

Paideia Academies Inc. Corporate Board Meeting Minutes  
Meeting Held Via Zoom Link and broadcast to public via Paideia Youtube Live Channel

Location:

Paideia Academies Inc 1535 E Baseline Rd. Phoenix AZ

85042 All Via Zoom Link.

Public Access to View Meeting - Paideia YouTube Channel

<https://www.youtube.com/@paideiaacademies>

The agenda for the meeting is as follows:

Called to Order at 5:07pm on 8/24/26

I. Call to Order Verify Quorum- X

Members Present:

Mrs. Jones

Mrs. Chew

Dr. Tietgen

Mrs. Rodriguez

Absent:

No absences

Guests:

Mr. Brice- present via Zoom link

Mrs. Rie Nakamura

Ms. Teresa Toney

II. Discuss/Vote to approve previous minutes 7/13/26

Previous meeting minutes were reviewed from 7/13/26

- Motion by Dr. Tietgen to approve previous minutes from 7/13/26
- Second by Mrs. Rodriguez
- Voice Vote
  - Yes: Unanimous
  - No: None
  - Abstentions: None
  - Absent: None

**Motion passed unanimously**

III. Financial Review and Current Budget

Mr. Joel Brice presented the financial review and budget.

- FY 2026 performance is currently projected to produce a DSCR of 0.70x Actual. The covenant for this performance requirement is 1.20x Actual.
- 2. FY 2026 performance is currently projected to produce a DCOH of 171.86 as of 6/30/2026. The covenant for this performance requirement is 60 Days Cash on Hand.
- 3. The current version of the FY 2027 operating budget is included in this report.
- 4. The operating budget is based on a total enrollment of 858 students and 823 A

#### IV. Annual Corporate Business

- a. Introduce/nominate/vote any individuals considered for board membership
  - Mrs. Jones introduced Teresa Toney and nominated her as a board member. Teresa is a resident of the South Phoenix area and brings an extensive 32 years of experience working at the Maricopa County Community College District. She is retired and was previously the Director to the Office of Public Stewardship, an Ombudsmen, and is currently an independent contractor for a non-profit company.
    - Motion by Mrs. Jones to nominate Teresa Toney as a board member.
    - Second by Dr. Tietgen
    - Roll Call Vote:
      - Mrs. Jones – Yes
      - Mison Chew- Yes
      - Dr. Tietgen- Yes
      - Mrs. Rodriguez- YesAbstentions: None  
**Motion passes unanimously**
- b. Election of Corporate Board Officers
  - Dr. Tietgen recommended, if the bylaws allow, to defer voting to the next meeting. This provides Ms.Teresa Toney the opportunity to onboard as a member allowing her to participate in the nomination and voting process.
  - Mrs. Jones referred to the bylaws and it is necessary to have a minimum of 5 board members in order to hold corporate board elections.
    - Motion by Dr. Tietgan to table election and voting to the next meeting.
    - Second by Mrs. Chew
    - Roll Call Vote:
      - Mrs. Jones- Yes
      - Mison Chew- Yes
      - Dr. Tietgen- Yes
      - Mrs. Rodriguez- YesAbstentions: None  
**Motion passes unanimously**
- c. Conflict of Interest Policy – Sign Acknowledgement and Disclosure Forms
  - Mrs. Jones explained the Conflict of Interest Policy and all members signed the form.
- d. Corporate Board Training – Fiduciary Responsibilities as Member of non-Profit Board
  - Mrs. Jones conducted a brief corporate board training.
  - The topics included: what is an Arizona public school, Paideia mission statement, structure, corporate board members, governance documents, organizational chart, legal/fiduciary duties, financial framework, academic performance breakdown and academic performance for 2024, 2025, and 2026
- e. Corporate Board Stewardship Toolkit for Continuous Improvement
  - Mrs. Jones shared the moral purpose of the board and that the role is grounded on Cognia 4 Key Characteristics and 30 Performance Standards.
  - The board commitment, expectations, calendar and accountability checklist were explained.
- f. Paideia Academies Inc – Continuous Improvement Plan FY2027
  - Mrs. Jones shared the theme this year continues from last year but adds ENHANCE authentic relationships throughout the campus and greater community

- Mrs. Jones spoke about 3 objectives to the plan which included a variety of benchmarks such as: check ins, survey feedback, teacher and scholar voice, and assessment and data review.
- Mrs. Chew provided information about a multi-tiered system of support (MTSS) that includes educational and behavioral data accumulation and utilizes communication between teachers, SPED, and the administration team. Testing benchmarks and 45 day screeners for new scholars allows the team to create intervention groups to home in on expanding skills daily within the classroom.

V. Adjournment

- Motion by Dr. Tietgen to adjournment at 6:18pm
  - Second by Mrs. Jones
  - Voice Vote
    - Yes: Unanimous
    - No: None
    - Abstentions: None
    - Absent: None
- Motion passed unanimously**

Approved by \_\_\_\_\_ Date \_\_\_\_\_