PAIDEIA ACADEMIES INC.
1535 E. BASELINE ROAD
PHOENIX, AZ 80542

Paideia Academies Inc. Corporate Board Meeting Minutes – Friday, October 30, 2026

Meeting Location Held Via Zoom Link and broadcast to public via Paideia YouTube Live Channel

https://www.youtube.com/@paideiaacademies

The agenda for the meeting is as follows:

I. Call to Order/Verification of Quorum – 12:30 p.m.

- **Members Present via Zoom Link:**
- Mrs. Victoria Jones, Mrs. Mison Chew, Dr. Benjamin Tietgen, Ms. Teresa Toney
- *Quorum Established
- **Absent:** Mrs. Katie Rodriguez
- **Guests:** None

II. Discussion/Vote

1. **Corporate Board Policy on Counseling:** New proposed policy language was introduced to align with the school's Safety Grant. The language in this proposed policy will establish overall confidentiality safeguards for information obtained by staff, including retention, storage and disclosure. Language was written in alignment with FERPA and other state requirements. Recommendation to broaden the term "Class Dojo" to cover the use of different platforms. Staff will receive applicable training on new policies.
   1.1. Motion to approve with necessary change in broadening term made by Ms. Toney; seconded by Mrs. Chew. Roll Call Vote: Jones/Yes; Chew/Yes; Tietgen/Yes; Toney/Yes - Absent: Mrs. Rodriguez
   1.2. Motion unanimously approved.
2. **Corporate Board Policy on Parent and Family Notification:** New proposed policy language was introduced to also align with the school's Safety Grant. The policy outlines the responsibility of staff when identifying and informing parents or legal guardians on behavioral, attendance, social-emotional, mental-health, or safety concerns, subject to student privacy, safety, and applicable law. Proposed use of term "material concern" needs clear definition. Executive Director will review to determine if term is presently defined in school material, and if not will present language with objective threshold for interpreting "material concern". Language will be brought back

to the Board for review and consideration of approval. Proposed action tabled/no vote taken.

3. **Corporate Board Policy on State Agency Referrals:** New proposed policy language was introduced to align with the school's Safety Grant. The language requires the maintenance of a documented, equitable process for identifying student needs and connecting students and families with qualified school-based services, community entities, and Arizona state agencies.
   3.1. Motion to approve as presented was made by Dr. Tietgen; Seconded by Mrs. Chew. Roll Call Vote: Dr. Tietgen/Yes; Mrs. Jones/Yes; Mrs. Chew/Yes; Ms. Toney/Yes – Absent: Mrs. Rodriguez
   3.2. Motion unanimously approved

III. Adjournment

- Motion by Dr. Teitgen to adjourn at 12:55 p.m.
- Seconded by Ms. Toney
- Unanimous vote to adjourn