

Paideia Academies Inc. Corporate Board Meeting Minutes
Meeting Held Via Zoom Link and broadcast to public via Paideia Youtube Live Channel

Location:

Paideia Academies Inc 1535 E Baseline Rd. Phoenix AZ 85042

All Via Zoom Link.

Public Access to View Meeting - Paideia YouTube Channel

<https://www.youtube.com/@paideiaacademies>

The agenda for the meeting is as follows:

Called to Order at 5:08pm on 10/12/26

I. Call to Order Verify Quorum- Yes

Members Present:

Mrs. Jones

Mrs. Chew

Dr. Tietgen- present via Zoom

Mrs. Rodriguez

Ms. Toney

Absent:

No absences

Guests:

Mr. Joel Brice- present via Zoom

Rie Nakamura

II. Discuss/Vote to approve previous minutes

Previous meeting minutes were reviewed from 8/24/26

- Ms. Toney noted spelling errors, section IV Ombudsmen needs to be changed to Ombudsman and section IV b correct the misspelling of Dr. Tietgen's last name.
- Motion by Ms. Toney to approve previous minutes from 8/24/36 with revised corrections.
- Second by Mrs. Chew
- Voice Vote
 - Yes: Unanimous
 - No: None
 - Abstentions: None
 - Absent: None

Motion passed unanimously

III. Election of Corporate Board Officers

- a. Discussion: Mrs. Jones handed out job descriptions for the roles of the corporate board officers. She explained the term is 1 year. Mrs. Rodriguez stated she would be declining from any positions this year as she transitions into a new job. Mrs. Jones inquired if Dr. Tietgen was interested in any positions. He declined but stated he would remain a good reference for the board with his many years of experience.
 - **Chairperson-** Dr. Tietgen asked if there were any stipulations for Mrs. Jones to continue to serve as the Executive Director and the chairperson. It was decided since it's a small committee that it was acceptable to make an exception.
 - Motion by Dr. Tietgen to nominate Mrs. Jones as chairperson
 - Second by Mrs. Chew
 - Roll Call Vote:
 - Dr. Tietgen- Yes
 - Mrs. Chew- Yes
 - Mrs. Rodriguez- Yes
 - Ms. Toney- Yes
 - No: None
 - Abstentions: Mrs. Jones
 - Absent: None
- Motion passed unanimously

- **Secretary-** Ms. Toney nominated herself as secretary stating she has experience serving on other corporate boards.
- Motion by Ms. Toney to nominate herself as secretary
- Second by Mrs. Jones
Roll Call Vote:
 - Dr. Tietgen- Yes
 - Mrs. Chew- Yes
 - Mrs. Rodriguez- Yes
 - Ms. Jones- Yes
 - No: None
 - Abstentions: Ms. Toney
 - Absent: None
 Motion passed unanimously
- **Treasurer-** Dr. Tietgen stated Mrs. Chew would be a good candidate for treasurer since it makes sense to have this position held by a person working internally within the school.
- Motion by Dr. Tietgen to nominate Mrs. Chew as treasurer
- Second by Mrs. Rodriguez
Roll Call Vote:
 - Dr. Tietgen- Yes
 - Ms. Toney- Yes
 - Mrs. Rodriguez- Yes
 - Ms. Jones- Yes
 - No: None
 - Abstentions: Mrs. Chew
 - Absent: None
 Motion passed unanimously

IV. Discussion/Vote to Approve Annual Financial Review (AFR FY2026)

- Mr. Brice presented the AFR FY2026. He explained the financial accounting system was updated recently but we have access to the reports now. The report included:
 - Overview of Revenue: total of \$10,091,916.
 - Overview of Schoolwide expenditure: total of \$9,941,352 in total expense across the whole organization in every program.
 - Average teacher comp: \$59,000 up 2.7% from year before.
 - Total SPED spending: \$939,747
 - Overview of federal programs and restricted state programs: zero carryover balance
 - \$339,000 in principal paid last year.
 - Reserve fund balance: 4.8 million
- Ms. Toney asked for clarification on the difference in software. Mr. Brice explained it wasn't really a difference, just a transition. Reports weren't available for about a week during the transition, but we have access now.
- Motion by Dr. Tietgen to approve the AFR FY 2026.
- Second by Mrs. Jones
Roll Call Vote:
 - Dr. Tietgen- Yes
 - Ms. Toney- Yes
 - Mrs. Rodriguez- Yes
 - Ms. Jones- Yes
 - Mrs. Chew- Yes
 - No: None
 - Abstentions: None
 - Absent: None
 Motion passed unanimously

V. Executive Report

- a. Review progress of continuous improvement plan- strategic initiatives, goals and objectives
 - Mrs. Jones stated the leadership team continues to evaluate the initiatives with an emphasis on ENHANCED relationships with rigorous support.
- b. Review initial academic benchmark performance for growth and achievement
 - Mrs. Jones stated the fall benchmark assessments were completed and all grades set their WIGS (Wildly Important Goals).
 - NWEA assessments are completed 3 times per year in the fall, winter, and spring.
 - Math achievement was at the 46th percentile for the school overall.
 - ELA achievement was at the 45th percentile for the school overall.
 - The goal for the benchmark achievement for the school is the 60th percentile and above.

Discussion:

-Ms. Toney asked for clarification about the interventions. Mrs. Jones gave more details about the intervention groups. Mrs. Chew added there is movement for scholars as they master skills and then will move to different groups, The interventions are conducted daily for 30-45 minutes.

-Mrs. Rodriguez asked if Paideia reviews the data for the school as a whole from fall of 2025 and compares it to fall of 2026 to see if there are improvements since the previous year. Mrs. Jones stated it is reviewed with the leadership team, teachers, and scholars. As students stay at Paideia longer than cohorts can be evaluated as well. Mrs. Chew added that when scholars stay for longer periods of time the data shows they grow.

-Ms. Toney suggested the school look into the Fiesta Bowl Grant for additional funding support.

VI. Adjournment

- Motion by Ms. Toney to adjourn at 5:51pm
- Second by Mrs. Chew
- Voice Vote
 - Yes: Unanimous
 - No: None
 - Abstentions: None
 - Absent: None

Motion passed unanimously

*** Next meeting is scheduled for 11/30/26 at 5:00pm

Approved by _____ Date _____