

**Paideia Academies Inc – Corporate Board Meeting Minutes**

**Date:** 3-23-26

**Time:** 5:00 PM – 6:30 PM

**Location:** Paideia Academies Corporate Conference Room, 1535 E Baseline Rd, Phoenix AZ 85042

**Public Access:** Doors open to Board Room at 4:30 pm. Live via Paideia Academy YouTube

**Meeting Type:** Regular Corporate Board Meeting

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**Meeting Overview**

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**I. Call to Order & Quorum Verification**

	Details
<b>Recorder</b>	<i>Katie Rodriguez</i>
<b>Attendees X</b> <b>Absent: O</b>	<b>Board Members:</b> <ul style="list-style-type: none"><li>● Dr. Winsor</li><li>● Mrs. Jones</li><li>● Mrs. Rodriguez</li><li>● Mrs. Chew</li><li>● Dr. Tietgen</li><li>● Mrs. Hobeiche</li></ul> <b>Guests:</b> Mr. Brice and Ms, Rie
<b>Quorum Verified</b>	Yes
<b>Start Time</b>	5:03pm

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## II. Approval of Previous Minutes for February 2, 2026

<b>Discussion:</b> No discussion was needed for previous minutes.	
<b>Motion by:</b> Mrs. Jones	<b>Second by:</b> Mrs. Hobeiche
<b>Vote:</b> <b>Voice Vote:</b> Yes- Unanimous ;	
<b>Decision:</b> Motion to approve the corporate board meeting minutes from February 2, 2026 passed unanimously.	

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## III. Call to the Public

Dr, Winsor stated that nobody contacted him requesting to speak at this meeting.

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## IV. Executive Report

### A. "Family Engagement Team" from previous agenda item IV – Mrs. Jones

Mrs. Jones stated that she and Mrs. Hobeiche met and discussed the creation of a family engagement team. The team will meet quarterly, review the family engagement plan, make sure the school is following it and get feedback from families. This team will be a sub-committee of the Family Lighthouse Committee.

### B. Financial Projections and Budget FY27:

#### Financial Dashboard Projection FY27

Metric	Discussion Summary, Key Insights, Action Required
<b>Annual Net Income (ANI)</b> Must be at least +\$1	\$21,681

Metric	Discussion Summary, Key Insights, Action Required
<b>Debt Service Coverage Ratio (DSCR)</b>  Must be at least 1.10	.70
<b>Days Cash on Hand (DCOH)</b>  Must be at least 45 days	208
<b>Average Daily Membership (ADM)</b>  Must be stable or growing	

**Bond refinance and Moody Rating progress:** Dr. Winsor and Mr. Brice informed the board of the pursuit of a rating by Moody’s. This is similar to a Standards & Poor rating but for bonds. This will enhance the corporation’s standing in the bond market making lower rates possible.

**V. Discussion/Vote to adopt board policy, Assessment and Parent Rights. – Mrs. Jones.**

**Information:**

Title I monitoring was completed and identified the need for a policy on assessments and parent rights.

**Discussion:**

Mrs. Jones recently had a coffee chat to discuss the assessments and parents rights with families. Mrs. Jones reviewed the assessment and parent rights policy with board members. Mrs. Hobeiche asked the question if scholars know why they take the tests. She said her child didn’t know when asked and that she puts a really high emphasis on getting a high score. Dr. Winsor stated it would be a good coffee chat topic for parents to be encouraged to talk to their children about the why behind the testing. They should be discussing with their crew teacher how to make goals to help them achieve their desired score.

**Motion by:** Mrs. Hobeiche

**Second by:** Mrs. Rodriguez

**Vote:**

**Roll Call Vote:**

Dr. Winsor- Yes  
Mrs. Jones- Yes  
Mrs. Rodriguez- Yes  
Mrs. Chew- Yes  
Dr. Tietgen- Yes  
Mrs. Hobeiche- Yes  
Abstentions- None  
No- None

**Decision:**

Motion to adopt the board policy, Assessment and Parent Rights passed unanimously.

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## **VI. Discussion/Vote to approve revised Corporate Mission Statement – Dr. Winsor.**

**Current official mission statement:**

Paideia Academies utilize a family-centric model to enlist the support of families in the education and upbringing of the whole child- academic, intellectual, recreational, cultural, character, leadership, emotional, physical, and mental health- to empower students to achieve success in college, career, citizenship, and family life.

**Information:**

Dr. Winsor proposed simplifying the mission statement.

**Discussion:**

The mission statement should be changed to...

We empower the whole-person- body, mind, heart, spirit- through education.

**Motion by:** Mrs. Hobeiche

**Second by:** Mrs. Chew

**Vote:**

**Roll Call Vote**

Dr. Winsor- Yes  
Mrs. Jones- Yes  
Mrs. Rodriguez- Yes  
Mrs. Chew- Yes  
Dr. Tietgen- Yes  
Mrs. Hobeiche- Yes  
Abstentions- None  
No- None

**Decision:**

Motion to **approve revised Corporate Mission Statement from**

“Paideia Academies utilize a family-centric model to enlist the support of families in the education and upbringing of the whole child- academic, intellectual, recreational, cultural, character, leadership, emotional, physical, and mental health- to empower students to achieve success in college, career, citizenship, and family life” to

“We empower the whole-person- body, mind, heart, spirit- through education.”

passed unanimously.

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**VII. Discussion/Vote to revise the FY27 corporate calendar - Mrs. Jones.**

**Information:**

Mrs. Jones proposed a calendar change for FY27 for Wednesdays and Fridays. The challenge is we currently have concurrent scholars who attend Paideia and SMCC Monday thru Thursday. The current Wednesday early release at 1:30 is an issue with their scheduling. It limits classes they can take because they need to be back to Paideia by 1:30. Mrs. Jones proposed Monday thru Friday release at 3:00 and Friday early release at 1:30 instead.

**Discussion:**

Mrs. Rodriguez loved the idea and said it would be easier for families to arrange an early release for Friday versus Wednesday and would be more convenient for families during breaks. Mrs. Hobeiche agreed and said there would be less absences marked for Fridays right before breaks. Mrs. Jones stated the teachers will stay until the normal time on Friday to complete meetings

and other tasks they normally do on Wednesdays. She added it will really help with the block schedule consistency of keeping 4 days in a row, Monday thru Thursday, with the same schedule.

**Motion by:** Mrs. Hobeiche

**Second by:** Mrs. Chew

**Vote:**

**Roll Call Vote**

Dr. Winsor- Yes  
Mrs. Jones- Yes  
Mrs. Rodriguez- Yes  
Mrs. Chew- Yes  
Dr. Tietgen- Yes  
Mrs. Hobeiche- Yes  
Abstentions- None  
No- None

**Decision:**

Motion to amend the corporate calendar moving early release from Wednesday to Friday passed unanimously.

**VIII. Discussion/Vote Corporate Board Resolution regarding Refinance Bond Series 2015, 2019, 2022**

**Information:**

**Discussion:**

**Motion by:** Dr. Tietgan

**Second by:** Mrs. Jones

**Vote:**

**Roll Call Vote**

Dr. Winsor- Yes  
Mrs. Jones- Yes  
Mrs. Rodriguez- Yes  
Mrs. Chew- Yes  
Dr. Tietgen- Yes  
Mrs. Hobeiche- Yes  
Abstentions- None  
No- None

**Decision:**

Motion to approve the **Corporate Board Resolution regarding Refinance Bond Series 2015, 2019, 2022** passed unanimously upon contingency that signage and date area information is filled in.

**IX. Adjournment**

**Motion by:** Dr. Tietgan

**Second by:** Mrs. Hobeiche

Adjournment at 5:54pm

**Vote:**

**Voice Vote:** Yes- Unanimous

The motion to adjourn passed unanimously.

**Next meeting scheduled for Monday, May 18, 2026**

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Approved by

Date