academy – charter board decision / what's next?			
	After-school program – no new information			
	Other items			
V	Financial Review	B	J Brice	
	<i>Enrollment = Actual (+900)</i>		<i>Waiting Lists</i>	
	<i>Budget projections and Key Indicators FY 2019:</i>			
	<i>Net Income (+1)</i>		<i>DCOH (Bonds, +80)</i>	
	<i>DSCR (Bond, +1.15)</i>		<i>DCOH (Actual, +75)</i>	
V	Adjournment	C	Tietgen	
	Next meeting –			
	1535 E Baseline Rd, Phoenix AZ 85042 Executive Conference Room			

**Agenda Item Purpose**  
**A = Informational, B = Discussion/Input; C = Discussion/Decision**

The Paideia Academies, Inc.

Corporate Board Meeting held at 1535 East Baseline Road, Phoenix, Arizona 85042

Called to order at 5:00PM 10/28/2019

Minutes

Verified Quorum- Present

Present in Person: Dr. Winsor, Mrs. Mendonca, Ms. Garrison, Dr. Tietgen, Dr. Hess,  
Mrs. Schmaltz, Mr. Landreth, Mrs. Leach

Absent: Mr. Dunn

Guests- Candice Tolliver (in person) and Joel Brice (over the phone)

I. Approve previous minutes

Motion to approve previous board minutes from Sept. 25, 2019.

Motion made by Dr. Winsor to approve minutes with minor grammar/typo corrections.

Second made by Mrs. Schmaltz.

Vote:

Dr. Winsor-yes

Mrs. Mendonca- yes

Ms. Garrison- yes

Mrs. Schmaltz- yes

Mr. Landreth- yes

Mrs. Leach- yes

Dr. Hess- yes

Dr. Tietgen- yes

Motion passes by majority vote

II. Call to the public

None

III. Corporate Officer's Report

- a. Leader in Me Review- Dr. Winsor and Ms. Garrison reviewed the Plus and Deltas received from the most recent Franklin Covey visit. The Light House Team will be working towards adding more scholar leadership roles around the school. Paideia is working towards becoming a Light House School.
- b. ASU Study Results from Dr. Allison Ross on the impact of Whole Child Education on physical activities of Paideia scholars- Dr. Winsor explained results between genders and grade levels. Paideia will be using these results to work towards adding more activities to help body image and confidence in the female scholars.
- c. ASU Study Progress by Dr. Aaron Hess on the social emotional impact of whole child education- Dr. Hess reported on his ongoing study. Focus groups made up of scholars met to identify favorite places to play, least favorite places to play, and ideal playgrounds. Data collection will continue.
- d. ASU Study progress by Dr. Chingwen Chen on redesign of play areas. Dr. Chen is teaming up with Dr. Hess and his study to redesign Paideia playgrounds.



- e. U of A extension to institute 4H programs at Paideia- Dr. Winsor explained Paideia will begin offering 4H programs for scholars. This will add scholar leadership roles in the school community.
- f. NAU OT doctoral studies- Dr. Winsor reported on results from a Mind and Muscle study done by NAU OT last school year. He found it to be lacking in information and will be working with NAU to have this year's study be more focused to Paideia culture.
- g. Staff Changes- Dr. Winsor, Ms. Garrison, and Mrs. Mendonca explained that a new 6th grade math teacher, 1st grade teacher, and 4th grade teacher was recently hired at Paideia to replace teachers who left.
- h. Dr. Winsor explained that a-g above all go together to move Paideia Academy forward towards the school's mission.

IV. Financial Review-

- a. Mr. Brice reviewed the Financial Report as of September 30, 2019. He explained the state equalization payments were over paid in September, October, and will be in November due to lower ADM. The school's current enrollment equates to 798.057 ADM, which is 5.5 ADM below the enrollment number included in the modified 2020 operating budget. He explained the Projected Debt Service Coverage for FY 2020 is currently 1.16. This provides very limited room to maneuver, placing additional emphasis on budget control. However, he explained the school is financially strong with the DCOH above the Charter Board's and state's mandatory levels. He believes with an emphasis on budget control there is no need to be concerned at this time.

V. Adjournment-

The board requested at the next meeting the board discuss Paideia Preschool Status. Motion made by Dr. Tietgen to adjourn meeting.

Second by Dr. Winsor.

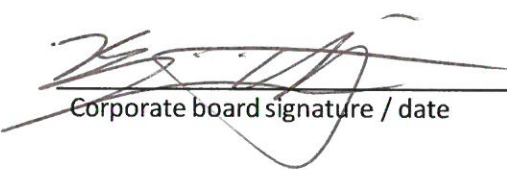
Vote:

- Dr. Winsor-yes
- Mrs. Mendonca- yes
- Ms. Garrison- yes
- Mrs. Schmaltz- yes
- Mr. Landreth- yes
- Mrs. Leach- yes
- Dr. Hess- yes
- Dr. Tietgen- yes

Motion passes by majority vote

VI. Meeting adjournment at 6:48 PM.

VII. Next corporate board meeting to be held on December 9th at 5PM at the Baseline Corporate Headquarters.

  
Corporate board signature / date

12/9/19





The Paideia Academies Inc.  
Corporate Board Meeting held at 7777 S 15<sup>th</sup> Terrace Phoenix AZ 85042  
And Telephonically (712) 775-7270 access code 278971

Called to order on October 16, 2019 at 12:30 PM

Minutes:

Verified Quorum –

Telephonic –

Dr. Tietgen

Dr. Hess

In Person –

Dr. Winsor,

Mrs. Mendonca,

Ms. Garrison,

Absent –

Mrs. Schmaltz

Mr. Landreth

Mrs. Leach

Mr. Dunn (new member processing paperwork)

Guest present:

Telephonic – Mr. Brice of Consilium Financial Group

I. Approval of Arizona State Department of Education Annual Financial Review (AFR) FY 2019

Presentation of AFR by Mr. Brice.

Review of CSF fund

Review of percent of teacher raise

Question about K-3 reading line 32

Mr. Brice pointed out that it was an error he had fixed but didn't transfer to the PDF file.

Line 32 should read \$55,000 in salaries and \$6203 in benefits with +11.62%

Line 1 6100 should read salaries \$1,362,487 and benefits \$295,580

Motion made by Dr. Hess

Motion to approve the annual financial review (AFR) for FY 2019 with noted changes.

Second by Dr. Winsor

Roll Call Vote

Dr. Winsor – Yes

Dr. Tietgen – Yes

Mrs. Mendonca – Yes

Ms. Garrison – Yes

Dr. Hess – Yes

Motion passes.

II. Adjournment

Motion to adjourn by Ms. Garrison

Second made by Mrs. Mendonca

Roll Call Vote:

Dr. Winsor – yes

Ms. Garrison – yes


Mrs. Mendonca – yes

Dr. Hess – yes

Dr. Tietgen - yes

Motion passes unanimous – meeting adjourned at 1:00 PM

Next corporate meeting scheduled for October 28, 2019 at 5:00 PM at the Baseline Corporate Headquarters.

  
Approved by Name and Date

10/28/19







The Paideia Academies, Inc.

Corporate Board Meeting held at 1535 East Baseline Road, Phoenix, Arizona 85042

Called to order at 9:05 AM 9/25/2019

## Minutes

### I. Verified Quorum- All present

In Person- Dr. Winsor, Mrs. Mendonca, Ms. Garrison, Dr. Tietgen, Dr. Hess, Mrs. Schmaltz,  
Mr. Landreth, Mrs. Leach

Guests- Tony Dunn, Mrs. Armenta, Mr. Armenta

### Approve previous minutes

Motion to approve previous board minutes from August 19, 2019.

Motion made by Mrs. Leach to approve minutes as written.

Second made by Mrs. Schmaltz.

Vote:

Dr. Winsor-yes

Mrs. Mendonca- yes

Ms. Garrison- yes

Mrs. Schmaltz- yes

Mr. Landreth- yes

Mrs. Leach- yes

Dr. Hess- yes

Dr. Tietgen- yes

Motion passes by majority vote

### II. Call to the public

Mr. and Mrs. Armenta presented to the board their desire to have Paideia Academy approve Gizmo watches to be worn by students at all times during the school day.

(Board will review this policy later in the school year.)

### III. Corporate Officer's Report

a. Paideia Liberal Arts Academy Update: Dr. Winsor presented that on September 9<sup>th</sup> Paideia Academy met in front of the charter board in regards to the high school expansion. He explained the charter board denied Paideia's application. He explained once letter scores are posted by the state, they will reapply to the charter board for the high school expansion approval.

b. Preliminary AzMerit Data Review: Mrs. Mendonca reviewed the preliminary data reported by the state regarding Paideia Academy's AzMerit scores. The board will revisit once the state posts letter grades.

### IV. Nominations for Board Development

Dr. Tietgen introduced Tony Dunn and nominated Mr. Dunn as a board member for Paideia Academy. Mr. Dunn explained some of his background and why he wanted to be a Paideia corporate board member.

Motion made by Dr. Tietgen to approve Mr. Dunn as a Paideia Academy corporate board member pending completion of required documents.

Second made by Dr. Hess.

Vote:

Dr. Winsor-yes

Mrs. Mendonca- yes

Ms. Garrison- yes

Mrs. Schmaltz- yes

Mr. Landreth- yes

Mrs. Leach- yes

Dr. Hess- yes

Dr. Tietgen- yes

Motion passes by majority vote

V. Classroom Site Fund

Dr. Winsor presented the 2019-2020 Classroom Site Fund for Paideia Academy teachers and interventionists. The board discussed the breakdown of the Site Fund Bonus and suggested adjusting the percentages under category C to even numbers.

Motion made by Dr. Hess to adopt the Classroom Site Fund with possible amendment to section C percentage breakdowns to be decided upon by the Executive Leadership Team.

Second made by Mr. Landreth

Vote:

Dr. Winsor-yes

Mrs. Mendonca- yes

Ms. Garrison- yes

Mrs. Schmaltz- yes

Mr. Landreth- yes

Mrs. Leach- yes

Dr. Hess- yes

Dr. Tietgen- yes

Motion passes by majority vote

VI. Financial Review- Tabled for next meeting

IX Adjournment

Dr. Hess requested at the next meeting the board discuss Paideia Preschool Status.

Motion made by Mrs. Schmaltz to adjourn meeting.

Second by Dr. Hess

Vote:

Dr. Winsor-yes

Mrs. Mendonca- yes

Ms. Garrison- yes

Mrs. Schmaltz- yes  
Mr. Landreth- yes  
Mrs. Leach- yes  
Dr. Hess- yes  
Dr. Tietgen- yes  
Motion passes by majority vote

Meeting adjournment at 10:15 AM.

Next corporate board meeting to be held on October 21st at 5PM at the Baseline Corporate Headquarters.

The Paideia Academies Inc.  
Corporate Board Meeting held at 1535 E Baseline Rd Phoenix AZ 85042

Called to order on August 19, 2019 at 5:05 PM

Minutes:

Verified Quorum –

Present  
Dr. Tietgen  
Mrs. Mendonca  
Ms. Garrison  
Mrs. Leach  
Dr. Winsor  
Mrs. Schmaltz  
Mr. Landreth  
Absent  
Dr. Aaron Hess

Guests present:

Mr. Brice of Consilium Financial Group

I. Approve previous minutes of July 8, 2019

One change noted to remove “all” in the “Verified Quorum” line.

Motion:

Mrs. Schmaltz moved to approve the minutes of the July 8<sup>th</sup> 2019 meeting with noted change.

Second by Mrs. Mendonca

Vote:

Dr. Tietgen - yes  
Mrs. Mendonca – yes  
Ms. Garrison - yes  
Mrs. Leach - yes  
Dr. Winsor - yes  
Mrs. Schmaltz - yes  
Mr. Landreth - yes

Motion passes unanimously

II. Call to the public

No members of the public requested comment

III. Corporate Officer’s Report

Dr. Winsor reported on progress of Paideia Liberal Arts Academy. ASBCS approved the removal of the Targeted School Improvement label from the dashboard. This will change Paideia’s academic dashboard from “Does Not Meet” to “Meets” thus allowing Paideia to apply for the new school amendment.

Dr. Winsor also reported that the amendment is “administratively complete” by the ASBCS staff. The final step is for the amendment to be declared as “substantively complete”. This will allow Paideia to be on the ASBCS agenda for September.

IV. Resignation of Catherine Miranda from board service. Dr. Winsor informed the board of Mrs. Miranda’s request to resign from the board due to personal matters.

V. 2019/202 Corporate Goal Presentation

Dr. Winsor presented corporate goal for 2020 – Paideia will go from 52% of scholars exceeding their projected growth goal to 100% exceeding their projected growth goal by May 2021. Dr. Winsor and Mrs. Mendonca presented historical growth data, the AzMERIT point requirements to achieve a “B” and “A” rating and the MAP assessment scoring rubric.

VI. Calendar Corp Board internal business

Board members discussed using the September board meeting to appoint corporate officers.

Board discussed the week of September 24<sup>th</sup> as the annual summit. Board directed Dr. Winsor to send out a meeting survey to determine best time and date for majority of board members. Board directed Dr. Winsor to email conflict of interest form to board members to have ready for September meeting.

VII. Financial Review of 2019 and budget for 2020

Mr. Brice of Consilium Financial Group presented an overview of the 2019 financials and the 2020 budget.

VIII. Adjournment

Motion to adjourn by Mrs. Leach

Second made by Mrs. Schmaltz

Vote:

Dr. Tietgen - yes

Mrs. Mendonca – yes

Ms. Garrison - yes

Mrs. Leach - yes

Dr. Winsor - yes

Mrs. Schmaltz - yes

Mr. Landreth - yes

Motion passes unanimously – meeting adjourned at 6:35 pm.

Next corporate meeting scheduled on September 25, 2019 at 9:00 am at the Baseline Corporate Headquarters.

  
Approved by Name and Date

9/19/19



**AGENDA & MINUTES**  
**Corporate Board Monthly Meeting**  
 1535 E Baseline Rd. Phoenix AZ 85042  
*Empower the Whole-Person – body, mind, heart, spirit -  
 Through Education*  
 by  
*Focusing and Executing on the  
 Wildly Important Goal*

Posted: 03/15/2019 8:30 am  
 Date: 03/18/2019  
**Directors:** Dr. Winsor, Mrs. Mendonca, Ms. Garrison, Mrs. Leach, Dr. Tietgen, Dr. Hess, Mrs. Schmaltz, Mr. Landreth, Mrs. Miranda  
**Starting Time:** 10:30 am  
**Ending Time:**

**In attendance by Verify Quorum:**

Dr. Tietgen \_\_\_; Mrs. Mendonca \_\_\_; Ms. Garrison \_\_\_; Mrs. Leach \_\_\_; Dr. Winsor \_\_\_;  
 Dr. Hess \_\_\_; Mrs. Schmaltz \_\_\_; Mr. Landreth \_\_\_; Mrs. Miranda \_\_\_  
 Teleconference  
 Call In Number: 1(712)775-7270  
 Access Code:278971  
 PIN:9855

**New Agenda Items:**

Item #	Agenda Topic	Purpose / Decision	Lead	Desired Outcome/Notes/Decisions
I	Teacher Employment Agreement	C	Winsor	
	<i>Vote for newly revised version of the Paideia employment agreement – options:</i>			
	1) Paragraph 9 as written without alternative language			
	2) Paragraph 9 as written with only alternative language			
	3) Paragraph 9 with as written including alternative language			
	4) Paragraph 9 stricken completely			
II	Adjournment	C	Tietgen	
	Next meeting March 25, 2019 5:00 pm			
	1535 E Baseline Rd, Phoenix AZ 85042			
	Executive Conference Room			

**Purpose**  
**A = Informational**  
**B = Discussion/Input**  
**C = Discussion/Decision**

CHARTER SCHOOL

The Paideia Academies, Inc.

Charter Name

COUNTY

Maricopa

CTDS NUMBER

078206000

d.b.a. (as applicable)

FY 2020

STATE OF ARIZONA

CHARTER SCHOOL ANNUAL BUDGET

Adopted

Version

BY THE GOVERNING BOARD

We hereby certify that the Budget for the School Year 2020 was

Proposed June 3, 2019

Adopted July 8, 2019

Revised

Date

*Bethy Mendonca* Director  
*Kevin Jarman* Director  
*LUCAS LANDRETH-TELEPHONIC* DIRECTOR  
*[Signature]* Member Director

SIGNED

TITLE

1. TOTAL BUDGETED REVENUES FOR FISCAL YEAR 2019 \$ 6,110,900

2. ESTIMATED REVENUES BY SOURCE FOR FISCAL YEAR 2020

Local	1000	\$ 294,155
Intermediate	2000	\$
State	3000	\$ 6,144,152
Federal	4000	\$ 811,575
TOTAL		\$ 7,249,882

Charter School Contact Employee: Dr. Brian Winsor

Telephone: (602) 343-3040

Email: bwinsor@paideiamail.com

The FY 2020 budget file for the version described at left will be uploaded via the Common Logon on ADE's website by July 10, 2019

Type the Date as MM/DD/YYYY

*[Signature]*  
School Official Signature

*Bethy Mendonca*  
School Official Signature

Brian Winsor

School Official (Typed Name)

Beth Mendonca

School Official (Typed Name)

AVERAGE TEACHER SALARY (A.R.S. §15-189.05)

Check box if the school is new and will begin operations in FY 2020.

1. Average salary of all teachers employed in budget year 2020	\$ 47,065
2. Average salary of all teachers employed in prior year 2019	\$ 44,605
3. Increase in average teacher salary from the prior year 2019	\$ 2,460
4. Percentage increase	5.5%

Comments on average salary calculation (optional):

5. Average salary of all teachers employed in FY 2018 \$ 40,753

6. Total percentage increase in average teacher salary since FY 2018 15.5%



CHARTER CONTACT INFORMATION

Prefix	First Name	Last Name	Suffix	Email Address	Telephone Number
	Brian	Winsor		bwinsor@paideiamail.com	602-343-3040
	Brian	Winsor		bwinsor@paideiamail.com	602-343-3040
	Mattie	Burney		mburney@paideiamail.com	602-343-3040
	Mattie	Burney		mburney@paideiamail.com	602-343-3040
	Salma	De Los Santos		sdelessantos@paideiamail.com	602-343-3040
	Maja	Rodriguez		mrodriguez@paideiamail.com	602-343-3040
	Brian	Winsor		bwinsor@paideiamail.com	602-343-3040
	Beth	Mendonca		bmendonca@paideiamail.com	602-343-3040
	Victoria	Garrison		vgarrison@paideiamail.com	602-343-3040
	Benjamin	Tietgen		btietgen@paideiamail.com	602-343-3040
	Amanda	Leach		aleach@paideiamail.com	602-343-3040
	Aaron	Hess		ahess@paideiamail.com	602-343-3040
	Jennifer	Schmaltz		jschmaltz@paideiamail.com	602-343-3040
	Lucas	Landreth		llandreth@paideiamail.com	602-343-3040

Select from dropdown

InfiniteCampus (InfiniteCampus)

www.paideiaacademies.com

Student Information System (SIS) Vendor

Charter's website address

EXPENSES	Purchased Services				Supplies	Other	Totals		% Increase/Decrease
	6100	6200	6500	6600			Prior Year 2019	Budget Year 2020	
1000 Schoolwide Project									
100 Regular Education									
1000 Instruction	1,589,750	245,850	43,175	69,450	2,926	1,458,300	1,951,151	33.8%	1.
Support Services									
2100 Students	93,375	14,380	28,775	12,000	425	142,000	148,955	4.9%	2.
2200 Instruction	80,250	12,360	11,650	2,000	250	96,850	104,510	5.7%	3.
2300 General Administration			2,000		2,650	4,500	4,650	3.3%	4.
2400 School Administration	367,435	56,585	27,225	8,350	1,325	228,075	460,920	102.1%	5.
2500 Central Services	189,450	29,175	106,450	7,025	24,800	233,550	356,900	52.8%	6.
2600 Operation & Maintenance of Plant	38,270	5,900	196,300	112,900	7,150	787,950	360,520	-54.2%	7.
2900 Other Support Services									8.
3000 Operation of Noninstructional Services	24,750	3,825	250	0	250	20,650	29,075	40.8%	9.
4000 Facilities Acquisition & Construction									10.
5000 Debt Service					1,058,800	599,725	1,058,800	76.5%	11.
610 School-Sponsored Cocurricular Activities									12.
620 School-Sponsored Athletics									13.
630, 700, 800, 900 Other Programs									14.
Subtotal (lines 1-14)	2,383,280	368,075	415,825	209,725	1,098,576	3,573,600	4,475,481	25.2%	15.
200 Special Education									
1000 Instruction	87,070	13,175		4,860		100,250	105,105	4.8%	16.
Support Services									
2100 Students									
2200 Instruction	3,030	475	166,450	2,150		175,350	168,600	-3.8%	17.
2300 General Administration							3,505		18.
2400 School Administration									19.
2500 Central Services	13,785	2,125	2,350			10,425	18,260	75.2%	20.
2600 Operation & Maintenance of Plant									21.
2900 Other Support Services									22.
3000 Operation of Noninstructional Services									23.
4000 Facilities Acquisition & Construction									24.
5000 Debt Service									25.
Subtotal (lines 16-26)	103,885	15,775	168,800	7,010	0	286,025	295,470	3.3%	26.
400 Pupil Transportation			217,500			215,000	217,500	1.2%	27.
530 Dropout Prevention Programs									28.
540 Joint Career & Technical Ed. & Vocational Ed. Center									29.
550 K-3 Reading									30.
Subtotal (lines 15 and 27-31)	52,940	8,155	802,125	216,735	1,098,576	60,200	61,095	1.5%	31.
Classroom Site Projects (from page 3, line 40)	2,540,105	392,005	802,125	216,735	0	4,134,825	5,049,546	22.1%	32.
Instructional Improvement Project (from page 2, line 5)	353,000	36,865	0	0		339,900	389,865	14.7%	33.
English Language Learner Project (from page 4, line 11)						31,450	33,105	5.3%	34.
Compensatory Instruction Project (from page 4, line 22)	0	0	0	0	0	0	0		35.
Federal and State Projects (from page 2, line 32)	0	0	0	0	0	0	0		36.
Total (lines 32-37)	2,893,105	428,870	802,125	216,735	1,098,576	5,356,125	6,284,091	17.3%	37.
									38.

FEDERAL AND STATE PROJECTS

	Prior Year 2019	Budget Year 2020
<b>1100-1399 FEDERAL PROJECTS</b>		
1. 1100-1130 ESEA Title I-Helping Disadvantaged Children	315,000	315,000
2. 1140-1150 ESEA Title II-Prof. Dev. And Technology	4,100	12,450
3. 1160 ESEA Title IV-21st Century Schools	0	0
4. 1170-1180 ESEA Title V-Promote Informed Parent Choice	0	0
5. 1190 ESEA Title III-Limited Eng. & Immigrant Students	22,900	0
6. 1200 ESEA Title VII-Indian Education	0	0
7. 1210 ESEA Title VI-Flexibility and Accountability	0	0
8. 1220 IDEA, Part B	125,500	98,625
9. 1230 Johnson-O'Malley	0	0
10. 1240 Workforce Investment Act	0	0
11. 1250 AEA-Adult Education	0	0
12. 1260-1270 Vocational Education-Basic Grants	0	0
13. 1280 ESEA Title X-Homeless Education	0	0
14. 1290 Medicaid Reimbursement	0	0
15. 1300 Charter School Implementation Proj. (Stimulus)	0	0
16. 13 Impact Aid	0	0
17. 1310-1399 Other Federal Projects	382,450	385,500
18. Total Federal Projects (lines 1-17)	849,950	811,575
<b>1400-1499 STATE PROJECTS</b>		
19. 1400 Vocational Education	0	0
20. 1410 Early Childhood Block Grant	0	0
21. 1420 Extended School Year-Pupils with Disabilities	0	0
22. 1425 Adult Basic Education	0	0
23. 1430 Chemical Abuse Prevention Programs	0	0
24. 1435 Academic Contests	0	0
25. 1450 Gifted Education	0	0
26. 1456 College Credit Exam Incentives	0	0
27. 1457 Results-based Funding	0	0
28. 1460 Environmental Special Plate	0	0
29. 1465 Charter School Stimulus Fund	0	0
30. 1470-1499 Other State Projects	0	0
31. Total State Projects (lines 19-30)	0	0
32. Total Federal and State Projects (lines 18 and 31)	849,950	811,575

CAPITAL ACQUISITIONS

	Prior Year	Budget Year
1. 0191 Land and Land Improvements	0	0
2. 0192 Site Improvements	0	300,000
3. 0194 Buildings and Building Improvements	0	0
4. 0196 Equipment	0	0
5. 0198 Construction in Progress	0	0
6. Total Capital Acquisitions (lines 1-5)	0	300,000
7. Total Capital Acquisitions, if any, budgeted on lines 1-5 above for the K-3 Reading Program	0	0

SPECIAL EDUCATION PROGRAMS BY TYPE

	Program Year 2019	Program Year 2020
1. Total All Disability Classifications	286,025	295,470
2. Gifted Education	0	0
3. ELL Incremental Costs	0	0
4. ELL Compensatory Instruction	0	0
5. Remedial Education	0	0
6. Vocational and Technical Ed.	0	0
7. Career Education	0	0
8. Total (lines 1-7)	286,025	295,470

INSTRUCTIONAL IMPROVEMENT PROJECT

Indicate amounts budgeted in Project 1020 for the following:

	Prior Year 2019	Budget Year 2020
1. Teacher Compensation Increases	31,450	33,105
2. Class Size Reduction	0	0
3. Dropout Prevention Programs	0	0
4. Instructional Improvement Programs	0	0
5. Total Instructional Improvement (lines 1-4)	31,450	33,105

PROPOSED RATIOS FOR SPECIAL EDUCATION

Teacher-Pupil 1 to 22.6  
Staff-Pupil 1 to 11.3

STATE EQUALIZATION ASSISTANCE BUDGETED FOR FOOD SERVICE EXPENSES

Enter the amount of State Equalization Assistance budgeted for Food Service, Function 3100:

29,075

SELECTED EXPENSES BY TYPE

(Must be included on page 1)  
Audit Services 16,000  
Classroom Instruction 2,540,321

Expenses	Salaries 6100	Employee Benefits 6200	Purchased Services 6300, 6400, 6500	Supplies 6600	Totals		% Increase/ Decrease
					Prior Year 2019	Budget Year 2020	
Classroom Site Project 1011 - Base Salary							
1000 Regular Education							
1000 Instruction	71,000	7,373			67,980	78,373	15.3%
2100 Support Services - Students					0	0	
2200 Support Services - Instruction					0	0	
Program 100 Subtotal (lines 1-3)	71,000	7,373			67,980	78,373	15.3%
200 Special Education							
1000 Instruction					0	0	
2100 Support Services - Students					0	0	
2200 Support Services - Instruction					0	0	
Program 200 Subtotal (lines 5-7)	0	0			0	0	
Other Programs (Specify)							
1000 Instruction					0	0	
2100 Support Services - Students					0	0	
2200 Support Services - Instruction					0	0	
Other Programs Subtotal (lines 9-11)	0	0			0	0	
12. Total Expenses (lines 4, 8, and 12)	71,000	7,373			67,980	78,373	15.3%
13. Classroom Site Project 1012 - Performance Pay							
100 Regular Education							
1000 Instruction	141,000	14,746			135,960	155,746	14.6%
2100 Support Services - Students					0	0	
2200 Support Services - Instruction					0	0	
Program 100 Subtotal (lines 14-16)	141,000	14,746			135,960	155,746	14.6%
200 Special Education							
1000 Instruction					0	0	
2100 Support Services - Students					0	0	
2200 Support Services - Instruction					0	0	
Program 200 Subtotal (lines 18-20)	0	0			0	0	
Other Programs (Specify)							
1000 Instruction					0	0	
2100 Support Services - Students					0	0	
2200 Support Services - Instruction					0	0	
Other Programs Subtotal (lines 22-24)	0	0			0	0	
25. Total Expenses (lines 17, 21, and 25)	141,000	14,746			135,960	155,746	14.6%
26. Classroom Site Project 1013 - Other							
100 Regular Education							
1000 Instruction	141,000	14,746			135,960	155,746	14.6%
2100 Support Services - Students					0	0	
2200 Support Services - Instruction					0	0	
Program 100 Subtotal (lines 27-29)	141,000	14,746			135,960	155,746	14.6%
200 Special Education							
1000 Instruction					0	0	
2100 Support Services - Students					0	0	
2200 Support Services - Instruction					0	0	
Program 200 Subtotal (lines 31-33)	0	0			0	0	
530 Dropout Prevention Programs							
1000 Instruction					0	0	
Other Programs (Specify)							
1000 Instruction					0	0	
2100 Support Services - Students/Instruction					0	0	
2200 Support Services - Instruction					0	0	
Other Programs Subtotal (lines 36-37)	0	0			0	0	
38. Total Expenses (lines 30, 34, 35, and 38)	141,000	14,746			135,960	155,746	14.6%
39. Total Classroom Site Projects (lines 13, 26, and 39)	353,000	36,865			339,900	389,865	14.7%
40.							



Expenses	Number of Personnel		Salaries 6100	Employee Benefits 6200	Purchased Services 6300, 6400, 6500	Supplies 6600	Other 6800	Totals		% Increase/Decrease
	Prior Year	Budget Year						Prior Year 2019	Budget Year 2020	
English Language Learner Project - 1071										
260 Special Education-ELL Incremental Costs										
1000 Instruction	0.00							0	0	1.
Support Services										
2100 Students	0.00							0	0	2.
2200 Instruction	0.00							0	0	3.
2300 General Administration	0.00							0	0	4.
2400 School Administration	0.00							0	0	5.
2500 Central Services	0.00							0	0	6.
2600 Operation & Maintenance of Plant	0.00							0	0	7.
2900 Other Support Services	0.00							0	0	8.
Program 260 Subtotal (lines 1-8)	0.00	0.00	0	0	0	0	0	0	0	9.
430 Pupil Transportation-ELL Incremental Costs										
Support Services										
2700 Student Transportation	0.00							0	0	10.
Total Expenses (lines 9 and 10)	0.00	0.00	0	0	0	0	0	0	0	11.

Expenses	Number of Personnel		Salaries 6100	Employee Benefits 6200	Purchased Services 6300, 6400, 6500	Supplies 6600	Other 6800	Totals		% Increase/Decrease
	Prior Year	Budget Year						Prior Year 2019	Budget Year 2020	
Compensatory Instruction Project - 1072										
265 Special Education-ELL Compensatory Instruction										
1000 Instruction	0.00							0	0	12.
Support Services										
2100 Students	0.00							0	0	13.
2200 Instruction	0.00							0	0	14.
2300 General Administration	0.00							0	0	15.
2400 School Administration	0.00							0	0	16.
2500 Central Services	0.00							0	0	17.
2600 Operation & Maintenance of Plant	0.00							0	0	18.
2900 Other Support Services	0.00							0	0	19.
Program 265 Subtotal (lines 12-19)	0.00	0.00	0	0	0	0	0	0	0	20.
435 Pupil Transportation-ELL Compensatory Instruction										
Support Services										
2700 Student Transportation	0.00							0	0	21.
Total Expenses (lines 20 and 21)	0.00	0.00	0	0	0	0	0	0	0	22.

FY 2020 SUMMARY OF CHARTER SCHOOL PROPOSED BUDGET

CTDS Number 078206000

	Totals		% Increase/Decrease
	Prior Year 2019	Budget Year 2020	
<b>1000 SCHOOLWIDE PROJECT</b>			
100 Regular Education	1,458,300	1,951,151	33.8%
1000 Instruction Support Services			
2100 Students	142,000	148,955	4.9%
2200 Instruction	98,850	104,510	5.7%
2300 General Administration	4,500	4,650	3.3%
2400 School Administration	228,075	460,920	102.1%
2500 Central Services	233,550	356,900	52.8%
2600 Operation & Maintenance of Plant	787,950	360,520	-54.2%
2900 Other Support Services	0	0	0
3000 Operation of Noninstructional Services	20,650	29,075	40.8%
4000 Facilities Acquisition & Construction	0	0	0
5000 Debt Service	599,725	1,058,800	76.5%
610 School-Sponsored Co-curricular Activities	0	0	0
620 School-Sponsored Athletics	0	0	0
630, 700, 800, 900 Other Programs	0	0	0
Regular Education Subtotal	3,573,600	4,475,481	25.2%
<b>200 Special Education</b>			
1000 Instruction Support Services	100,250	105,105	4.8%
2100 Students	175,350	168,600	-3.8%
2200 Instruction	0	3,505	0
2300 General Administration	0	0	0
2400 School Administration	10,425	18,260	75.2%
2500 Central Services	0	0	0
2600 Operation & Maintenance of Plant	0	0	0
2900 Other Support Services	0	0	0
3000 Operation of Noninstructional Services	0	0	0
4000 Facilities Acquisition & Construction	0	0	0
5000 Debt Service	0	0	0
Special Education Subtotal	286,025	295,470	3.3%
400 Pupil Transportation	215,000	217,500	1.2%
530 Dropout/Prevention Programs	0	0	0
540 Joint Career & Tech. Ed. & Voc. Ed. Center	0	0	0
550 K-3 Reading	60,200	61,095	1.5%
<b>Total</b>	<b>4,134,825</b>	<b>5,049,546</b>	<b>22.1%</b>

The budget of The Paideia Academies, Inc. for fiscal year 2020 was officially proposed by the Governing Board on June 03, 2019. The complete budget may be reviewed by contacting Dr. Brian Winsor at (602) 343-3040 or bwinsor@paideiamail.com.

SPECIAL EDUCATION PROGRAMS	Totals		% Increase/Decrease
	Prior Year 2019	Budget Year 2020	
Total All Disability Classifications	286,025	295,470	3.3%
Gifted Education	0	0	0
ELL Incremental Costs	0	0	0
ELL Compensatory Instruction	0	0	0
Remedial Education	0	0	0
Vocational and Technical Ed.	0	0	0
Career Education	0	0	0
<b>Total</b>	<b>286,025</b>	<b>295,470</b>	<b>3.3%</b>

EXPENSES BY PROJECT	Totals		% Increase/Decrease
	Prior Year 2019	Budget Year 2020	
Schoolwide	4,134,825	5,049,546	22.1%
Classroom Site Projects	339,900	389,865	14.7%
Instructional Improvement	31,450	33,105	5.3%
English Language Learner	0	0	0
ELL Compensatory Instruction	0	0	0
Federal Projects	849,950	811,575	-4.5%
State Projects	0	0	0
Capital Acquisitions	0	300,000	0
Total Expenses	5,356,125	6,584,091	22.9%

AVERAGE TEACHER SALARY	
Average salary of all teachers employed in the budget year 2020	47,065
Average salary of all teachers employed in the prior year 2019	44,605
Increase in average teacher salary from the prior year 2019	2,460
Percentage increase	5.5%
Comments on average salary calculation (optional):	

Average salary of all teachers employed in FY 2018	40,753
Total percentage increase in average teacher salary since FY 2018	15.5%



The Paideia Academies Inc.  
Corporate Board Meeting held at 1535 E Baseline Rd Phoenix AZ 85042

Called to order on July 8, 2019 at 5:15 PM

Minutes:

Verified Quorum ~~Att~~ Present

Telephonic – Mr. Landreth

In Person – Dr. Winsor, Mrs. Mendonca, Ms. Garrison, Mrs. Schmaltz

Mr. Landreth would only be able to join the meeting for 15 minutes.

Guests present:

Telephonic – Mr. Brice of Consilium Financial Group

I. Approve previous minutes

Not addressed as the crucial item on the agenda was item III.

II. Call to the public

No members of the public requested comment

III. Vote on Arizona State Department of Education Approved Budget FY 2020

Presentation by Mr. Brice

Motion:

Dr. Winsor made motion to approve the Arizona State Department of Education Approved Budget FY 2020.

Second by Mrs. Mendonca

Vote:

Dr. Winsor – yes

Ms. Garrison – yes

Mrs. Schmaltz – yes

Mrs. Mendonca – yes

Mr. Landreth – yes by telephone

Motion passes unanimous

IV. Policies Review 2019/2020 – Mr. Landreth had to disconnect. With no quorum the rest of the agenda was postponed until the next meeting.

V. Successful Closing of Bond – Mr. Landreth had to disconnect. With no quorum the rest of the agenda was postponed until the next meeting.

VI. Financial Review – Mr. Landreth had to disconnect. With no quorum the rest of the agenda was postponed until the next meeting.

VII. Adjournment

Motion to adjourn by Ms. Garrison

Second made by Mrs. Mendonca

Vote:

Dr. Winsor – yes

Ms. Garrison – yes

Mrs. Schmaltz – yes

Mr. Landreth – yes

Mrs. Mendonca – yes

Motion passes unanimous – meeting adjourned at 5:28 PM

Next corporate meeting to be held on November 26, 2018 PM at the Baseline Corporate Headquarters.

Approved by Name and Date

w/changes

8/19/19





**AGENDA & MINUTES**  
**Corporate Board Monthly Meeting**  
 1535 E Baseline Rd. Phoenix AZ 85042  
*Empower the Whole-Person – body, mind, heart, spirit -  
 Through Education*  
*by*  
*Focusing and Executing on the  
 Wildly Important Goal*

**Posted:** 06/26/2019 4:30 pm  
**Posted by:** Mattie Burney  
**Posting locations:**  
*Terrace foyer window  
 Baseline foyer window  
 Paideia website*  
**Date:** 07/08/2019  
**Starting Time:** 5:00 pm  
**Ending Time:**

**In attendance by Verify Quorum:**

Dr. Tietgen \_\_\_; Mrs. Mendonca \_\_\_; Ms. Garrison \_\_\_; Mrs. Leach \_\_\_; Dr. Winsor \_\_\_;  
 Dr. Hess \_\_\_; Mrs. Schmaltz \_\_\_; Mr. Landreth \_\_\_; Mrs. Miranda \_\_\_

**New Agenda Items:**

Item #	Agenda Topic	Purpose/ Decision	Lead	Desired Outcome/Notes/Decisions
I	Approve previous meeting notes	C	Tietgen	(Sign previous meeting notes)
	June 4, 2019			
II	Call to the public	A	Tietgen	
	<i>For your convenience, please see the handout of Paideia Academy's protocol for public comment and participation</i>			
III	Approval of Arizona State Department of Education Approved Budget FY 2020	C	Tietgen	
IV	Policies Review 2019/2020	C	Winsor	
	Review and vote approval on 2019/2020 parent handbook			
	No substantive changes. Mostly organizational, word choice and minor adjustments.			
V	Successful Closing of Bond	A	Winsor	
VI	Financial Review	B	J Brice	
	<i>Enrollment = Actual (+900)</i>		<i>Waiting Lists</i>	
	<i>Budget projections and Key Indicators FY 2019:</i>			
	<i>Net Income (+1)</i>		<i>DCOH (Bonds, +80)</i>	
	<i>DSCR (Bond, +1.15)</i>		<i>DCOH (Actual, +75)</i>	
VII	Adjournment	C	Tietgen	
	Next meeting –			
	1535 E Baseline Rd, Phoenix AZ 85042 Executive Conference Room			

**Agenda Item Purpose**

**A = Informational, B = Discussion/Input; C = Discussion/Decision**

